**Local 2001 June Meeting Minutes**

June 7, 2022 @Noon

Steven called the meeting to order at 12:05pm.

1. Standing Reports - Full Report attached below
2. Secretary Report:  Minutes can be found at <https://mape.org/locals/2001> click on minutes tab. Kay announced we need both a Secretary and Treasurer going forward. Please contact Steven speltz if you are interested.
3. Chief Steward Report: (Attached) -Anthony shared that June 10th is the next Basic Steward Training. Adam Kamp shared that Houston County won their arbitration recently returning a member to work after being fired.
4. Treasurer Report: (None this month) We are looking for a treasurer. Please reach out to Steven if you are interested. Our current balance is around $30,053.00. A new update should be out later this week.
5. Membership Secretary Report: (Attached) Nicole reminded us that we are at 67.95% membership in region 20. On Friday, June 10th several Region 20 members will be participating in a Membership Retreat.
6. Regional Director Report: (Attached) The Strategic Plan developed and approved by the Board of Directors is attached to the meeting invite. An Organizing Council event happening in Bloomington on June 10.
7. Regional Negotiations Representative: Rick Pospichal is looking for representatives at each work site. Rick will be attending the Labor Notes conference in Chicago. Please reach out to Rick if you have ideas for negotiations.
8. John Ferrara updated us on the Political Council. The Political Council will be in Rochester on July 12 all day. Several things are being planned to include members comments at 11:30. The Council will be at the Local meeting at noon at RCTC and will be providing lunch. Please reach out to John at jferrara@winona.edu if you would like to be more involved.
9. Frontline Worker Pay—The website where you can apply opens tomorrow. Look for more information to come.
10. Work Rules Presentation-- Anthony Riesberg shared information on the MAPE contract--Article 5 (Employer Rights) and Article 28 (Workplace Rules). Anthony explained where to find things on the website. He also pointed out the Supplemental agreements for each agency—Corrections, Revenue, Minnesota State, etc.
11. Juneteenth Holiday is being celebrated as a Holiday on June 20. Most MAPE members will have this holiday off. Some facilities such as Corrections and DCT may need to refer to the contract if they need to work.
12. MMB policy 1446 has been rescinded. Testing for COVID has stopped.
13. Member check in concerning return to work or any other concerns
14. Local Treasurer and Secretary are now vacant.  (List of duties attached to meeting invite)
15. Feel free to always leave ideas in our digital Suggestion box [https://winona.az1.qualtrics.com/jfe/form/SV\_6lg5IBKF768W1sa](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwinona.az1.qualtrics.com%2Fjfe%2Fform%2FSV_6lg5IBKF768W1sa&data=05%7C01%7Ckpedretti%40winona.edu%7C459683c1a32042137a8c08da2236b845%7C5011c7c60ab446ab9ef4fae74a921a7f%7C0%7C0%7C637859916414429975%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C2000%7C%7C%7C&sdata=aPyyeIaWsw9%2FzZJOpY809xy%2B4d3%2F7mENaunN7mnNn68%3D&reserved=0)

Meeting adjourned at 1:10pm

Kay Pedretti

**2022 Important Dates**

June 10--8:30-4:30-Basic Steward Training

July 12- Noon: Monthly Meeting Broadcast via ZOOM (NOTE we moved this meeting date)-will also meet in person at RCTC with food

July 12-Various times-Political Council events in Rochester—11:30am member comments, lunch provided at RCTC

August 2- Noon: Monthly Meeting Broadcast via ZOOM

August 3-5:00pm-Summer meeting in Red Wing at Colvill Park

August 12--8:30-4:30-Advanced Steward Training

September 6- Noon: Monthly Meeting Broadcast via ZOOM

October 4- Noon: Monthly Meeting Broadcast via ZOOM

October 8—MAPE Statewide Delegate Assembly via ZOOM

October 14--8:30-4:30-Basic Steward Training

November 1- Noon: Monthly Meeting Broadcast via ZOOM

December 6- Noon: Monthly Meeting Broadcast via ZOOM

December 9--8:30-4:30-Advanced Steward Training

**June 2022 MAPE Chief Steward Report**

Steward Tip: Planning Ahead Will Help With Your Future Success and Happiness

Life can frequently get busy between work obligations, family and friends, running errands, maintaining your residence and all of the other things that arise.

