**Local 2001 Meeting Minutes**

May 3, 2022

Noon

Steven Speltz called the meeting to order at 12:05pm.

1. Standing Officer Reports - Full Report attached (below)
   1. Secretary Report: Kay pointed out you can find the minutes at [https://mape.org/locals/2001](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Flocals%2F2001&data=05%7C01%7Ckpedretti%40winona.edu%7C459683c1a32042137a8c08da2236b845%7C5011c7c60ab446ab9ef4fae74a921a7f%7C0%7C0%7C637859916414429975%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C2000%7C%7C%7C&sdata=ftEesnDtLR%2BpFWGVE%2FIjVMdGzvFA90svb3seCPukQw0%3D&reserved=0) Click on minutes tab. Kay will be stepping down as secretary on June 1 when she becomes Regional Director. If you have any interest in stepping in as secretary, please contact Steven Speltz.
   2. Chief Steward Report: (Attached) Anthony Riesberg was not available. Check his report for upcoming steward trainings.
   3. Treasurer Report: (Attached) Rick Indrelie pointed out there is about $32,000 in treasury for Local 2001. We continue to take in more than we pay out each month. We need a local treasurer to fill the rest of the term due to Rick being laid off later this month. Thank you, Rick, for all your service as treasurer over the years.
   4. Membership Secretary Report: (Attached) Nicole was unable to join us today. We are at just over 68% membership in Local 2001.
   5. Regional Director Report: (Attached) Angela Christle shared that the statewide strategic goals have been finalized and will be shared with all of MAPE soon. Our contract has not been passed in the Senate yet (the House has passed it). Reach out to your senators and encourage them to vote yes. Potentially there is a rally in support of the contract coming up soon.
   6. Organizing Business Agent Report: Pete Marincel said the contract hasn’t moved in the Senate since last meeting. There is a press conference coming up. If you went to Lobby Week you will likely be contacted this week to re-contact your senator. The essential worker pay was passed about a week ago. DOLI is administering this program. Look for the link to apply for the award.
2. Local and Regional Candidate forum:
   1. Delegates- Mel Markert-works in Rochester for PCA, she is currently a steward and VP and is on the Statewide PCA Meet and Confer. Mel was an alternate last year to delegate Assembly. Angela Christle-works for DEED in state services for blind. She is or has been a steward, Regional Director, President, VP and sits on the Statewide DEED Meet and Confer. Angela has been a delegate before. Anthony Riesberg is currently our Chief Steward. He works at Riverland and last year served as alternate to Delegate Assembly. Cathy Finken was not able to join our meeting today. Gabe Perkins has been a member of union since 2009 and is acting chair for MNDOT MAPE Meet and Confer. Gabe has been on the CAT team last contract cycle and was at rally last summer for contract passing. John Ferrara works in computer systems at WSU. He has been VP, President, Regional director, and is currently on the Statewide Political Council as Vice Chair. Jon Krusmark has worked at RCTC for the past 31 years. Jon has been a steward, VP, President, strike Coordinator, and Delegate to Delegate Assembly Kristen Gallo was not able to attend today’s meeting. Kristine Hernandez works at DOT, participated in Lobby Day, and Covid listening sessions, wants to get more involved. Nicole Sokolofsky was not able to join today’s meeting. Rick Pospichal has been a state employee for over 13 years starting at WSU and now works at DEED. He has served on Negotiations team
   2. Regional Negotiator-Rick Pospichal works at DEED in Winona and will be representing us on the Statewide Negotiations team. Rick has experience with negotiating with the state with other unions—he is a fighter. He is open to suggestions—feel free to reach out.
   3. Regional Director—Kay Pedretti—works at WSU in Biology. She will begin on June 1st as Regional Director. She has served in many roles locally and regionally including Regional Director before.
3. MAPE Tip - Mel Markert said to be on the outlook for the updated Seniority Roster. At the end of May an updated copy gets published. Check to make sure you are listed correctly.
4. If stewards want a printed copy of the Contract, be sure to fill out the link in the MAPE email from last week. The contract is a spiral bound one.
5. Rick, our local Treasurer is being laid off at the end of May. Kay, our local Secretary is running unopposed for regional director. We are seeking a new Local Treasurer and Secretary (starting in June).  Please look over the document attached to the meeting invite with usual duties of both the secretary and the treasurer. Contact Steven Speltz if you are interested in either position.
6. Feel free to always leave ideas in our digital Suggestion box [https://winona.az1.qualtrics.com/jfe/form/SV\_6lg5IBKF768W1sa](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwinona.az1.qualtrics.com%2Fjfe%2Fform%2FSV_6lg5IBKF768W1sa&data=05%7C01%7Ckpedretti%40winona.edu%7C459683c1a32042137a8c08da2236b845%7C5011c7c60ab446ab9ef4fae74a921a7f%7C0%7C0%7C637859916414429975%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C2000%7C%7C%7C&sdata=aPyyeIaWsw9%2FzZJOpY809xy%2B4d3%2F7mENaunN7mnNn68%3D&reserved=0)
7. Elections Information: [https://mape.org/resources/mape-documents/mape-internal-election-information](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Fresources%2Fmape-documents%2Fmape-internal-election-information&data=05%7C01%7Ckpedretti%40winona.edu%7C459683c1a32042137a8c08da2236b845%7C5011c7c60ab446ab9ef4fae74a921a7f%7C0%7C0%7C637859916414429975%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C2000%7C%7C%7C&sdata=wcYYOSHzdBQ%2FSk0%2FuWKA7Sw4N8V8k5QQ7n%2FsvFyri9Q%3D&reserved=0)

