**MAPE Membership Meeting Minutes – Local 1002**

**Region 10**

*April 18, 2023*

*Zoom*

**Roll call of officers:**

Maurice Wilson, president – present

Rhianon Sargent, vice president – not present

Kristine Anderson, treasurer – present

Jon VanOeveren (JVO), membership secretary – present

Mike Schultz, secretary – present

Michael Diedrich, MDE meet and confer chair – present

Axelina Swenson, region 10 negotiations representative – present

Jackie Blagsvedt, region 10 director – not present

Dan Engelhart, MAPE business agent for Local 1002, was also present.

**President Welcome**

A shout-out to Jackie! She is stepping down as region 10 chief steward. Thank you for stepping up to perform dual roles at MAPE. Maurice indicated he is serving as interim chief steward.

**Organizing Council Update**

The Organizing Council is focused this spring on organizing around the contract by being hyperlocal to context, enabling small actions to bring big results.

**Membership Update**

If you have new hires in your division, you can ask them if they have joined MAPE. You can also ask them if they knew they had to actively opt-in to join MAPE. You can direct individuals as necessary to JVO or the [MAPE website](https://mape.org/join-mape).

**Bargaining Update**

The bargaining team had an initial meeting with MMB. Governor Walz and Commissioner Schowalter were at the meeting. MAPE submitted 8 proposals; MMB submitted 105. We prioritized right off the bat – this is what we are serious about. Vacation to deferred compensation ended up not being a MAPE proposal – it would have been expensive in MMB’s view and MMB has not been interested in it in the past. We are trying for a higher match amount instead. MMB told us what they would not consider and sent back 45 proposals. There is appetite for smaller working group conversations on the 8 proposals and comparing them to what has been provided by MMB.

On the healthcare front, which is bargained separately, early retirement incentives are being considered as well as reimbursement to help cover Medicare Part B expenses after age 65. There is discussion on the “points” reward systems – why not just reduce copays across the board instead of paying/contracting with a third-party vendor? This would be more cost-effective, as would simply providing reimbursements for gym memberships.

Axelina presented an overview of the [MAPE proposals](https://mape.org/proposals). The local had a conversation about the proposed cost of living adjustments. We are requesting members sign up for text alerts and be ready to show up to actions in support of the negotiations team.

Regarding supplemental bargaining at MDE, the new commissioner has been resistant to joining meetings and instead has been sending Stephanie Graff and Tammy Funk. We want the commissioner to be involved. Michael sent a petition to members to support the supplemental bargaining proposals. MN-IT conducts supplemental bargaining separately as it is a different state agency.

**Business Agent Update**

A bill in the legislature would allow for the MAPE contract to go into effect if agreed upon by MAPE and the executive branch. This would effectively do away with the Subcommittee on Employee Relations. The ultimate form of dispute resolution is the right to strike. Staffing at state agencies is dependent on the state remaining competitive with other employers, particularly in terms of wages.

**Raffle Winners**

Billy Brooks

Megan LeClair

**Next Meeting**

May 16, 2023

11:30-12:30

Zoom

*Questions or comments? Please reach out at* *mapelocal1002@gmail.com**.*