

# Meeting Minutes

May 9, 2023, via Zoom

## Meeting agenda – via consensus

* Approved
* Request to have another MAPE Happy Hour this month- Becky Busho has a place she’d like to go 😊

## Welcome New Members – Chris Smith, Vice President

* Chris lead the meeting today in Liz’s absence
* May is **Asian Pacific Islander Heritage Month**. The Asian Heritage Resource Group (ERG) is hosting a series of in-person and virtual events during the month. You can find the dates for the series on the [ERG page](https://dhs.intranet.mn.gov/dhs-today-central-office/index.jsp?id=574378).
* **Welcome new members: Ashley Estrella and Matthew Grafsgaard!**
* At the meeting, **Kitra Nelson** volunteered to be interim Membership Secretary- thank you, Kitra!
* **Membership stats: 939 Members, 319 potential members, 74.64% membership rate!** [Join MAPE today!](https://mape.org/join-mape)

## Contract Negotiations – Christine Retkwa, [christine.retkwa@state.mn.us](mailto:christine.retkwa@state.mn.us)

* 95 attendees at the membership meeting today- that’s great! We need a high level of engagement if we want a strong contract!
* Negotiations wrap up at the end of June! We will have one more monthly meeting before the last day of negotiations, which is set for June 23.
* Please pay attention! Updates are coming from MAPE almost weekly about what’s been happening.
  + Visit the [MAPE 2023-2025 Contract Negotiations page](https://mape.org/bargaining?utm_source=Minnesota+Association+of+Professional+Employees+%28MAPE%29&utm_campaign=01ffa369e3-EMAIL_CAMPAIGN_2020_11_10_10_06_COPY_01&utm_medium=email&utm_term=0_ae22298d2e-01ffa369e3-13336031) for updates
  + Sign up for [updates via text](https://docs.google.com/forms/d/e/1FAIpQLSeRFxMHvOOS41gPIBaRmgWgQxBAhAjKuZ2pPsd0qNdnFiqGxQ/viewform)
  + Be sure to sign the petition to [support MAPE’s platform](https://mape.org/platform) if you haven’t already
* Let Christine know which proposals you really support.
* MMB dropped about 30 of their 105 proposals. Offered a couple of things that would be beneficial to a small number of employees. This doesn’t necessarily mean they will give us the big across the board things we are asking for, but so far management does seem more open to discussions than they have in the past.
* Statewide action still in the works- stay tuned. Or reach out if YOU want to plan something!
* There will be a DHS-specific action happening on May 22. MAPE members will be encouraged to email leadership about the Student Loan Payment Reimbursement proposal and why this is important to you personally or a colleague. Watch for an email with more information.
* Stories matter! The Negotiations Committee is especially looking for stories from people who have been impacted by the Temporary Unclassified designation
* Health care proposals have been provided to SEGIP. This bargaining is separate from contract and involves all the unions. The health care proposals are included on the [MAPE proposals webpage](https://mape.org/proposals) (scroll to the bottom).
* 150 people showed up as observers of supplemental negotiations, which was great! Let’s keep showing up!
* Stories for M&C committee supplemental negotiations- please share: [mapedhs@mape.org](mailto:mapedhs@mape.org), and cc Christine:
  + Multilingual pay differential
  + Retention
  + Student loan reimbursement

## MAPE Community Outreach – Chris Smith, [chris.j.smith@state.mn.us](mailto:chris.j.smith@state.mn.us)

* MAPE at Twin Ports May Day happened on Sunday April 30th. 150 people were there and a number of unions. MAPE President Megan Dayton and Vice President Angie Halseth were there; Megan give a speech. Hoping this can be a template for other events in greater MN!
* The next MAPE 101, May 24th, 12-1pm, will be focused on rent control. Ilya Garelik will talk about what’s happening in St. Paul, and Chris will talk about what’s happening in Minneapolis. Join us!

## MAPE Stewards – Cassie Stewart, [cassandra.stewart@state.mn.us](mailto:cassandra.stewart@state.mn.us)

* Become a steward! Stewards are resources for our contract; they can be the savior for some people who experience investigations; they answer questions and provide support.
* We have over 1,000 members in our local and just 12 stewards at this time. Cassie wants 3 new stewards in the next 30 days! Even if you’re newer, step up! Reach out to Cassie if you have any level of interest. Stewards are as supportive of each other as they are of the MAPE members they represent!
* Advance Steward Training is June 9th; Basic Steward is August 25th
* Register for the training here:
* Lost time through MAPE is available for steward training

## Nicole Juan – Political Council, [nicole.juan@state.mn.us](mailto:nicole.juan@state.mn.us)

* Everything, everywhere, all at once!
* Currently in conference committee mode for omnibus bills, including the Human Services Budget bill and the Health and Human Services/Children and Families Budget bill.
* The Political Council will meet next week and we will be working on plans to get input for next year’s legislative priorities.

MNIT Meet & Confer – Chris Smith on behalf of Andi Morris, [**andrea.morris@state.mn.us**](mailto:andrea.morris@state.mn.us)

* The MNIT Meet & Confer Team will be wrapping up supplemental negotiations next Monday. They were able to stave off a proposal from management to drastically cut on-call pay for our members. Once we have wrapped up completely, we will communicate all proposals and the discussions surrounding them with members.
* Some of the union proposals have been moved to Meet & Confer for further discussion and we are forming a subgroup on career paths – if you are interested in joining this effort, please contact Andi.
* If you have any matters you’d like the Meet & Confer team to bring to management, or you’re interested in joining the team, please contact Andi Morris.

MAPE Board Update – Vanessa Vogl, [**vanessa.vogl@state.mn.us**](mailto:vanessa.vogl@state.mn.us)

* Delegate Assembly is set for a half day on Friday, October 20, starting at noon, and a full day on Saturday, October 21. Delegate Assembly will be in person this year, at the [Delta Hotel of Minneapolis-Northeast](https://www.marriott.com/en-us/hotels/mspde-delta-hotels-minneapolis-northeast/overview/).
* Delegate Assembly is the highest governing body of MAPE. Proposals for changes to the rules that govern MAPE statewide are voted on, as well as the statewide budget.
* There will be a special election for MAPE delegates held in the summer. If you’re interested in being a delegate, please reach out to Vanessa or any of the other officers.

## Member Concerns and Other Announcements

* **Rally today at 3pm at the Capitol**- broad, encourage legislation for well-being of all residents of MN. Involving a lot of different organizations. Valuing humans over profits of business!
  + Or contact your legislators and let them know you support this legislation! You can find out who your legislators are on [this website](https://www.gis.lcc.mn.gov/iMaps/districts/).
* Member Becky Busho is organizing a **happy hour for our local (and friends) on Wednesday, May 17 at Lucky’s 13 Pub in Roseville.** Come join us!
* **MAPE 101: Join us Tuesday, May 23 from 12-1pm, via WebEx.** MAPE 101 is an opportunity to take a deeper dive into specific topics with time to answer general questions. An invite is sent to our email list the morning of the meeting and all are welcome! **This month Ilya Garelik and Chris Smith will talk about the efforts around rent control that are happening in Minnesota.**
* We are looking for someone who can serve as co-host at our monthly MAPE 101.
* At our monthly meetings we draw four member’s names for $20 gift cards. This month’s winners are**: Megan Warfield-Kimball, Charity Mack, Renee Marquette, and Tami Ness!** Congratulations!

Next Officers’ meeting: June 1, 12:30-1 pm, via Teams

Next General Meeting: June 13, 12-1 pm, via Zoom