The meeting adjourned at 12:50pm

**2022 Important Dates**

May 3 – Noon: Monthly Meeting Broadcast via ZOOM

June 7– Noon: Monthly Meeting Broadcast via ZOOM

June 10--8:30-4:30-Basic Steward Training

July 12- Noon: Monthly Meeting Broadcast via ZOOM (NOTE we moved this meeting date)

August 2- Noon: Monthly Meeting Broadcast via ZOOM

August 12--8:30-4:30-Advanced Steward Training

September 6- Noon: Monthly Meeting Broadcast via ZOOM

October 4- Noon: Monthly Meeting Broadcast via ZOOM

October 8—MAPE Statewide Delegate Assembly via ZOOM

October 14--8:30-4:30-Basic Steward Training

November 1- Noon: Monthly Meeting Broadcast via ZOOM

December 6- Noon: Monthly Meeting Broadcast via ZOOM

December 9--8:30-4:30-Advanced Steward Training

**April Membership Secretary’s Report**

#### Local 2001 Percentages- As of April 19, 2022.

**Including Billable Members, our Local’s Membership is at 68.62%**

|  |  |  |
| --- | --- | --- |
| . | | |
| . | | |
| . | **Local 2001 Percentages**   |  |  |  | | --- | --- | --- | | **Person Type** | **Record Count** | **Percentage** | | Billable Member | 12 | 2.43 % | | Member | 327 | 66.19 % | | Non-Member | 155 | 31.38 % | |  |
|  | **June 10th – Membership Planning Retreat In-person or Virtual** |  |

**Regional Director’s Report**

April 26, 2022

Hello Region 20,

This report begins with the minutes of our April 15th Board of Directors meeting.  Following the minutes you will find more information in regards to the happenings of MAPE and what to be looking forward to with MAPE state wide and within our Region 20/Local 2001

MAPE April 2022 Board of Director's Meeting

April 15, 2022

8:30 am-4:30 pm Central Time

Attendees: President Dayton, Vice President Halseth, Secretary-Treasurer Crider, Political Council Chair Cotter, Organizing

Council Chair Siegel, Region 1 Director Wing, Region 2 Director Shimpach, Region 3 Director Snyder, Region 4 Director

Snaza, Region 5 Director Moore, Region 6 Director Broberg, Region 8 Director Rodgers, Region 9 Director Klumb, Region

10 Director Blagsvedt, Region 11 Director Raptis, Region 14 Director Adkisson, Region 15 Director Kotta, Region 16

Director Hage, Region 18 Director Beske, Region 19 Director Zabel, Region 20 Director Christle, Region 21 Director Vogl,

Meet & Confer Speaker Dunaway, Interim co-Executive Director Solo, Interim co-Executive Director Asmus, Operations

Manager Maki, Executive Assistant Al-Kayali.

I. Call to Order - 8:37 am

II. Appointment of Michael "Mike" Samuelson to Organizing Council. **M**(Region 15)**SP**. ***Consensus***.

III. Tess Flom (retired) removed from MNIT Meet and Confer, addition of Axelina Swenson as Member. **M**(Region

15)**SP**. ***Consensus.***

IV. Approve Consent Agenda. Motion to move Financial Report to Agenda. **M**(Region 19)**SP**. ***Consensus***.

Motion to approve Consent Agenda **M**(Region 21)**SP**. ***Consensus***.

