

**Thursday, September 21, 2023. 11:30 a.m. to 12:30 noon**

Meeting location: TEAMS

**brief UPDATES**

* **PRESIDENT’S WELCOME** **– Kent Barnard**
* **SECRETARY’S REPORT** [**https://mape.org/locals/1001**](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Flocals%2F1001&data=05%7C01%7Ckent.barnard%40state.mn.us%7C4b4a01c29bc94c95dbfd08db24bcb858%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638144165184145974%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=ac%2B3JihL7PW4mc3lB5ROkXKSTGRbS7SjgRs9d9kNDUQ%3D&reserved=0)**– Mike Samuelson**
* **TREASURER’S UPDATE** – **Shannon Thompson**
* **MEMBERSHIP UPDATE – Jim DeLuca**
  + Local 1001 Percentages

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| . | **Local 1001 Percentages 9-19-23**   |  |  |  | | --- | --- | --- | | **Person Type** | **Record Count** | **Percentage** | | Member | 180 | 65.69% | | Non-Member | 94 | 34.31% | |

* + August Membership stats: Members: 186, 66.19%; Non-Member: 95, 33.81%
  + Membership similar as previous month
  + If you’d like to be involved in membership recruitment, please contact Kent or Jim
* **UNION NEWS**
  + ‘We’re in the abyss’: How the UAW strike could hit the economy | The Hill  
    [bit.ly/46f6qAO](https://thehill.com/business/4212323-were-in-the-abyss-uaw-strikes-economic-impact-remains-open-question/)
  + Why the UAW strike is a reason to rejoice  
    [on.msnbc.com/3LyHrAB](https://www.msnbc.com/opinion/msnbc-opinion/uaw-strike-2023-ford-gm-stellantis-rcna104829)
* **LOTTERY MEET & CONFER – Dallas Apfelbacher**
  + Meeting was past Monday
  + Discussed the following topics:
    - Sales bonus program for lottery reps and getting better language.
    - Confusion about telework agreements.
    - Tuition reimbursement program and how to use those benefits.
    - Implementing changes to vacation accrual; some agencies implementing quickly but Lottery’s policy is not in place.
    - Reclassification: positions in marketing have been reclassified without involvement of members
  + Reach out to Dallas with any questions
* **BOARD OF DIRECTORS’ UPDATE - Jackie Blagsvedt**
  + Political Council looking for community engagement officers to implement new ideas. If you’re interested in that can reach out to Jackie
  + Dues update is getting prepared for delegates assembly
    - New dues based on your hourly pay. Members would keep paying dues with each paycheck and would be 75% of their hourly rate. [You can calculate your dues here](https://mape.org/dues).
    - [More information about proposed dues update is here](https://mape.org/dues)
    - Current dues structure is falling behind the needs of the union. We’ve been using up rainy day operations funds, which have now been depleted. Dues haven’t changed in over a decade!
    - We’ve heard from members they want a fairer and more equitable structure, which is reflected in our strategic plan
    - If new dues structure is approved, it would start on January 1, 2024
* **CONTRACT UPDATE**
  + MAPE members will see their Cost-of-Living Adjustment (COLA) on their Oct. 6 paycheck, including a 5.5% pay increase and backpay to July 1, 2023. This pay increase was made possible by MAPE’s Negotiations Team and member power at the bargaining table. Kudos to Axelina Swenson and Jim DeLuca!
  + MAPE’s 2023-25 contract: [**www.mape.org/sites/default/files/files/final\_mape\_23-25\_agreement.pdf**](http://www.mape.org/sites/default/files/files/final_mape_23-25_agreement.pdf)
* **BUSINESS AGENT UPDATE –** **Dan Engelhart**
  + All other contract items except for pay were implemented on August 19
  + Vacation accrual benefits are a big win from contract and based on full work history
  + Other changes like meal reimbursement should also be up and running
  + Need to keep growing our membership especially with people hired in the last few years
  + Legislature has passed new laws which require more staff, and have exacerbated existing staff shortages
  + MAPE is working toward tracking vacancies at each agency, both through data requests from MBA and from talking with ~~coworkers~~ members about where they are seeing vacancies
  + Contract provides for student loan reimbursement; reach~~ing~~ out to meet and confer team for your agency ~~is the best place to start~~ to learn more
  + If you want a hard copy of the contract, you can request one from Dan
* **NEW BUSINESS**
  + **1001 MAPE Dues Update Conversation/Jamboard**
  + **Reminder: 2023 Delegate Assembly; Friday, Oct. 27- Saturday, Oct. 28, 2023**

**In-person at Delta by Marriott in Minneapolis**

**Local 1001 Delegates: Kent Bernard and Galen Sjostrom**

**Local 1001 Alternatives: Dallas Apfelbacher**

* + **Looking for ideas for a fall/early winter social event. Ideas to E-team members.**

**Next meeting: Thursday, October 19, 2023. 11:30 a.m. to 12:30 pm**