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| **Order of Agenda** | **What to do or discuss** | **Time** |
| **Call to order:** | President | 1 min |
| **Approve previous minutes** | July 2023 is posted to website please review:  [https://mape.org/locals/1601](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Flocals%2F1601&data=05%7C01%7Cmel.markert%40state.mn.us%7C54aab0625f554a248a1608dba27cb61b%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638282428783111622%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=S2oWJQsC4%2FN4LW6n80sJjRn5fLUGcO0SdSrPzCVtaCM%3D&reserved=0)  *Motion by Christina, and second by Susie Sunde. Minutes approved.* | 2 min |
| **Presidents Report:**  **Laura Czech** | Introductions and time allotted for any motions from the floor.  *Introductions, 14 attendees online.*  *No motions from the floor.* | 5 min |
| **Treasures Report:**  **Kevin Martini**  **Out -Laura will update** | Local Financial Standing.  *We are in good standing. No new items.* | 3 min |
| **Chief Stewards Report:**  **Jesse O’Connor** | Updates on any issues in the region.  *Jesse unavailable* | 7 min |
| **Membership Secretary:**  **Susan Sunde** | Membership totals.  Member             73.07%  Non-Member    26.93%  *Try to contact new hires in the first 30 days. Agencies usually have their own meetings, and we try to catch them there.*  *Updated during meeting:*  *73.33 member*  *Overall membership within MAPE is 67.58%* | 2 min |
| **Regional Negotiations Rep Report:** | Update on any contract information. Negotiation plans and CAT.  *\*\*After meeting, Susie sought clarification on whether any part of legislation still needed to vote on contract. ALL legislation was removed, not just SER. This means once contract was ratified, it goes into effect. See Below Meeting Minutes for further information.*  *Tentative agreement was ratified, and the new contract goes into effect. Contract passed at 90.2% approving.*  *Pay increase will be put in place, likely, mid to late Sept., but no official date has been shared at this point. We expect backpay to July 1, to be processed around the same time.*  *They’ve done away with the SER Committee to review and vote on the contract and sending it to the full Legislative body. This is part of the reason we didn’t see pay increases as soon.*  *August 31st is the next negotiations meeting. Primarily going to focus on reviewing this contract negotiation process and do some planning for next round.*  *Contact Susie with any specific questions about the new contract or negotiations process. Otherwise the contract language can be found on the MAPE website.* [*https://mape.org/TAtoolkit*](https://mape.org/TAtoolkit) | 7 min |
| **Regional Directors Report:**  **Darren Hage** | Update on any regional business.  *Fall elections starting September 6th for statewide VP, statewide Secretary, Regional Director for odd numbered locals, all local offices for even numbered locals, and spots on political council. If you have questions, please reach out to Darren or Laura.*  *Board meetings are held the 3rd Friday of every month. Member comment time is part of those meetings. If anyone wants to call in at 11:30 to share, they are welcome to.*  *Delegate positions are filled for out Local. We have 2 and 2 alternates.*  *Delegate Assembly is the governing body of MAPE. Every local has elected delegates. During Delegate Assembly there are trainings and educational meetings. It’s also when proposals for policy and MAPE structure are made, discussed, sometimes adjusted and voted on. This year there are resolutions for due restructure and position term limits among others. More information can be found here* [*https://mape.org/committees/delegate-assembly-da*](https://mape.org/committees/delegate-assembly-da)  *Sept 6th 5-6pm, Sept 8th 12-1pm, Sept 12th 12-1pm MAPE is hosting budget forums. This will cover the dues restructure being introduced in the budget. Information can be found at the link above.*  *Proposed dues restructure is being proposed. We haven’t increased dues for 10 years. MAPE’s budget is over by about $800,000. We need to take action this year to prevent this from increasing. A flat rate doesn’t address inflation effecting MAPE’s business expenses. Currently we have a flat fee. They are looking at an adjusting rate. Employees who might make less will pay less.*  *What’s being proposed is an hourly rate dues structure of .75/hour with cap at 32.50. Meaning the paycheck deduction would be 75% of an hour’s pay. The lowest dues payment would be $16.25 and highest is $32.50. There is a proposed adjustment for inflation over time. The goal was to be at about 8 million for revenue and this restructure would meet that goal.*  *Dues restructure will be voted on at Delegate Assembly. Please attend the forums for more information. You can access the Zoom link on the MAPE website (use link above).*  *Please direct questions, concerns, thoughts, support to Darren and Laura.* | 7 min |
| **Business Agent:**  **Amanda Prince** | Updates on any organizational business.  *Amanda is out* | 7 min |
| **Political Council:**  **Chet Bodin** | Updates on any political council business.  *Chet is out* | 7 min |
| **New Business** | Ratification of Contract.  In person meeting for September?  *Sept is lined up to be an in-person meeting at Central Lakes College. Lunch will be at the food service area. Please watch your email for more information about lunch and meeting location.*  *The virtual meeting option will still be available for those who cannot attend in person.* | 5 min |
| **Old Business** | Freedom Foundation Letters | 1 min |
| **Good and Welfare** |  | 1 min |
| **Gift Card Drawing** | Christina will draw: Jason Linkert won! | 1 min |
| **Next meeting** | 09/26/23 *In person! See you there!* | 1 min |
| **Adjourn** |  |  |

Additional notes from after the meeting concerning the Contract Approval Process: A question was raised as to whether the entire legislative body still needs to approve the contract since the SER was eliminated. The following is a response from President Megan Dayton:

Good afternoon, and thank you for reaching out with your question. It’s important that we keep our members well-informed throughout the entire contract approval process. I’m adding our co-Chairs, Adam and Kristin, and Legislative Director, Devin Bruce, to this email as well.

I understand the confusion, and I appreciate the opportunity to clarify. The legislature does not need to vote on our contract after our members have ratified it. Removing the legislature (SER included) means that once our members vote to approve the contract, that becomes the final step in the process. Our members’ vote is now the deciding factor for the contract to go into effect, along with retroactive pay back to July 1, 2023.

However, it’s worth noting that the legislature still plays a role in the broader context. Specifically, they are responsible for setting the budget that MMB bargains with. That is the extent to which they have a vote or say in the process. Their budgetary decisions form the financial framework within which our negotiations take place.

The formal language can be found at the link below: <https://www.revisor.mn.gov/laws/2023/0/Session+Law/Chapter/62/>

## Subdivision 1.

## ****Collective bargaining agreements.****

Except as provided in section [43A.01](https://www.revisor.mn.gov/statutes/cite/43A.01) and to the extent they are covered by a collective bargaining agreement, the compensation, terms and conditions of employment for all employees represented by an exclusive representative certified pursuant to chapter 179A shall be governed solely by the collective bargaining agreement executed by the parties ~~and approved by the legislature~~.