A. Consent Agenda - Board of Directors Minutes for March 2022

B. Consent Agenda - 04/01/2022 - Executive Committee Meetings - April 2022 Minutes

C. Consent Agenda - President's Column 2022 April

D. Consent Agenda - VP Report April 2022

E. Consent Agenda - 2.C - Treasurers Report - April 2022

F. Consent Agenda - 2.E - Region Reports

1. Region 1 Report

2. Region 2 Report

3. Region 3 Report

4. Region 4 Report

5. Region 5 Report

6. Region 6 Report

7. Region 7 Report

8. Region 8 Report

9. Region 9 Report

10. Region 10 Report

11. Region 11 Report

12. Region 12 Report

13. Region 13 Report

14. Region 14 Report

15. Region 15 Report

16. Region 16 Report

17. Region 17 Report

18. Region 18 Report

19. Region 19 Report

20. Region 20 Report

21. Region 21 Report

G. Political Fund Oversight Committee Minutes

H. New Member Report - March 2022

I. Member Percentages Year-to-Year Comparison - March 2022

J. MAPE Financial Report March 2022

K. Consent Agenda - Monthly Grievance Report - March 2022

V. Member Comments (11:30 am )

A. Response to member comments from last month - **M**(Region 3)**SP** to make the board the

author of the statement. ***Consensus.* M**(Region 2)**SP** Authorize Diversity and Belonging

Subgroup to develop listening session(s) related to MN Inclusive. ***Consensus***.

VI. Situational Updates

A. Interim co-Executive Director Report April 2022

1. Strategic Planning

2. Access to MAPE Emails and Govenda

i. Board Agenda Structure - Report Minutes to Suzanne

VII. Removed from the Consent Agenda - Financial Report - **M**(Region 15)**SP** approve financial report. ***Consensus***.

VIII. Governance

A. Committee Reports

1. Executive Committee

i. Action Item - **M**(Region 1)**SP** Approve proposal for Labor Notes Motion

***Consensus***.

**M**(Region 15)**SP** to add Meet & Confer Chair to Labor Notes proposal.

***Consensus***.

2. Delegate Assembly Planning Task Force

3. Political Council

4. Organizing Council

i. Scholarship Policy Proposal - **M**(Region 1)**SP**. Approve scholarship policy

proposal with caveat that the Organizing Council will review the eligibility

definitions. ***Consensus***.

5. PAC

6. Meet and Confer

7. ERC

8. Political Fund Oversight Committee Workgroup

9. Negotiations

10. Building Corp.

11. Board Governance Workgroup

12. Finance Workgroup

13. Diversity and Belonging Committee

14. Essential Worker Pay Taskforce

15. Coalition Building Workgroup

i. Action Item - Volunteers to join Coalition Building Workgroup

Adjournment at 1:25 pm - **M**(Region 2)**SP**. ***Consensus***.

As you can see, the April Board of Director’s meeting ended the earliest I have ever experienced.  The meetings have been very structured and have had a good flow.  The board has been working effectively together.  One of the large accomplishments is bringing the Strategic Plan for the next five years to a final, and accessible, version.  This will soon be shared out amongst membership and be sure to read through it well and notice our very own member Jonathan Wadenkamp spotlighted with quote and photo.  Region 20 stepped up and stepped in with multiple individual and group interviews, listening sessions, survey responses and more.  It has been with great intention that the work of this strategic plan has been inclusive of all that was brought to the table as important to each of us as one and as all.  There is a lot of incredible opportunity ahead of us.  Challenges to be faced through immersion and places and spaces for any and all members to engage.  The Board Governance workgroup will keep moving forth with this work and it’s implementation along with the full board including the executive team and MAPE staff.  You may already be experiencing many of the ways we have been moving forward with goals even prior to a completed strategic plan if you have been able to join in on events and including leadership sessions that have been held for all members to learn, grow and engage in our union work.  Region 20, we have not backed down and we have been activated.  I have had one proud moment after another working with, fighting with and most importantly standing with each of you in our union work and connection.  Let us keep this bond and keep fighting for each other and what is right.

