

## Local 2001 Monthly Meeting Minutes

June 6, 2023 @ Noon

Steven Speltz, President called the meeting to order at 12:05pm in CF206/208 at RCTC.

### 1) Officer Reports

- Secretary Report: (currently vacant) <https://mape.org/locals/2001> click on minutes tab
- Chief Steward Report: (currently vacant) Steward tip- Is your workload overwhelming? Did you know Article 27, Section 1H requires management to meet with you within 30 days about increased workloads. Contact a steward to inquire how to get this started.
- Treasurer Report: Currently Vacant—Report (Attached) Our Local has \$33,633.36 as of April 30th. We are on track to stay on budget this year.
- Membership Secretary Report: (Attached) Nicole was unable to attend today, but Steven shared the membership numbers. As of our membership in Local 2001 is 66.67%, including billable members.
- Regional Director Report: (Attached) Kay talked about the Board of Directors activity. A dues increase is likely coming. The increase would need to be passed by the Delegate Assembly in October. Our last dues increase was 10 years ago.
- Regional Negotiations Representative: Rick Pospichal joined us via ZOOM. The state has not agreed to any of our main proposals. The state called for mediation, which means negotiations will be closed going forward. We need more CAT members for Rick to reach out to when things start happening in negotiations.
- Business Agent Report: Adam talked about negotiations. DOC has had some actions and has made progress in their negotiations items.

2) Contract Action Team (CAT) members are needed in Region 20. If you are interested contact Rick Pospichal, our Negotiations rep at [rickypo@yahoo.com](mailto:rickyppo@yahoo.com). Start saving money for a possible strike this fall. We would like a CAT member at every worksite. Actions could be something as simple as wearing a button or wearing blue on a certain day.

3) Sign the petition/Bargaining platform <https://mape.org/platform>. Our goal is to show strength by having all members sign onto this platform. Provide your cell phone number enables us to have a rapid response team during negotiations.

4) Steward Training for 2023 open. The next Basic Training is July 25<sup>th</sup>. Register at <https://portal.mape.org>

5) Thank you to those who participated in Southeast Minnesota MAPE Day on May 23<sup>rd</sup>.

6) Reach out to new employees as they join the state. Membership is important to negotiate a good contract.

Steven ended the meeting at 12:55pm.

### **2023 Important Dates in MAPE Local 2001**

June 9- Advanced Steward Training

July 11- Noon: Monthly Meeting Broadcast via ZOOM (note this meeting delayed 1 week) in Owatonna

July 25-4:30-Basic Steward Training

August 1- Noon: Monthly Meeting Broadcast via ZOOM and in person at Winona State

September 5-Noon: Monthly Meeting Broadcast via ZOOM and in person at Red Wing

October 3- Noon: Monthly Meeting Broadcast via ZOOM and in person at Southeast Minnesota State, Winona

October 27-28—MAPE Delegate Assembly

October 27-4:30-Basic Steward Training

November 7- Noon: Monthly Meeting Broadcast via ZOOM at Rochester DEED/Heinz Center at RCTC

December 5- Noon: Monthly Meeting Broadcast via ZOOM at TBD

December 8- Advanced Steward Training

## June Membership Secretary's Report

### Local 2001 Percentages- As of May 31, 2023.

Including Billable Members, our Local's Membership is at 66.67%

#### Local 2001 Percentages

Person Type	Record Count	Percentage
Billable Member	10	1.95%
Member	332	64.72%
Non-Member	171	33.33%

#### June 2023 Regional Directors Report

I attended the Board of Director's meeting on Friday, May 19th in Shoreview, MN. Below are my notes.  
Dues: A union dues increase is likely coming at either Delegate Assembly 2023 or 2024. Listen for updates in the next months. We've talked about a COLA linked dues structure and hourly wage linked dues. If you have ideas/thoughts/opinions on this matter, please reach out. The last dues increase was 10 years ago.

Legislative Update: As of Friday morning, 5/19, there are several bills still out there--DOT, Tax bill, etc. The 20 weeks of partial payment for leave has passed with a 2026 implementation date. State gov is on the House floor today and tonight in the Senate—should pass the provision to let our contract Tax bill—billion \$ of new revenue. SS deduction is included. Bonding is an interesting thing. It is a cash bill Uber bill—pay equity and a process. The Labor bill passed—ending non-complete causes, banning captive audience meetings, payroll deductions will be codified, ability to communicate union business, NEO building access if follow current protocols, public sector car check, backpay for state employees in event of shutdown.

Field Update: Hundreds of MAPE members have contacted Jennifer Classman to tell their story. June 1<sup>st</sup> SEGIP negotiations. The State made a motion to dismiss the Attorneys who are joining our union. We will hear a response from the judge by June 30.

Operations Update: The MAPE financial audits are complete, and it was determined to be good. MAPE Delegate Assembly is October 27-28<sup>th</sup>. We have a Director of Communications that will likely be hired later today. The MAPE Building Corp may rent the first floor to MMA on Sept 1<sup>st</sup>. Details are being worked out as we speak.

Negotiations Update: The team has not gotten any agreement to our proposals after 6 meetings. The state called for mediation. AFSCME went into mediation last week. The Negotiations team is entering Mediation on Tuesday, May 22-23<sup>rd</sup>. Meetings are now closed. Incentive program still discussing—still active.

We are asking for Out of area coverage for health care during negotiations. This would expand to counties outside MN—this is relevant to the members in bordering counties.

Political council: Non-partisan caucusing presentations to the locals are moving forward. The Political council would like to visit each local over the summer and share this initiative.

Local 2001 called for a Southeast Minnesota MAPE Day on May 22<sup>nd</sup> to support our Negotiators at the table—a few pictures at the end of my report.

Our next BOD meeting is June 23<sup>rd</sup> in Shoreview (This was moved a week later than our normal 3<sup>rd</sup> Friday to accommodate the last day of negotiations because the BOD votes to accept or deny the tentative agreement). The Board meetings are open meetings and are always open to members. Email me at [kpedretti@mape.org](mailto:kpedretti@mape.org) prior to the next meeting and I can email you the Zoom link.

Are you interested in becoming a steward? In 2023, MAPE will be offering hybrid Steward training – so you can come in person to Shoreview or attend via ZOOM. The dates are below. If you have any issues with signing up, please contact me. Basic Steward Training: August 25 and October 27.

Kay Pedretti, Region 20 Director

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