

**Thursday, august 17, 2023. 11:30 a.m. to 12:30 noon**

Meeting location: TEAMS

**brief UPDATES**

* **PRESIDENT’S WELCOME** **– Kent Barnard**
* **SECRETARY’S REPORT** [**https://mape.org/locals/1001**](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Flocals%2F1001&data=05%7C01%7Ckent.barnard%40state.mn.us%7C4b4a01c29bc94c95dbfd08db24bcb858%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638144165184145974%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=ac%2B3JihL7PW4mc3lB5ROkXKSTGRbS7SjgRs9d9kNDUQ%3D&reserved=0)**– Mike Samuelson**
* **TREASURER’S UPDATE** – **Shannon Thompson**
	+ Have about $23k in our local account right now
	+ Discussion of donation: will table for now until after contract is voted on
* **LOTTERY MEET & CONFER – Dallas Apfelbacher**
* **BOARD OF DIRECTORS’ UPDATE - Jackie Blagsvedt**
	+ [Delegate Assembly](https://mape.org/committees/delegate-assembly-da) is in October
		- Voting started on Tuesday for 1001 delegates; you should have received a message from a third party-company (Big Pulse)
		- Delegate Assembly is the highest governing body for MAPE
		- Delegates vote for future year’s budget and any resolutions to change bylaws, constitution or election rules.
	+ Dues restructuring
		- Two elements to the dues restructuring
			1. Increase revenue: We need to increase revenue to keep up with operation expenses and have a sustainable union
			2. Equitable dues structure: [MAPE strategic plan](https://mape.org/strategic-plan-2022-2027) included engagement over the past few years with members. The strategic plan called for a dues restructuring process to create a more equitable dues structure
		- Goal is to bring in $7.8 million in revenue each year through dues
		- To create a more equitable structure, the dues restructure is considering dues being based on a percentage of each employee’s hourly rate rather than a flat amount. (75 percent of employees’ hourly rate)
		- MAPE has not increased our dues amount since 2013. Our FY24 budget under the current dues is forecasted to be negative.
		- As number of state employees increases, MAPE needs more staff to continue serving our members
		- Members suggested ways to entice new/younger members, such as an introductory rate. This could be part of the rate restructure but would be separate from the dues restructuring happening this year. Could be a resolution for next year’s Delegate Assembly.
		- Some discussion about capping dues at a certain amount.
		- Concerns raised about losing members if MAPE institutes percentage-based dues.
		- [There will be more information shared on the MAPE website in a couple weeks](https://mape.org/strategic-plan-2022-2027).
* **CONTRACT Q&A – Axelina Swenson**
	+ [**Contract tentative agreement online overview**](https://mape.org/news/contractTAoverview)
	+ Voting is managed by a third party company
	+ The website should be updated right away once vote is finalized
* **NEW BUSINESS**
	+ Contract voting ends at 12 midnight Aug. 17, vote tabulation begins tomorrow, Aug. 18
	+ Delegate voting for annual Delegate Assembly underway
	+ 2023 Delegate Assembly; Friday, Oct. 27- Saturday, Oct. 28, 2023

In-person at Delta by Marriott in Minneapolis

**Next meeting: Thursday, september 21, 2023. 11:30 a.m. to 12:30 pm**