*MAPE Local 1903 – July Meeting*

*Location: Steelworkers Union Hall, Faribault Date: 7/6/22*

•**Members Present**

Dan Besser, Jessica Drahota, Shelly Cole, Amy Holt, Katie Defiel, Ann Braulik, Glendon Seal, Michelle Johnson, Ryan Vettrus, Sean Sisler, Rebecca Ramsey, Paula Wageman, Sam Ranta, Erin Little, Lyz Martin, Randy Gjerde

**Agenda**

Old Business

New Business

* Meeting changed to the first Wednesday of the month
* Lyz Martin, MAPE Business Agent, will be in attendance
* Election Results - New Negotiations Representative, Randy Gjerde
  + Randy works with the Dept of Revenue, Mankato
  + National Training in Chicago
    - Unions are strong and growing in the US
    - Must be organized with membership support
    - Balance of power must be on our side
    - Capable to be strike ready if needed
  + Contract Action Team (CAT)
    - MAPE wants every local to form a CAT
      * Each CAT member would be responsible for 10 other people
      * Communicate what you want from the union
      * Relay information to members
      * Periodic meetings/members by office or agency
      * Randy Gjerde is point person for CAT
    - Benefits of CAT
      * Smaller group to discuss concerns or gather information
      * Covey information better from MAPE to smaller groups
      * Recruitment of members
* Steward Update by Rebecca Ramsey
  + Welcome Shelly Cole and Amy Holt as new stewards! Thanks for stepping up!
  + There are a couple of investigations and a grievance
  + Policy/Procedure investigations
* Steward Training
  + Go to this website - <https://portal.mape.org/Login.aspx>
    - Register
    - Go to events page to see list of training
  + Basic Steward Training
    - October 14, 2022
    - Register by October 10, 2022
  + Advanced Steward Training
    - August 12, 2022
    - Register by August 8. 2022
* Introductions of New Officers
  + Dan Besser, President
  + Jessica Drahota, Vice President
  + Shelly Cole, Treasurer
  + Sean Sisler, Membership Secretary
  + Amy Holt, Secretary
* Membership Planning Retreat information
  + Breakout sessions regarding
    - Increasing and retaining members
    - What MAPE does and the costs associated
    - Importance of dues
  + Learned how to navigate member questions
  + Acknowledgment of certain court cases and their impact
  + Union Strong Theme
    - Not just about surviving, but thriving
    - Building stronger bond among members
  + Membership Committee at local level
    - Want to develop at local level
    - Increase other agency involvement
    - Increase and Retain membership
    - If interested, please let one of the officers know
* Frontline Worker Pay
  + Deadling July 22, 2022
  + When in doubt, apply
  + Question from local DOC member and firefighter
    - One application per person
    - List out additional jobs you maintained w/primary being first
* Volunteers Food Committee
  + Selects the food for each meeting
  + If interested, contact an officer
* Fall Membership Drive
  + Need a team to plan – contact an officer if interested
  + Fall event
  + Get to know members
  + Food paid for by union
* Lyz Martin
  + Merger of agents
    - Allows for more support for Stewards and Officers
    - One go to person
  + Save the Date – August 18 - New officer/Existing Training
  + Questions from members?
    - MAPE Healthcare not as good as AFSCME upon retirement, how do we change that?
      * Bring to Negotiations Committee or CAT
      * There are going to be more options for members to communicate to negotiations committee