

**Thursday, December 21, 2023. 11:30 a.m. to 12:30 noon**

Meeting location: TEAMS

**brief UPDATES**

* **PRESIDENT’S WELCOME** **– Kent Barnard**
* **SECRETARY’S REPORT** [**https://mape.org/locals/1001**](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Flocals%2F1001&data=05%7C01%7Ckent.barnard%40state.mn.us%7C4b4a01c29bc94c95dbfd08db24bcb858%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638144165184145974%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=ac%2B3JihL7PW4mc3lB5ROkXKSTGRbS7SjgRs9d9kNDUQ%3D&reserved=0)**– Mike Samuelson**
* **TREASURER’S UPDATE** – **Shannon Thompson**
  + Have about $25k in our local account
  + Will look into options for a donation at next month’s meeting

**MEMBERSHIP UPDATE – Jim DeLuca**

Local 1001 Percentages, December 12, 2023

* + December Membership stats: Members: 175, 62%; Non-Member: 107, 38%
    - Membership down a little (from 64% to 62%)
    - Keep talking with coworkers on the importance of union membership
    - Had several new staff join, so the amount of people we represent is up

**UNION NEWS**

* + [Unionists Around the World Block Weapons Bound for Israel | Labor Notes](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Flabornotes.org%2F2023%2F12%2Funionists-around-world-block-weapons-bound-israel&data=05%7C02%7Ckent.barnard%40state.mn.us%7Cdb4450f6da9140132e0608dbfff20d12%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638385187295440934%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=kAQl6KBI6rjlX5KGN%2FyLLWHuSFyOXMPYgj05YcPohv0%3D&reserved=0)
  + [Inspired by Strike Wins, 1,000 Volkswagen Workers Sign Union Cards | Labor Notes](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Flabornotes.org%2F2023%2F12%2Finspired-strike-wins-1000-volkswagen-workers-sign-union-cards&data=05%7C02%7Ckent.barnard%40state.mn.us%7Cdb4450f6da9140132e0608dbfff20d12%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638385187295440934%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=qgGFk2wTwGt2cUAeljdMGoLuRez8RXUladd7pjV8mtQ%3D&reserved=0)
  + [Starbucks Ordered to Reopen 23 Stores It Closed to Kill Unionization Efforts (commondreams.org)](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.commondreams.org%2Fnews%2Fstarbucks-23-stores&data=05%7C02%7Ckent.barnard%40state.mn.us%7Cdb4450f6da9140132e0608dbfff20d12%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638385187295440934%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=hC0ky0lpQiUFenJVrV24jzkcaGscbnoxwDhlbmcx9KI%3D&reserved=0)
  + [Union Reaches Deals With 10 More Southern California Hotels](https://www.latimes.com/business/story/2023-12-16/l-a-hotel-strike-settlement-progress-union-nabs-tentative-contracts-with-nine-marriott-hotels-and-hilton-irvine)
  + Lots of other large unions (public and private) coming up in the next year
* **LOTTERY MEET & CONFER – Need a representative**
* **BOARD OF DIRECTORS’ UPDATE - Jackie Blagsvedt**
  + No board meeting this month
  + Jackie is part of the finance group, and focused on supporting Local budgets and increasing engagement
  + Each local gets about $1.25 per person per paycheck for local organizing, and want to work with locals on how we can best organize at each local and build our power
  + Dues update will be happening at start of January. Will be based on a percent of your hourly pay
    - More information on dues update and how this will help build our union here: <https://mape.org/dues>
* **BUSINESS AGENT UPDATE –** **Dan Engelhart**
  + Dan looked into history of dues
    - No change in past 11 years; during that period, Janus v Afscme meant MAPE lost non-member dues and about $2m
    - Many outside forces looking to eliminate unions, privatize government, and eliminate pensions
    - Need to stay on top of membership to keep our union strong
* **SOLIDARITY STRETCH – Jackie Blagsvedt**
* **NEW BUSINESS**
  + **Quick update on planner wage inequity/organizing-Mike Samuelson**
    - MnDOT planners have been organizing around pay
    - We found large pay disparities compared to other public agencies
  + **Future meetings: in-person, hybrid?**
* **OPEN DISCUSSION:** 
  + **Any ongoing workplace issues?**
  + **Why I am a union member**
    - Jackie: was being bullied, and spoke with steward to connect with other colleagues about how they were doing; had a workload meet and confer and got results
    - Jim: was in the private sector for two decades
    - Ben: seeing our rights taken away, and this union is a way to make our voice heard and create change
    - Galen: place a high value on fairness and equity, collective action is a powerful way to the consolidation of power that we see in our society
    - Kent: saw a strike as a kid which got pay raises and health benefits; as a group we can raise our voices collectively to get what we need and deserve

**upcoming events:**

**New business:**

**Next meeting: Thursday, January 18, 2023. 11:30 a.m. to 12:30 pm**

* + MAPE’s 2023-25 contract: [**www.mape.org/sites/default/files/files/final\_mape\_23-25\_agreement.pdf**](http://www.mape.org/sites/default/files/files/final_mape_23-25_agreement.pdf)