So, we organize, we enforce, and we build.  Our contract is still needing to be passed through legislature.  We have stood with one another meeting with our legislators and engaging in conversation about why state workers matter and why we keep serving as public servants.  As we are sure not to lose sight of the importance of having our contract passed, we hope for the best and plan for the other.  Let us continue to reach out to our senators via phone, email, letter and personal visits if possible.  We need to not be overlooked, passed over or neglected.  It is up to us to not let that happen.  Let us be heard.  We are planning for a rally in May just in case there is a need to come together in that fashion.  You will hear more about this through MAPE News as well as at our next Local Meeting on May 3rd at 12p-1p.  Please come to the meeting and learn more.  The Political Council will continue to provide information on the importance of political engagement and what this looks like for MAPE.

A reminder that we have had members become new stewards recently.  I would like to bring your attention once again to the many steward training options that are scheduled.  Go to mape.org if you have an interest and get yourself registered.  There will also soon be a statewide steward retreat that is in the works as we speak.  You will continue to get alerts for that event and others through your local, regional and statewide communications.  I know we get a lot of emails, but please try to read the news prior to hitting delete.  Lots of good stuff that comes out.  Steward work is good work.  Our members need stewards to be available to provide support at times when members may feel like thy have no support, we can be that support.  Get to know the contract and our rights and then let us be there for each other.

The Organizing Council has put together a day training for statewide members to come together.  A reminder of the organizing event happening on June 10th at the MAPE building with a virtual option if you cannot make the in-person event.  Local 2001 has already agreed to providing lost time to those who take time off from work to attend the event.  This includes reimbursement for lost wages as well as for expenses for travel.  If you have an interest, you can go directly to the mape.org site and sign up.  If you need help or guidance with getting registered reach out to me at any of the email addresses or phone numbers at the top of this report or to nay of the local officers or staff. Are you a member who is new?  Just not sure how it all works?  Have you been a member for a long time, but just never had the time to get more involved?  Or maybe you are simply not aware of all the things that you could attend.  Don’t let navigating an unfamiliar website stop you.  We are here to support one another.

Locally, it is finally here, April 29th Local 2001 comes together to focus on our local, our region and how to grow and engage membership.  If you read this prior to that date, and are interested in joining us, there is still time to do so.  Again, lost time and travel and mileage will be paid.  If you are not at this event, we will give an overview of its success, outcomes and expected future outcomes at our Local meeting on May 3rd.  What is important to you? What is important for us as a union?  Where do we want to focus our energies as a local?

Elections are coming up here in May.  You need to be a member by Monday May 2nd to be able to vote.  There are several dates for statewide forums listed on the MAPE website, we encourage you to attend and learn about those running for offices.   Your vote matters so please be sure to exercise this right and cast your vote.  Look for the ballot to come out in your email and follow the rules to be sure your ballot is counted.

In Solidarity,

**Angela R. Christle**

**May 2022 MAPE Chief Steward Report**

Steward Tip: We Build Relationships and Support Through Our Interactions With Others

How Do You Represent MAPE, your institution, unions and the State of Minnesota?

The perceptions that people have about MAPE members, the institutions that we represent, the State of Minnesota and Unions in general are shaped in part by interactions with and observations of MAPE members. These perceptions can either be helpful or hurtful and can have long lasting effects that shape the communities and environments where we work and live.

Sometimes we get caught up in our lives and work and don’t make the time to reflect on or to take the initiative to improve these perceptions that can ultimately be helpful.

I am posing some questions below to help members reflect on how people interactions with and observations of MAPE members have an impact on MAPE, the institutions that we represent, the State of Minnesota and Unions in general.

Do the customers that I provide services to have an exceptional experience?

Do my coworkers and team members speak highly about my skills and professionalism?

Do other MAPE members welcome and value my insights, knowledge, commitment and effort to improve the perceptions of our union?

Do the people that I interact with outside of work see my behaviors and interactions as representative of unions, the institution where I work and the State of Minnesota?

Do legislators hear our stories and know how hard we work to provide exceptional services, to be cost effective and to improve the perceptions of the value and worth of the services that we provide?

Since we are all MAPE members we should make the time and effort to positively influence the perceptions that other have.

Sincerely,

Anthony Riesberg

Region 20 Chief Steward

Region 20 Steward Training/Meeting – 5/18 Investigations

Basic Steward Training 6/10/22

Region 20 Steward Training/Meeting – 6/15

Region 20 Steward Training/Meeting – 7/20

Advanced Steward Training 8/12/22

Basic Steward Training 10/14/22

Advanced Steward Training 12/9/22

Additional Training Opportunities: https://mape.org/resources/training/classes