**Local 301 Membership Meeting**

**Tuesday, May 10th 2022, 12 pm – 1 pm**, **Microsoft Teams**

**Meeting called to order at 12:05 pm by Local 301 Vice President Schmitt**

**Attendees: 86**

**Welcome/Announcements, Shanna Schmitt, Local 301 Vice President**

* Shanna introduced herself and welcomed everyone to the meeting. Brett, Local 301 President is in the field today.
* Local 301's Executive Team:
	+ President: Brett Nagle
	+ Regional Director: Mark Snyder
	+ Vice President: Shanna Schmitt
	+ Treasurer: Anne Morris
	+ Membership Secretary: Chuck Krueger
	+ Secretary: Rachel Olmanson (Barbara Monaco will begin June 2022)
	+ Lead Steward: Kristin Kirchoff-Franklin
	+ MAPE Statewide Elections
	+ Voting opens May 16th and closes May 26th
* Statewide President, Treasurer, Organizing Council (4 spots), Political Council (2 spots) and Trustee (1 spot)
* Statewide Meet & Confer Committee Chairs
* Local Negotiations Team Representative, President, VP, Secretary, Membership Secretary, and Treasurer
* You will get an email with a link for an electronic ballot
* Results available June 1st
* Treasurer Forum is happening NOW, but a recording will be available.
	+ - Chet Jorgensen
		- Michael Crider
		- Ronald Dixon
* See <https://mape.org/resources/mape-documents/mape-internal-election-information> for more information.
* Election Judge –it's never too early to sign up of if you're interested. Primary in August, mid-term Elections in November. We get paid by the state if we volunteer to serve.
* Labor News
* Starbucks store on Snelling & Stanford in St. Paul, MN votes to unionize: <https://www.mprnews.org/story/2022/04/28/npr-starbucks-union-efforts-st-paul-minnesota-vote-howard-schultz>
* Workers at the Amazon facility in Shakopee, MN walked out on Friday, April 29th asking for $3.00/hr increase, unlimited voluntary time off for the Eid holiday, <https://www.kare11.com/article/news/local/amazon-workers-walk-out-for-higher-wages-time-off-for-eid/89-ed57be74-27e4-4c9d-b934-746766368dcb>
* Bernie Sanders, Chair of the Senate Budget Committee, questions Amazon in recent hearing, <https://minnesotareformer.com/2022/05/05/bernie-sanders-at-u-s-senate-hearing-rips-amazon-over-union-opposition/>
* Donating Blood
* We used to have blood drives at MPCA. Minn. Stat. 43A.187 allows us to use 3 hours of paid leave per year when donating blood during the workday at a non-employer sponsored event. Employees interested in taking paid time off work to donate blood must provide notice to their supervisor.
* Organizer Training – the Organizing Council (OC) is hosting a Recruitment Event on Friday, June 19th.
* Lost time covered by Local 301
* Training on engagement, recruitment, and power-building in the workplace
* Create a revitalized membership recruitment strategy
* Register on the MAPE portal, <https://portal.mape.org/Login.aspx?ReturnURL=/EventDetails.aspx?EventID=2794>. Lost time is covered by local. Let the executive team know if you register
* Transit News
* Indoor bike parking is now available, <https://lorax.pca.state.mn.us/community/commuting/bike>
* Other transportation options are available too, <https://lorax.pca.state.mn.us/transportation-options>
* May lunch donation will go to People Serving People. Emergency shelter for families experiencing homelessness.

**Contract Update, Shanna Schmitt, Local 301 Vice President**

* Our contract has not passed yet, waiting for a hearing in the Senate. You might hear from MAPE central to contact your representatives. It's on the docket. About 2 weeks left in the session.

**Steward Update, Deputy Steward, Anne Claflin**

* Updating our work plans, and employee performance appraisals are coming up.
* Katrina Kessler has an open door policy and wants to hear from staff on what is going well and what is not going well. You can email her, or schedule a meeting with her. If you're at other agencies, we encourage you to reach out to your leaders.
* There may be an official 360 review coming out in the future, but we can talk to our leaders without the official review.
* Stewards are here to help you get through your probationary period as you are settling into your job at the MPCA. We can help connect you to services, and want to make sure that you know your rights. You have the right to use leave if you’re a new employee. New employees can set-up meetings with supervisors. Stewards can help with this.
* ADA accommodations. Stewards can help with this. You have the right to request this. You will need some medical justification forms filled out, but don't need to go into detail.
* Steward contact info is available here: <https://mape.org/locals/301>.

**Board of Directors Update, Mark Snyder, Regional Director**

* The Board of Directors (BOD) met on April 15th. The Strategic Plan was going through some final revisions and accessibility review at the time of the meeting.
* The BOD voted to send a contingent of MAPE members and staff to the Labor Notes conference in June.
* Each local is being asked to send five members to the Membership Planning Retreat on June 10th. Talk to Mark Snyder or Chuck Krueger if you'd like to participate. It's a very important event. If you go in-person it will be at MAPE Central Headquarters. There will be rapid COVID testing. Lost time is available for the event. You have to fill out a form, approved by the executive team, and sent to MAPE central. They will send you a check w/in a couple of weeks.
* Membership Planning Retreat will include working on skills, how to have one-on-one conversations, participating in New Employee Orientation, and how to respond to commonly asked questions. Then we will talk about how to build up our membership for Local 301. Mark will be attending virtually and part of the follow-up for the planning.
* There are listening sessions planned for tomorrow and Thursday for MNclusive, LGBTQI+. Opportunity for members to share experiences. These listening sessions will be held over zoom. There is one Wednesday, May 11th from 5:30 pm – 6:30 pm, and Thursday, May 12th from 12 pm to 1 pm. Let Mark know if you're interested, or you can sign up through the MAPE Portal (<https://mape.org/news/mnclusive>). Mark will be there tomorrow night and will share information with the board.
* Feedback is welcome, contact Mark at Mark.snyder@state.mn.us, or msnyder@mape.org

**MPCA Meet and Confer Committee Update, Claudia Hochstein, Meet and Confer Chair**

* We are continuing to talk to management about some of the safety issues with parking lots and sidewalk access. We are also talking about work load issues and implementing some phased retirement at the MPCA.
* If you have ideas, or are interested in joining Meet and Confer Committee, let Claudia know.

**Membership Update and Drawing, Chuck Krueger, Membership Secretary**

* Membership Planning Retreat June 10th from 8 am to 4:30 pm, zoom option available. This is a great way to get involved. You can also join the Membership Committee! It's not a very big time commitment. We reach out to non-members at the agency, primarily new hires, but also staff that have been here for a while.
* Morning session of the retreat will cover new hire conversations, membership card language and how to answer tough questions.
* Chuck will be attending in person. If you're only able to make part of the meeting that is fine.
* Chuck thanked people for stopping by his desk on return to work day. Please stop by if you are around the office. Chuck has lots of MAPE merchandise. Chuck is on the 5th floor in the corner by the jail/gas station.
* We have one new member today. Eric Wilcox Freeburg. Eric joined the agency during COVID about 13 months ago.
* Membership drawing – we give away gift cards to members who attend the meetings from local, small businesses, like coffee shops, book stores. Gift card winners: William Wilde, Emily Schnick, Suzanne Rhees, Luke Boening.

**Meeting adjourned at 12:40 pm by Vice President Schmitt**

**Next meeting June 14th at noon**