

**Thursday, OCTOBER 19, 2023. 11:30 a.m. to 12:30 noon**

Meeting location: TEAMS

**brief UPDATES**

* **PRESIDENT’S WELCOME** **– Kent Barnard**
* **SECRETARY’S REPORT** [**https://mape.org/locals/1001**](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Flocals%2F1001&data=05%7C01%7Ckent.barnard%40state.mn.us%7C4b4a01c29bc94c95dbfd08db24bcb858%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638144165184145974%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=ac%2B3JihL7PW4mc3lB5ROkXKSTGRbS7SjgRs9d9kNDUQ%3D&reserved=0)**– Mike Samuelson**
  + Will be a larger update on wage inequity bargaining next month that MnDOT planners have been working on. If you are interested in learning more about wage inequity bargaining and how it could apply to your work unit, please contact Mike at [Michael.Samuelson@state.mn.us](mailto:Michael.Samuelson@state.mn.us).
* **TREASURER’S UPDATE** – **Shannon Thompson**
  + **No treasurer’s report**
* **MEMBERSHIP UPDATE – Jim DeLuca**

Local 1001 Percentages, October 18, 2023



* + September Membership stats: Members: 180, 65.69%; Non-Member: 94, 34.31%
* **BOARD OF DIRECTORS’ UPDATE - Jackie Blagsvedt**
  + Delegate assembly is MAPE’s highest governing body. Each local gets one delegate per 75 members.
  + Learn more about MAPE budget at Budget Forum on Tuesday, 10/24: <https://mape.org/events/budget-forum-3-0>
  + Three resolutions coming to DA:
    - Changing name of head Stewards from “Chief Steward” to “Lead Steward”
    - Changes to term limits for MAPE Statewide Officers and Regional Directors
    - Change the Timeline for Negotiations Representatives and DA Delegates and DA Alternates
  + DA will vote on the budget, first voting on expenses then on how to fund budget
    - Growth in budget reflects growing human resources to keep organizing our members, both MAPE staff and funding lost time for MAPE members. MAPE staff wages are tied to state contract increases. As staff and lost time go up with increasing salaries, budget increases.
    - MAPE has been using rainy day fund over the past few years, and has expended those reserve funds.
    - If we don’t increase budget and changes due’s structure, we would need to cut staff.
    - There was a poll launched during the meeting. Of 25 people in the call, 21 responded, with 14 in support of dues proposal and 7 against it.
    - Restructure of member dues will be voted on after the budget is passed at DA. Proposed bi-weekly member dues would be 75% of your hourly rate, with a cap at $32.50 per pay period.
* **CONTRACT UPDATE**
  + MAPE members saw a Cost-of-Living Adjustment (COLA) on their Oct. 6 paycheck, including a 5.5% pay increase and backpay to July 1, 2023. This pay increase was made possible by MAPE’s Negotiations Team and member power at the bargaining table.
  + MAPE’s 2023-25 contract: [**www.mape.org/sites/default/files/files/final\_mape\_23-25\_agreement.pdf**](http://www.mape.org/sites/default/files/files/final_mape_23-25_agreement.pdf)
* **NEW BUSINESS**
  + **Future meetings: in-person, hybrid?**
* **OPEN DISCUSSION:** 
  + **Difficulties with vacation accrual adjustment request?**
  + **Student loan reimbursement?**
  + **Dues proposal**
  + **Other workplace issues?**
  + Lottery staff shared that they are being asked to come in 3 days a week after having worked from home the past few years. Opportunity to organize around this issue and bring up at Meet and Confer.
  + Lottery management shared the following as justification: “This decision has been reached after a comprehensive assessment of our agency's broader business goals, with the aim of enhancing efficiencies and improving team dynamics. While we have greatly appreciated the flexibility that remote work has provided, we believe an increased in-person presence will contribute significantly to our collective goals and success.“
  + **Local 1001 E-team working on a contract celebration get-together later this year. Stay tuned for updates!**

**Reminder: 2023 Delegate Assembly; Friday, Oct. 27- Saturday, Oct. 28, 2023**

**In-person at Delta by Marriott in Minneapolis**

**Next meeting: Thursday, November 16, 2023. 11:30 a.m. to 12:30 pm**