While much of our time gets is spent on these types of activities and adapting to change circumstance, just like at work we need to make an effort to plan ahead.

There are many different types of activities that people take to help with planning ahead and the actions that you choose to take may likely change over time as things change around us.

One of these activities may be making time for your own professional and personal growth which may give you more opportunities in the workforce or lead to a higher satisfaction with life in general.

Another activity may be setting aside financial resources like using a Savings Account, having a rainy-day fund, utilizing deferred compensation, or using payroll deductions for a 401K or IRA plan. I recently heard someone say that setting aside 20% of your income is a good benchmark to use.

Another activity that is often overlooked in planning ahead could be networking and building relationships with other people that can help you learn more about things that you are interested in or would like to learn more about.

Ironically which activity you choose will likely depend on you setting aside time to think about and come up with a strategy for how you would like to plan ahead or adapt your current activities based on how things are changing around you.

Taking care of yourself is just as important as taking care of other people so make time to come up with some strategies or adapt your current strategies to help with your future success and happiness.

Sincerely,

Anthony Riesberg

Region 20 Chief Steward

Basic Steward Training 6/10/22

Region 20 Steward Training/Meeting – 6/15 Contract Enforcement

Region 20 Steward Training/Meeting – 7/20 Respectful Workplace

Advanced Steward Training 8/12/22

Region 20 Steward Training/Meeting - 8/20 Engaging and Mentoring MAPE Members

Basic Steward Training 10/14/22

Advanced Steward Training 12/9/22

Additional Training Opportunities: <https://mape.org/resources/training/classes>

**Region 20 Director’s Report~Angela Christle**

 **May 31, 2022**

Greetings Region 20:

I attended the final board meeting of my term as Regional Director of our region on May 20, 2022. I would like to extend my gratitude to each of you for all that you do. It has been and honor and privilege to have been in this seat for the past three years working alongside MAPE members and staff with substantial goals. Many thanks to all who have come forth with questions and concerns and for sharing in our hopes and intentions of having fair working conditions. We must always have our voices heard.

We have had a lot of transitioning over the last several years. We have come together to build a better workplace through a pandemic that none of us could have ever anticipated. We helped each other with support and encouragement in what was a time of fear for many, anxiety that came from the unknown and the isolation that became our way of existence for a period of time that kept changing while staying stagnant at the same time. We have not all agreed on how things have happened with our employer and at times with MAPE. Yet, we are still standing together and we keep fighting for each other and especially for those whose voices are often lost and unheard. While we are still in a place of transitioning with the ways the world works and with COVID still hanging in the balances, we are doing our best to face forward and fight the good fight each day. We will still live in a way in which we try to embrace all the change, make the best of our situations and build on the things that have proven to work and keep working together to navigate with our employer in fair and equitable ways.

Several of us showed up to have our voices heard in regards to our future as MAPE. What does it mean to us to be union members and why are we here? What have we worked for, what needs to be different and how do we get there. I am happy to share with you that MAPES Strategic Plan has been finalized and you will find it attached to the meeting notice that each of our reports are attached to. A huge shout out to Region 20 for all that you have brought to this plan from start to finish. We have a course of action for the next 5 years. Many things have already been underway, and we will keep going. Keep in mind that as we go we grow. The plan is a snap shot of the process. I encourage each of you to keep talking, keep sharing and keep asking the questions that are necessary to keep us accountable with one another.

Board Governance has also been a very active part of how I have been interacting and helping our region’s voices to be heard. This last meeting the workgroup provided updates on several items including a plan for hiring processes, plan options for board alternates, plans for moving forth with perhaps a Chief of Staff of MAPE rather than an Executive Director. These items and more have been shared with the board and discussions are happening. The governance workgroup will continue to work on these items and bring them back to the board to make final decisions.

