**MAPE Membership Meeting Minutes – Local 1002**

**Region 10**

*June 20, 2023*

*Zoom*

**Roll call of officers:**

Maurice Wilson, president – present

Rhianon Sargent, vice president – not present

Kristine Anderson, treasurer – present

Jon VanOeveren (JVO), membership secretary – present

Mike Schultz, secretary – present

Michael Diedrich, MDE meet and confer chair – not present

Axelina Swenson, region 10 negotiations representative – not present

Jackie Blagsvedt, region 10 director – not present

Dan Engelhart, MAPE business agent for Local 1002, was also present.

**President Updates**

Rhianon Sargent will be stepping down as Local 1002 vice president.

**Good & Welfare**

Becky Nies passed away. A [GoFundMe](https://www.gofundme.com/f/support-for-sean-nies-family) was set up to support her husband and family. The maximum donation from a local is $125 according to MAPE rules. Wai Wong-Lai moved to donate to the GoFundMe. Sarah Weiss seconded. A call for consensus was made. There were no objections and the motion passed.

**Steward Update**

We have a push to have members attend steward training to recruit more stewards. By attending the training, you are not committing to being a steward. You can decide after completing the training. We can request an online training from MAPE if there is enough interest. Sam Zimmerman is interested in the virtual training.

We are currently without a chief steward. A lot of individuals in the local perform multiple roles, which can be difficult to manage the workload. Dana Garry is interested in being a steward/chief steward.

**Negotiations Update**

MMB originally proposed a 2% and 1.5% cost of living adjustment (COLA) in years one and two of the contract respectively. JVO talked to some legislators and they are not happy with MMB. A strike is an option, albeit the last option. You can help by showing up to welcome our negotiators tomorrow at 7:30 a.m. at the Department of Transportation training center. You can bring your kids! Reach out to JVO for logistics like carpooling. You can also provide support by emailing the governor directly. Give a personal story, write to why the MAPE contract proposals are necessary, and hold him accountable to saying he wants a fair contract.

Push Week is designed to get a tentative agreement in place by July 1. An updated MMB proposal passed through the mediator was 2% and 1.75% COLA. MMB is fixated on increasing the achievement award amount from $1,000 to $5,000, which is divisive to MAPE, as achievement awards are at management’s discretion. MAPE wants the greatest benefit to the greatest number. Wages have not been keeping pace with inflation since 2001. The state has vacancies, is short-staffed, and there are more legislative requirements on agencies. Share these concerns with the governor and copy the MAPE Action email and Dan. The governor needs to give direction to MMB. MAPE endorsed him twice.

In contract negotiations, the employer can declare an impasse and give a best final offer, which MAPE can either accept or reject. If accepted, the offered contract can be implemented. If rejected, MAPE can escalate actions if supported to bring MMB back to the negotiating table.

**Meet and Confer Update**

The supplemental bargaining process has led to a potential audit in job classifications. MMB provided a response to our proposal, to which we have responded with potential timelines for implementation. This would be implemented as part of an MMB process outside of the contract.

**MDE Safety Committee Update**

Membership in the committee is comprised of representatives from the three unions plus human resources/agency services. The committee was active at the old office site in Roseville. At the new building, issues include elevators not working, accessibility of the lobby, not being able to identify who is in the building, and how the emergency notification system would work. The other two unions have two members on the committee. MAPE only has one. If would be beneficial to add to the committee someone who works in the building three or more days a week. Contact Deb Rose, Maurice, or a member of the executive team if you are interested in joining the MDE safety committee.

**MDE Alignment Update**

At the last MDE alignment meeting, the focus of the discussion was professional development. We need a clearer definition for what professional development means for the agency. We also need to rework the professional development plan to make it more meaningful to employees in their individual roles.

**MAPE Organizing Council Update**

MAPE offers scholarships that are described on the [MAPE website](https://mape.org/scholarships). Scholarship funds can be used for professional development relevant to you. Funds are also available for dependents and spouses. Some scholarships are specifically for women to develop their leadership abilities. There are also funds for engaging in labor studies. June 30 is the deadline to apply for scholarships.

**Membership Update**

Local 1002 membership is around 80%. Statewide is approximately 67%. The membership council recently convened to discuss recruitment work and social event planning.

**Raffle Winners**

Tamara Valme

Shadrach Washington

**Next Meeting**

July 18, 2023

11:30-12:30

Zoom

*Questions or comments? Please reach out at* *mapelocal1002@gmail.com**.*