

**Thursday, September 15, 2022. 11:30 a.m. to 12:30 p.m.**

**Meeting Minutes**

* Has MAPE every compared wages to private sector?
  + MMB has looked at this in the past; in some cases this has led to pay bumps
    - Comparisons would need to be not just same name but the same type of work
  + We can suggest through the statewide meet and confer that the state looks at salaries/benefits to see if people are being paid fairly;
* MAPE-tober from President Dayton
  + Aiming to better organize ourselves in the new teleworking reality; as new people join state service, we need to find new ways to reach them
  + Want to give locals opportunity and flexibility to build power
  + Gives people the chance to take time away from state work to do union work: membership building, political work, and/or specific MAPE campaigns
  + Members who want to participate in MAPE-tober can take lost time, which means you’ll be paid from MAPE/Local 1001.
* Secretary’s report (Mike Samuelson)
  + Meeting notes available at: <https://mape.org/locals/1001>
* Treasurer’s report (Shannon Thompson)
  + Have a balance of $23,000
  + Spent about $1200 on lost time for phone banking and about $500 for local BBQ
  + Have plenty of funds available for those who want to participate in MAPE-tober
  + No objections from the group on spending funds for lost time
* Labor News (Jim DeLuca)
  + Wisconsin nurses set to strike: <https://labornotes.org/blogs/2022/09/wisconsin-nurses-set-strike-employer-claims-its-banned-bargaining?language=en>
  + Underscores what happened 11 years ago when our union siblings in WI lost the right to collective bargaining and other union strengths with an unfriendly legislature in place
* Membership update (Jim DeLuca)
  + Have 4 new members from our phone banking last month! Membership is up a percentage point from last year
* Board of Directors update (Jackie Blagsvedt)
  + We need to continue to build our power as workers for the state that makes the state a great place to live and work. Hope we can get as many people to participate in MAPE-tober to keeping building our power!
  + Need a strong contract and to be able to enforce that contract
  + Last board meeting passed Region 10’s resolution related to election and nomination committee changes. Board also voted to approve draft budget, and will finalize the budget tomorrow in advance of Delegate Assembly.
  + Email Jackie if you’d like a link to a board meeting
* Business Agent Update
  + MAPE is working to help elect people who support unions and are against privatizing government jobs
  + Every state elected job is up, so this is a critical election to maintain our rights as residents and workers
  + Talk with your friends, family, neighbors, etc. about the importance of these elections
* Negotiations (Axelina Swenson)
  + Please contact Axelina if you’d like to join the contract action team (CAT). Still looking for members of the CAT!
  + Next week is the next negotiations summit and will be getting survey results
  + We’ll be sharing out data from the CAT surveys in a separate region wide meeting
  + If we don’t have union-friendly elected officials, it will impact what we can negotiate on next year
* Chief Steward (Jackie Blagsvedt)
  + No new MAPE members reach out to Stewards this past month
  + Need to ensure that our new members are getting information about workplace conditions and contract guarantees; be sure to talk with new MAPE members to ensure they are getting what they deserve (pay, vacation, etc)
* Lottery Meet and Confer (Dallas Apfelbacher)
  + Make sure you are talking with your meet and confer at your agency as we prepare for 2023 contract negotiations
  + Appendix G of the contract has specific language for each agency. Contract is located here: <https://mape.org/contract>
  + Gov. Walz has asked agencies to include a substantial pay increase in 2023 budgets; we need to ensure that the agencies are included this in their budgets
* Minnesota Travel benefits: MAPE members are eligible for travel reimbursement for health service. Contact Kent with questions
* Open Enrollment: 10/27 to 11/16