Delegate Assembly will be moving forth on October 8th in a virtual way. Congratulations to all who have made the cut in our region. This was a big year with Region 20. There were 17 people nominated! Some did not accept the nominations but 11 people did and made it to the ballot. These 11 were in addition to the two, Regional Director and Local President who are always Delegates. This is fantastic! It has been wonderful to have so many of you willing to be a part of MAPE in this way! And maybe the other nominees may have interest in the future. I also encourage any of you who may have an interest in the future to go for it!

There is a Steward Retreat ON March 24th-25th that has planning underway This retreat for stewards is presently being discussed as an in person event at the Doubletree in Bloomington. So if it proves to be something that we can do safely at that time we will be able to put the money that we put down for the Delegate Assembly in 2020 towards this event. I encourage any of you who may have an interest in becoming a steward to get yourself registered at on the mape.org website for an upcoming training.

Region 20 had a leadership membership training event on April 29th. It was an in person and virtual event and seemed to work well. Many thanks to all who participated and made this an eventful day.

The Organizing Council has the June 10th membership training event well underway. If you want to attend please let us know. Although registration has ended, there is room for flexibility. I am looking forward to this event. This is also offered as an in person plus virtual option.

Region 20/Local 2001 has two members who will be attending the Labor Notes conference as well. Our new Region 20 Negotiations Rep Rick and our Membership Secretary Nicole! We look forward to what your experience is and your sharing back with us!

Political Council continues with proactive efforts in educating members and building plans around prolabor candidates. There will be phone banking and many opportunities for those of you who have a legislative interest and want to be more active in this area. Again, I would like to point out that several Region 20 members really stepped up to the plate thus far and we welcome any an all who have even a slight interest in knowing more and/or doing more in this arena. We each have our special interests and expertise, so if this sounds like you there is a space available.

It is important to remind everyone that our Business Agents are no longer working in separate organizing and enforcing roles. It has been determined through much member and staff feedback that having business agents having the shared responsibility of each of these important areas of practice is what has made sense in our distant past and has been reimplemented. With this comes shifting of which Business Agents will serve in each area of the state. Adam Kamp has been the BA that has been assigned to Region 20 and we welcome him. Pete has been a huge asset to MAPE and Region 20 has been served well with his knowledge, skills and abilities. Some of you may already know Adam as he has been to a local meeting and to steward meetings as well as our recent leadership training. He will be our go to person specifically. If you have any further questions in regards to this please reach out to any of the region/local leaders.

Elections have happened and you will find that information on our MAPE website. We may be able to get it attached to the local meeting invite as well. Congratulations to all! Reminder that we will need a new Treasurer and Secretary as well. Please reach out to Local President Steven with any interest. Our gratitude is big for all of our outgoing officers/leaders and for all those who are incoming!

With a bittersweet wave I move away from the Region 20 Director role. But, this is not farewell. I smile as I think about where we have been, what we have done and where we are going! Thank you, Region 20!

Cheers!

**Angela R. Christle**

**Outgoing Region 20 Director**

**May Membership Secretary’s Report**

#### Local 2001 Percentages- As of May 17th, 2022.

**Including Billable Members, our Local’s Membership is at 67.95%**

**Local 2001 Percentages**

|  |  |  |
| --- | --- | --- |
| **Person Type** | **Record Count** | **Percentage** |
| Billable Member | 12 | 2.43 % |
| Member | 323 | 65.52 % |
| Non-Member | 158 | 32.05 % |

**June 10th – Membership Planning Retreat In-person or Virtual**

**June 17th- 19th – Labor Notes Conference**

**July – MAPE Event in the Park – Rochester (More details to come.)**

**August 3 – MAPE Event in the Park – Colvill Park at 5 p in Red Wing.**

**More information to come for MAPE Event in the Park for Austin, Owatonna, Lake City, and Winona.**