

# Meeting Minutes

September 13, 2022 via Zoom

## Meeting agenda – via consensus

* Approved

## Lunch Donation – Liz Pearson, President

**Two charities are chosen and each will receive $250.**

* [Moms Demand Action](https://momsdemandaction.org/) **– 26.6%**
* [Caring for Cats](https://caringforcatsmn.org/) **13.4%**

## Charitable Donations Request

* Motion: Donate $500 to SEIU with the caveat that Stacie Enders and Linda Woldford will work with them to ensure it goes to direct care professionals.
* Motion Approved

## Welcome New Members – Alexis Stafford, Membership Secretary

* Welcome to our new MAPE members: Beth Torgerud, Troy Fischer, Deqa Sayid, Sarah Shepherd, Jacob Schwarzinger, Sokun Derosier, Victor Gonzalez, Shea Amaro, Cathleen Darby, Gao Lee and Becky Spanier!
* Join Alexis at one of our **First Friday** lunchtime meetings. First Fridays are an informal meeting to connect with other newly hired DHS employees. Anyone can join. It’s a space to connect. Email Alexis if you did not receive an invite but would like to attend: [Alexis.Stafford@state.mn.us](mailto:Alexis.Stafford@state.mn.us)

## MAPE Stewards – Dylan Adams, Head Steward

* Basic Steward Training is October 14th and Advanced Steward Training is December 9th
* We are always looking for new stewards to join. Please considering signing up. Contact Dylan at [Dylan.Adams@state.mn.us](mailto:Dylan.Adams@state.mn.us) if you are interested.
* Lately we have had some good wins helping people appeal performance reviews and appealing discipline. Stewards are on the front lines of protecting members by using our contract. If this work interests you, please consider becoming a steward. If you think you need a steward, reach out to one. We’re volunteers here to support you.

## MAPE Community Outreach – Chris Smith, Vice President

* [Minneapolis United for Rent Control](https://mpls4rentcontrol.org/) (MURC)
  + Chris was at a table for MURC at Open Streets West Broadway over the weekend and made connections with the Minneapolis Federation of Teachers (MFT) 59 President. Photos were posted on the [MAPE 2101 Facebook page](https://www.facebook.com/groups/mape2101/). MURC is currently working on a charter amendment to make it easier for public to pass charter amendments and one to implement rent control. Chris is on the committee and always looking for members, so please reach out if you are interested. Chris is also chair of a labor table, which consists of many of our labor union brothers and sisters supporting rent control.
* [HealthCare for All Minnesota](https://www.hca-mn.org/)
  + Chris reviewed the legislation for the [Minnesota Health Plan (MHP)](file:///\\mn-dhs1.co.dhs\Home\H55\PWGAN29\MAPE\MNHealthPlan.org) for single payer health care. Two bills have been heard by the legislature. MHP is essentially a mix of how health care is covered in Canada and Great Britain. For every resident of MN, the MN government would provide 100% of your healthcare. For employees working in state of MN but living outside of state, MN would also cover healthcare 100%.
    - Example, if someone works in St. Paul but lives in Wisconsin.
  + Chris sent a message to the board to see how we can help support the Minnesota Health Plan in the upcoming legislative session. Megan Dayton copied people working on legislative priorities and the Political Action Council (PAC).
* Chris set up a Discord server from our local. Email the link (<https://discord.gg/d4n85Kq75X>) to a personal device, to log in and join. The server is moderated by us and has a variety of rooms. We are happy to add more for anyone who wants to be an admin.

## Contract Planning and Negotiations – Christine Retkwa, Contract Negotiations Rep

* Contract negotiations cycle is definitely underway. In preparation for upcoming contract negations we are holding listening sessions to hear members’ priorities before working on proposals for the fall. We appreciate those who completed the negotiations survey sent on August 8th. We received thousands of responses and it was very influential.
* You may have been prompted to fill out the survey a colleague who are our Local’s Contract Action Coordinators - Ilya, Biz, Chris, Liz, Kathrine, Ladonna, Cassie, Clancy, Mariam, Teresa and Christine. Thank you to our Contract Action Team (CAT) coordinators for your efforts. Please continue to respond when they reach out to you.
* Christine has been attending listening sessions to get feedback from members on priorities and what people are willing to do to achieve them. It is important to hear your stories, descriptive words, and experiences. We will hold at least more 3 open listening sessions, which anyone can attend. We have one this coming Monday September 19th at noon, one on September 30th, and then at least one more in October. Want to hear what you have to say!
* If you want change and improvement, what actions you are willing to do to achieve them? We need more Contract Action Coordinators than those noted earlier, to be in touch with a small group of members to encourage and remind them to take action. We need many Action Takers! Please contact Christine at [Christine.Retkwa@state.mn.us](mailto:Christine.Retkwa@state.mn.us) if you want to join and BE the change that is needed to SEE the change.
* Take a look at how [legislators have voted for us](https://mape.org/2021-legislative-vote-scores) and think about that in the election cycle.
* Nurses are striking because they want funding for more staff and were offered only an annual rate of 3.33% for each of 3 years. That is similar to the max MAPE received in the past. Highest MAPE has ever received is 3.5 percent. Is that good enough for you - or what will you do to get more?
* Show up to get the things you want. Statewide membership is only at 67%. If you want a better Cost of Living Adjustment (COLA), what are you doing to get that? Are encouraging people to sign up? Are you getting out there and voting for people who will get that for you?

