MAPE Local 1801 Meeting

Feb, 2023

12:00-1:00 p.m.

Roll Call—

|  |  |  |  |
| --- | --- | --- | --- |
| 15 | Molly nelson | 6 | Christy Johnson |
| 5 | Amy Berghorst | 1 | Theresa Ireland |
| 12 | Josh Kircher | 10 | Anne Hall |
| 9 | Nate mullendore | 22 | Paula Paplow |
| 13 | Adam Henning | 11 | Ann Lanners |
| 7 | brakow | 3 | Tim Beske |
| 8 | Taralee L | 4 | Gretchen S. |
| 16 | Nicole Konz | 14 | Logan Schrader |
| 2 | Pat Suter | 18 | Joseph Zimmermen |
| 20 | Ellen Preisinger | 21 | Kathy’s iphone |
| 19 | Ben Nwachukwu | 17 | Marcia Beukelman |
| 15 | Lorna King | 23 | Wael Abdelkader |

1. Report from Officers
   1. Treasurer’s report-

Local balance $

Mape Central- $ 33089.73

Hasn’t received statement yet for Jan. Nov drawing paid, Dec not paid yet. Scholarship expense coming in soon. Audit will be coming due soon. Tara needs 3 non-officer volunteers to go over the checks. Brittany Nosbush, Ellen Presinger, Ben will all help.

1. Membership Secretary- Lorna moved to approve both reports, Nate seconded. Passed.

#### February 2023 Membership Update: Local 1801 Percentages

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Person Type** | **Record Count** | | | **Percentage** |  |
| Billable Member | 8 | | | 2.11% |  | |
| Billable Non-Member | 2 | | | 0.53% |  | |
| Member | 211 | | | 55.67% |  | |
| Non-Member | 158 | | | 41.69% |  | |
|  |  |  | | | | | | | | |  |
|  |  |  |  | | | | |  |  |

Combined: 57.78% Members/ 42.22% Non-Members

New Hire Non-Members:

Christopher Anderson – MNSCU (Willmar) (Lorna reached out already)

1. Board or Directors- Tim Shared the mission statement.

Mission - "Public-sector workers building better workplaces and supporting strong, diverse communities. Vision - "Workplaces are fair when someone who sees something of concern can speak up to create change. Our members are experts in their fields; acting upon their expertise leads to a better Minnesota. We are building power with organized people, resources, and ideas. Values: "MAPE members strive to provide workers with the resources and tools to exercise their voice to cultivate positive change for the collective good. Together, we value: - Democracy with transparency and accountibility - Diversity, equity, accessibility, and inclusion - Solidarity Our power comes from three places: Our People, Our Resources, and Our Ideas. Our members are the base and foundation of our union, of our communities, and of the work done by the state of Minnesota.

New interface, Gavenda, manages documents, difficult to find stuff. Talked about some grievances, there is a grievance report each month to show what the issues are. Sometimes grievances are on there a long time. Sometimes it stays on the report to show the employer it is still an issue. Discussion around cleaning up that report and the process. MAPE has 2 co-interim Executive Directors. Should they go to Pres/VP model? Discussion around layout of the locals. Is there a better way than geography? Has impacts for our large area local. Talked about charter. John hass was appointed to political council. Talked about recruitingand calls to new hires. As a Union they are not allowed to own property. So the Building Corp owns the property and they have their own treasurer, president, ect. Some advanced steward training coming up in March. Look at web.

1. BA report- David

Day on the hill- connects members with legislators. First time back at capitol since 2020. Can register on the website. Lost time will be paid, also expenses.

Bargaining platform- <https://mape.org/platform> 1600 signatures, get people to sign.

Wages, Healthcare, Healthy Workplace, Telework

1. Negotiations Update- Gretchen – The platform and getting everyone’s home phone numbers in the update so they can all get a text with updates. Signing up new members while reaching out to them. Meet and Greet in Marshall on Feb 28th for all Marshall folks. We are meeting in IL 214, and you will need a parking permit if you want to attend. Please contact Marcia Buekleman or Gretchen Scharmer.

Meet with the head table in April. Currently working on key objectives to place before negotiators in April.

1. Meet and confer updates.
2. Scholarship announcement- Students send in an application. Two scholarships for $1250 each, we review them in the spring for next fall. Must be in a 2 or 4 yr college or vocational skill, have a member or be a member in the local 1801.

Discussion around allowing additional training by current employees to be covered. We want the employer to be covering these expenses, not the union. David referenced Article 6, Section 5-Employee Initiated Training and discussion around the details of this. Example was required liscensure that the employee needs for their position and additional education credits costs are not covered by employer. Question- what is the main goal of the scholarship? Was it to increase membership, provide a benefit to members, ect? If members are applying they would need to recuse themselves from voting on the committee.

Committee volunteers: Wael, Tara, Ellen, Kathy

Timeline- by next meeting the committee will edit materials and finished application for March 14th meeting to approve.

1. New Member Recruitment!!! Sat 25th is a Super Knock event. You can register right now. Need 19 new members by March 31st.
2. Drawing- Tim Beske is the winner.