**MAPE Membership Meeting Minutes – Local 1002**

**Region 10**

*March 21, 2023*

*Zoom*

**Roll call of officers:**

Maurice Wilson, president – present

Rhianon Sargent, vice president – present

Kristine Anderson, treasurer – present

Jon VanOeveren (JVO), membership secretary – present

Mike Schultz, secretary – present

Michael Diedrich, MDE meet and confer chair – present

Jim DeLuca, region 10 negotiations representative – present

Jackie Blagsvedt, region 10 director, region 10 chief steward – present

Dan Engelhart, MAPE business agent for Local 1002, was also present.

**Treasurer Update**

The local audit committee reviewed our financials and the audit was submitted before the deadline.

**Board of Directors Update**

The Steward Retreat is coming up on Friday and Saturday. Stewards will receive training and have time to connect. Stewards are volunteers who work to ensure the contract is enforced. We are in need of more stewards. Reach out to Jackie if you want to learn more.

Thursday is Lobby Day – MAPE Day at the Capitol. We will be talking to legislators on the importance of supporting state workers.

The board is concerned about MAPE membership numbers to cover expenses. The board is engaged in a conversation about a progressive dues structure, how much revenue is needed for operations, and how to keep up with inflation. Statewide membership is around 66%, which is a two percentage point increase over the previous year. Membership is more than just paying dues; it’s about bringing your ideas to the table and supporting others.

**Meet and Confer Update**

The meet and confer team met with the commissioner and discussed the following topics: language pay pilot, performance sync, job protections in response to new proposed agency, and supplemental bargaining. Supplemental bargaining includes the following items:

* Job classifications – expanding, updating and modernizing. We are working with management to build out new series: education grant specialist, health specialist, data scientist, nutrition specialist, and compliance specialist. We are also discussing updating the education specialist series to add a level 3 above the current level 2.
* Proactive reclassification – currently reclassification is retroactive after duties have changed. The proposed process would allow for a more planful approach.
* Telework/remote work/hybrid clarity – clarifying language for consistency, establishing expectations for travel, being called into office, etc. for each status type.
* Vacation accrual credit – working to ensure all eligible work is recognized.
* Compensation updates for different classification series (e.g., education finance specialist).

We may ask you to sign a petition or show up to support supplemental bargaining with MDE and MMB.

**MDE Alignment Update**

Professional development is a topic of conversation. We are trying to build an actual policy for the agency instead of just offering three or four PD sessions to all staff annually.

**Organizing Council Update**

Solidarity Saturday is April 1. We will be door-knocking for MAPE represented individuals who are not members. Goal is one thousand or more door-knocks. Those that volunteer are given a “turf list” in their geographic area. MAPE will provide breakfast, snacks, and lunch reimbursement. The Organizing Council is discussing other recruitment events over the course of the year and how to organize during contract negotiations.

**Membership Update**

Local 1002 membership is about 77%. Our goal is 80%. Please reach out to new employees who join your division. Reach out to JVO if you would like to join the CAT/membership committee. We are having a Region 10 Happy Hour on April 20 at Sociable Cider Werks.

**Business Agent Update**

We are phone-banking on Monday for Region 10 at the MAPE office. Training will be provided. CAT members will be assigned 10 unique individuals to contact and keep in connection with. Over 6,000 people signed the MAPE platform. April 11 is opening day of negotiations.

A bill in the legislature would allow for the MAPE contract to go into effect if agreed upon by MAPE and the executive branch.

SEIU Local 284, representing food service workers in ISD 200 Hastings, have been on strike for six weeks.

**Bargaining Update**

Negotiations start April 11 and can run up until June 20. During Push Week is when the contract typically is tentatively agreed on. Bargaining is open – so anyone can attend and watch. MAPE is bringing a small number of proposals this year, which were informed by the statewide survey, small group sessions, and 1:1 conversations.

**Raffle Winners**

Becky Wochnick

Kateri Little

**Next Meeting**

April 18, 2023

11:30-12:30

Zoom

*Questions or comments? Please reach out at* *mapelocal1002@gmail.com**.*