## Organizing Council – Lauren Siegel

* We have a big announcement: [MAPE-tober](https://mape.org/mape-tober)!
* This is MAPE’s biggest organizing effort to date. We are creating opportunity for locals to have members in their local take days off work in Oct **and be paid by MAPE**, to do 3 types of organizing efforts:
  + Connect with new employees
  + Political door knocks to get out the vote
  + Support contract action team efforts.
* This is an opportunity to connect with people, find out what is important to them, connecting them with resources, and helping to strengthen our union.
* When working from home, it is hard for us to stay connected. Making relationships and connections is what keeps us strong and helps us reconnect with one another.
* MAPE wants 20+ people organizing each work day in the month of October. We would like someone from our local signed up for every day in October.
* Sign into [MAPE portal](https://portal.mape.org/Login.aspx) to pick out which day(s) you want to volunteer for. It can be one day or as many days as you can get days off. You can get paid twice, once by your employer because it’s a vacation day and then paid with lost time by MAPE. If you don’t have enough vacation time to spare, you may be able to take unpaid leave and then MAPE will pay your wages during your MAPE-tober shift(s).
* There is an [example of a schedule](https://mape.org/news/sampleschedule) for MAPE-tober on the MAPE website. You would door knock in a neighborhood and connect with a list of new employees in your local and make a house visit or phone conversation and ask them to join MAPE.
* The MAPE website also has [talking points](https://mape.org/news/mape-tober-recruitment-template) if you want to recruit others to participate in October MAPE-tober shifts
  + Question: Could a person specify which of the types of activities to do? Many people may have a preference or specific comfort level on some versus others.
    - Response: I’d encourage you consider completing the activities that are planned for the day – they all include similar work of talking to people in our bargaining unit to find shared interests and encourage them to action – voting, joining MAPE as a member, joining a Contract Action Team, etc. All MAPE officers have done things that pushed us out of our comfort zone but weren’t bad experiences. MAPE business agents are working to make sure you have the training and support to make sure you feel comfortable.
    - Reach out to Lauren if you have questions:
* Lauren has created a [shared Google calendar](https://calendar.google.com/calendar/u/0/r?cid=b250bjE5OG1qNmJtMzZkMmlscm1qNjBrYzRAZ3JvdXAuY2FsZW5kYXIuZ29vZ2xlLmNvbQ) with our local for shifts. Feel free to request access to the calendar to add your shifts or just refer to it to know if others are signed up for that day.

## MAPE Political Action Council (PAC) – Nicole Juan

* There will be a Local 2101 Knock for DHS member Amanda Hemmingsen Jaeger who is running for HD 47A. It’s this Saturday, September 17 at 10 am. We meet at Red Rock Elementary School in the parking lot closest to Radio Drive (3311 Commonwealth Ave, Woodbury). There will be training for folks who haven’t done this before and we will pair people up to walk a neighborhood together!
* Reminder to participate in MAPE-tober for door knocking. We need to get elected labor friendly officials to get a good contract. This year our contract is on the line along with other efforts like rent control and universal healthcare. Early voting starts Sept 23rd. Let’s show up and turn out for the election!
* Contact Alexis if you need a MAPE shirt: [alexis.stafford@state.mn.us](mailto:alexis.stafford@state.mn.us)

## Update from our Regional Director – Vanessa Vogl

* Vanessa wanted to encourage people to participate in MAPE-tober and election work! The Organizing Council and Political Council have made it easy and FUN to get involved! Now is the time. Additionally, we still have spots open for being a delegate or an alternate to Delegate Assembly (DA) coming up on October 8! Here are some forums coming up to discuss the DA resolutions and the statewide MAPE budget, which will be voted on at [Delegate Assembly](https://mape.org/committees/delegate-assembly-da).
* And Nicole Juan will be talking about DA and the DA resolutions at this month's MAPE 101 on September 27, 12-1
* We still need 3 more delegates. We have 8 and we need 11.

## MNIT Meet and Confer – Andi Morris

* Meeting Minutes for MNIT will be posted on the [MAPE website](https://mape.org/committees/meet-and-confer-committees/mnit) soon.

## Member Concerns and Other Announcements – Liz Pearson, President

* Introduced the new member of the political council Liz McLoone Dybvig
  + There will be door knocking Saturday September 17th at MAPE headquarters in Shoreview at 10 am if anyone can come. We will also have door knocking on Oct 15th
  + You can contact Liz at: [lmcloonedybvig@mape.org](mailto:lmcloonedybvig@mape.org) or 651-600-5549
* At our monthly meetings we draw four member’s names for $20 gift cards. This month’s winners are: **Siham Hussein, Mary Meredith, Tracy Ryan, and Paul Harding.** Congratulations!

## Upcoming meetings

Next Officers’ meeting: October 6, 12:30-1 pm, via Teams. Contact [Liz Pearson](mailto:elizabeth.pearson@state.mn.us) if you would like the invite.

Next General Meeting: October 11, 12-1 pm, via Zoom