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| **Order of Agenda** | **What to do or discuss** | **Time** |
| **Call to order:** | President Laura called to order | 1 min |
| **Approve previous minutes** | February 23 and March 23 [https://mape.org/locals/1601](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Flocals%2F1601&data=05%7C01%7Cmel.markert%40state.mn.us%7Cbbf8b57ad8ed417f6af208db41ba4951%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638176040597978533%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=XIbDCr9u0iI75backM%2Fm45mWp1BEzos9tXyHnXzeHHo%3D&reserved=0)  *Jesse O’Connor motion to approve minutes, Sean Higgins second.* | 2 min |
| **Presidents Report:**  **Laura Czech** | Introductions and time allotted for any motions from the floor.  *No additional motions from the floor.*  *Introductions* 😊 *16 participants online* | 5 min |
| **Treasures Report:**  **Kevin Martini** | Local Financial Standing.  *Kevin unavailable. No changes since last month. Financial standing good. Can view the report in portal on MAPE website.* | 3 min |
| **Chief Stewards Report:**  **Jesse O’Connor** | Updates on any issues in the region.  *No new updates on grievances.*  *MSHS workload concerns being addressed.* | 7 min |
| **Membership Secretary:**  **Susan Sunde** | Membership totals.  Member             72.80%  Non-Member    27.20%  *Keep having conversations with new hires and people who might not have had meaningful conversations about MAPE.*  *Make sure people know what a paying member is and that they are not automatically a part of MAPE when they’re hired. Explain how to become a due paying member.* | 2 min |
| **Regional Negotiations Rep Report:**  **Susie Sunde** | Update on any contract information. Negotiation plans and CAT.  [*https://mape.org/bargaining*](https://mape.org/bargaining)  *Thursday is the next meeting with MMB. (4/27/23). We will discuss the proposals they submitted and receive the information that we request on their proposals as well as answer their questions on ours.*  *If you have not seen the proposals, MAPE has them on their website. MMB brought 105 proposals to the table many with negative connotation or union busting, despite them saying they’ll be fair. They still came to the table with proposals that tear us down.*  *Governor Walz was at the beginning of negotiations, which was the first time that’s happened. He wanted to show support for the process.*  *Our first rapid response went out after talks with MMB on 4/12/23.  Thank you for all that participated and had a conversation back with me.  Those are the types of texts that you can anticipate to receive.*  *If you have questions please send them to Susie:* [Ssunde@mape.org](mailto:Ssunde@mape.org)  *Wed April, 26th at noon there is a town hall for updates.*  *Notes from Darren: First meeting went pretty well. We have a trimmed down list and MMB had a much higher number. They actually asked Megan if our number was correct. It’s a different strategy. These were the proposals that members most identified wanting to address. Hopefully there’s less back and forth to cut things down from each side. This really stood out to MMB and they changed their approach and asked us to identify which things we were NOT willing to talk about from their list. Things seem to be going well and hoping for the best.*  *Trying for 11% first year and 10% second year wage increases. These are similar to other Midwest states. We’re even seeing conservative states give ~7% increases, which is a good sign. We’re just asking to keep wages aligned with inflation and cost increases. We know the cost-of-living increases are impacting our members and our request is not out of line.*  *Question: Is there a place to see supplemental items from each of the agencies?*  *Susie did reach out to her agency and meetings had already been occurring. Each agency might be doing them differently. Reach out to your Meet and Confer Team for specific information about your agency.* | 7 min |
| **Regional Directors Report:**  **Darren Hage** | Update on any regional business.  *Todd Maki, Operations Director, shared about all the good recruitment work people have been doing.*  *MAPE discussed election timetable. Shifting to a new timetable. Nominations start in Sept, finish after Christmas. Odd number director and even number local positions coming up.*  *Moved the June board meeting to 4th Friday to be right after tentative contract (hopefully).*  *Lobby day had just over 200 people show up* 😊  *Basic steward training April 28th. Advanced training on June 9th. Sign up on portal or ask Darren if you need assistance.*  *A committee planning for Delegate Assembly has formed. If interested talk to Darren. The team is in charge of planning and arranging the logistics for the meeting this fall.*  *Organizing Council working on Solidarity Saturday. First event was cancelled and rescheduled. Event was held April 1st. Over 800 calls and emails went out to non-members. Stay tuned for more updates and opportunities to get involved to help.*  *Accessibility task force was created and is working on all things related to accessibility. This was discussed at the last Delegate Assembly. They are addressing how to make things work for MAPE and be accessible. Team met recently to get thing started and get introduced.*  *Last month Darren worked to organize local agency meetings. Sadly, snow interfered with some of them. He’s still working to meet with/at additional agencies.*  *The Bill to eliminate the Subcommittee of Employee Relations (SER) is still moving forward to a final vote. The SER votes on the tentative contract before it moves to the entire legislative body for approval. Generally, SER voting occurs along party lines. If the vote is not held the tentative contract goes into effect after 30 days. If they do hold the vote and the contract is approved in the SER, it can go into effect sooner. Either way, it still has to be approved by the entire legislative body after being seen by the SER. We want to bypass that step.* | 7 min |
| **Business Agent:**  **Amanda Prince** | Updates on any organizational business.  *Meet and Confer teams are listed on the website. They are the ones who would work out supplemental contract agreements.*  *DHS is working with agency leadership to address a list of supplemental proposals. Please reach out to Laura if you would like the complete list or have any questions.*    *Other agencies are working on supplemental agreements (not all are and they are not required). If you are interested in knowing about your agency, please reach out to your Meet and Confer Chair. (The list of chairs can be found here:* [*https://mape.org/committees/meet-and-confer-chairs*](https://mape.org/committees/meet-and-confer-chairs)*)*  *Meet and Confer teams are getting the message to agencies we need them to support a fair and equitable contract.*  *Make sure you’re signed up for texts from rapid response. You can still sign up on the platform on the MAPE website. It’s a great way to get information and communicate with negotiations team.* | 7 min |
| **Political Council:**  **Chet Bodin** | Updates on any political council business.  *No updates at this time.* | 7 min |
| **New Business** | Negotiations/proposals/in person meeting  *Local 1601 is holding in person meetings quarterly. The next one would be in May.*  *Christina Sundgaard made a motion for hosting the May Local meeting at Ripley. Motion passes with no opposition. Laura will work on booking room and lunch will be served.*  *Members and non-members welcome!*  *We will also be hosting the meeting over Zoom for those who cannot attend in person. Watch your email for the invitation.* | 5 min |
| **Old Business** | Day on the Hill | 1 min |
| **Good and Welfare** | None today | 1 min |
| **Gift Card Drawing** | Christina or Kevin will draw  Chris Lundeen!! | 1 min |
| **Next meeting** | 05/23/23 | 1 min |
| **Adjourn** | Adjourn |  |