**MAPE Membership Meeting Minutes – Local 1002**

**Region 10**

*June 21, 2022*

*Zoom*

**Roll call of officers:**

Maurice Wilson, president – present

Rhianon Sargent, vice president – not present

Kristine Anderson, treasurer – present

Jon VanOeveren (JVO), membership secretary – not present

Mike Schultz, secretary – present

Michael Diedrich, MDE meet and confer chair – present

Axelina Swenson, region 10 negotiations representative, present

Jackie Blagsvedt, region 10 director, region 10 chief steward – not present

Dan Engelhart, MAPE business agent for Local 1002, was also present.

**President Welcome**

Be sure that your vacation leave was under 275 hours at some point in the fiscal year, otherwise you will lose the hours in excess of 275.

**Board of Directors Update**

Local 1002’s Delegates are Wai Wong-Lai and Deb Rose. [Delegate Assembly](https://mape.org/committees/delegate-assembly-da) is MAPE’s Highest Governing Body. We get together annually to vote on the upcoming year’s Budget and to consider resolutions for strengthening MAPE’s governing documents. This is internally focused work, and critical for the culture and climate of MAPE as an organization. It’s a great way to get familiar with MAPE leaders across the state and with the MAPE organizational structure.

The 2022-2027 MAPE Strategic Plan is [published online](https://mape.org/media/3154). Members are invited to read it – we can discuss it further at the July and other meetings. It’s not just a blip on the radar; it will steer MAPE’s work for the next 4+ years.

**Steward Update**

MAPE has officially merged Organizing and Enforcement Business Agent (BA) assignments. Dan Engelhart is Region 10’s BA. Thank you Dan for your years of leadership and service and for requesting to stay with Region 10!

There is one open grievance at Local 1002. We’ve filed a data request and are waiting for that to be filled before presenting our case in the second step of the grievance process. The third step would be arbitration. If arbitration is necessary, depending on what happens at arbitration, we may determine there is a need for Local 1002 to organize around this contract violation. Stay tuned.

Please contact me or any [Local 1002 steward](https://mape.org/locals/1002) if you have any questions about the contract or concerns about your workplace conditions.

**Meet and Confer Update**

The meet and confer team is working to build understanding and document HR’s understanding of how classifications work. New job postings are appearing at lower classifications than those held by their predecessors.

We are working with HR on the pilot program for additional pay for employees who use languages other than English for their job. Mai Yang is the contact in meet and confer for this initiative. American Sign Language is included.

Meet and Confer members, in reverse alphabetical order, for variety: Mai Yang, Deb Rose, Kirsten Rewey, Liz Vaught, Emily Jahr, Carolyn Ellstra, Kat Edwards, Alina Campana, Rachel Bowers, and Moi Boudoir.

**MDE Alignment Update**

September will be the earliest we will be able to work in the new building. The agency is working on accessibility features – ramps, signage, etc. Telework continues as an option. Details regarding how required in-person meetings will work are still being worked out. An issue we will raise is how to change dedicated cube space if people change their minds and as new people are hired. For example, one division has 12 cubes assigned for 38 people – what if all 38 people decide to work in the office full-time?

**Treasurer Update**

We did not have as people attend the June 10 event as budgeted. We will get the financial figures from MAPE Central soon.

**Bargaining Retreat**

Negotiations representatives will be holding a retreat to elect chairs and create survey templates. The response to the survey is very important to inform upcoming contract negotiations.

**Membership Retreat**

Two weeks ago all locals across the state attended a membership retreat. The day started with a landscape analysis followed by breakout sessions. Current membership is approximately 75%. Our goal is an engaged membership of 80% in year one, then 85% in year two. We explored how to gauge current membership, who wants to be tapped for more exciting work, and for those who are not members, how to make the union inclusive for these folks. We also want to increase CAT participation. Please let Sarah Weiss or JVO know if you want to be part of the CAT.

**Business Agent Update**

MAPE has merged the work of enforcement and organizing for BAs. MAPE has staffed up so BAs can focus on their locals. Enforcement can lead to organizing and vice versa.

Kudos to Mike Foster who served as the region 10 negotiations representative for many years. Axelina has been seated as the new negotiations representative. The bargaining team is meeting this week.

Statewide elections are upcoming. Every representative, senator and constitutional office is up for election. What happens in the election affects what we can win in contract bargaining. MAPE has shifts for door-knocking, phone banks, etc. You can focus on where you live, particularly if in a contested district. Talk with friends, family members and neighbors about the importance of your work. “Right to work” is in the GOP part platform – such bills would compromise our ability to collectively bargain.

**Raffle Winners**

Jeff Plaman

Laura Lyman

**Next Meeting**

July 19, 2022

11:30-12:30

Zoom

*Questions or comments? Please reach out at* [*mapelocal1002@gmail.com*](mailto:mapelocal1002@gmail.com)*.*