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| **Order of Agenda** | **What to do or discuss** | **Time** |
| **Call to order:** | President | 1 min |
| **Approve previous minutes** | If added to website by 03/28/23 | 2 min |
| **Presidents Report:**  **Laura Czech** | Introductions and time allotted for any motions from the floor.  *Laura called to order.  Introductions.  18 participants.* | 5 min |
| **Treasures Report:**  **Kevin Martini** | Local Financial Standing.  *No updates today, but no noted changes.* | 3 min |
| **Chief Stewards Report:**  **Jesse O’Connor** | Updates on any issues in the region.  *There’s been a lot going on recently for stewards including some grievances and questions with pay equity.*  *The steward retreat occurred this past weekend.  There was some conversation there about directing all grievances to the Chief Steward, but our local is too spread out to make this work.  Instead please let Jesse know if you are a steward dealing with a grievance.*  *If anyone is interested in sharing the role of Chief Steward with Jesse please let him or Laura know.* | 7 min |
| **Membership Secretary:**  **Susan Sunde** | Membership totals.  *We are sitting at 72.28% and 27.72% non-members.*  *Right now it’s important to increase membership as we head into negotiations. It shows we have strength and a collective view and we are here to negotiate.*  *MAPE has low dues compared to other State Unions.  We want to keep dues low. However we need to maintain enough coming in to advocate for our members and have staff to back us up.  The staff are a great support system and so can push forward to be an employer of choice.*  *Please continue to speak with people as you can about joining.  Try asking what prevents them or what would it take to get them to join.  We know this is harder to do when we are virtual.*  *Try to stay connected. Check-in, chat.* | 2 min |
| **Regional Negotiations Rep Report:**  **Susie Sunde** | Update on any contract information. Negotiation plans and CAT.  *Spent last week finalizing language for proposals for MMB on  April 11th.  Proposals will be available online April 11th.*  *COLA has not been finalized, but it is looking positive at the moment.*  *There will be asks along the way to show support for the negotiators, the COLA, and keeping health care affordable.  These could be as simple as wearing blue one day.  Keep an eye on your email for these opportunities to show support.*  *Day on the Hill talking to legislators was this past weekend.  Members did get some positive feedback and recognition that wages, hiring issues and the contract being approved.  We need to push the governor to follow through on his promises.*  *MMB’s lead person is the same as last time.*  *Susie wants to set up some site visits to places we haven’t been able to visit as much recently.  If you would like her to come to your site please let her know.  She can answer questions and share updates.*  *Thank you Susie for all your work!!* | 7 min |
| **Regional Directors Report:**  **Darren Hage** | Update on any regional business.  *Lobby Day was last Thursday.  Darren was able to meet with his rep and asked him to support state agencies.  They talked about issues with inflation and asked if he would support COLAs (had to ask what that meant).  Rep fell asleep?*  *Darren also listened to Gov Walz.  It was a good experience even if it wasn’t the best meeting with his representative.  Got to talk about cost of living increases and state employees having to take on extra jobs to stay afloat.*  *Friday and Saturday were steward retreat.  Good training and good to be in person and meet people.  Was able to attend a session about telework.*  *Solidarity Saturday, was previously pushed back due to weather issues.  That is coming up this weekend.  Check the MAPE website to register or let Daren know and he will help you.*  *Dues conversations are occurring among regional directors.  There is discussion about increasing wages as we see membership decreasing, and therefore funds decreasing.  We are a little low right now compared to other years, which could lead to budget adjustments.  A lot of non-members are paid in the $20s/hr range and cannot afford the dues.  There has been talk about different ways to address that.  Conversation about changing dues based on the hourly rate. We want membership more accessible to those with a lower hourly wage. No changes on the horizon and conversations are still occurring.*  *Lobby Day YouTube clip in chat:* <https://youtu.be/zeAOJHXa2dE>  *Neighboring states have gotten COLA increases (5-8%)*  *Questions: If they were to change the dues that would go before delegate assembly?  Yes.  Election coming up to select delegates.  If anyone is interested keep an eye out for information for nomination.* | 7 min |
| **Business Agent:**  **Amanda Prince** | Updates on any organizational business.  *No updates today* | 7 min |
| **Political Council:**  **Chet Bodin** | Updates on any political council business.  *No updates today* | 7 min |
| **New Business** | Day on the Hill  *Darren and Susie both attended and shared about their experiences.* | 5 min |
| **Old Business** | Request to allow lost-time for platform calls and membership drive. Elections-1601 Secretary position.  *Recap of last meeting (please see meeting notes)* | 1 min |
| **Good and Welfare** | *None at this time* | 1 min |
| **Gift Card Drawing** | Christina or Kevin will draw  *Winner is Mia!* | 1 min |
| **Next meeting** | 04/25/23  *No other questions* | 1 min |
| **Adjourn** | *Meeting adjorned* |  |

Reminder to sign the Bargaining Platform Petition if you have not already done so!

<https://mape.org/platform>