**January 25, 2022, 12:00 pm**

Call to order: President

*Local President Laura Czech called the meeting to order.*

Approve previous minutes: November minutes will need to be approved in February with January minutes.

*Not on website, will follow up in February.*

Presidents Report: Laura Czech Introductions and time allotted for any motions from the floor.

Treasures Report: Kevin Martini, Local Financial Standing.

*We are doing well.*

Chief Stewards Report: Jesse O’Connor, Updates on any issues in the region.

*No new reports.*

Membership Secretary: Susan Sunde, Membership totals.

*A sincere thank you was received from a member thanking the officers for their work and the gift card that was received. It was very nice and thoughtful.*

*Membership totals:*

*Member (236) 71.30%*

*Non-member (95) 28.70%*

Regional Negotiations Rep Report: Don Lucksinger, Update on any contract information. Negotiation plans and CAT.

*No updates at this time.*

Regional Directors Report: Darren Hage, Update on any regional business.

*Membership drive/recruitment event in December and since December 17th we have had 85 new members join. The event was successful.*

*Hired a new business manager, Todd Macke, who was the statewide treasurer previously with MAPE.*

*Discuss MOU’s:*

*MOU – Allowing sick leave to be used for minor children in need of parental supervision who need to quarantine per CDC or MDH guidelines due to covid-19 exposure but who are not ill.*

*MOU – Safety Footwear increases reimbursement for footwear from 125 to 175.*

*MOU – DOC overtime*

*Board voted to make the Speaker of the M&C a non voting position on the board/exec team and allows them to participate as an advisory position.  The new Speaker of the Statewide M&C is Maureen Dunaway.*

*Talked about the Strategic plan/Consulting team gave some updates – Looking at more input and information in February and some plans to go over in March.*

*OBA/EBA separations will go back to each person doing both which will help in more support.*

*Elections are just around the corner.*

*Some MAPE trainings going on, if you’re interested, check this out:* [*https://mape.org/trainings*](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Ftrainings&data=04%7C01%7Cchristina.sundgaard%40state.mn.us%7C8d08745ef871428c268208d9e0325f45%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C637787329217066654%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=JEpBoZwX03TXV7kXM25l0Zr63ltt1yItDWuMv41kKsA%3D&reserved=0)*.*

Organizing Business Agent: Dan Englehart, Updates on any organizational business.

*Confirming the success of the membership drive as mentioned previously.*

*Lobby week coming up. Continue to develop relationships with those who represent us and push for support on our contract. Our contract is still in interim effect but still needs to pass the full legislature. There will be outreach opportunities (virtual) available. Speaker options will be available as will just showing up for support, a variety of options.*

*Two new business agents starting soon. Business agents will have smaller overall assignments but switching back to dedicated areas for both enforcement and organizing instead of splitting up the assignments per area. Grievances take far too long so hoping this will provide even more support and assistance for our members.*

*New training series. They are recorded and available for watch at your convenience. Highly encouraged to view and use for further development; they are core union values/practices conversations.* [*https://mape.org/trainings*](https://mape.org/trainings)

*1601 has another relevant issue: big campaign starting up to help with our members who fight wildfires. Last season it was a tough season. We have members who are experiencing increased stress for various reasons and we are looking at ways to support. MAPE is working with DNR leadership.*

*Elections are coming up. Regional director, negotiations representative, statewide elections.*

*Bylaws state: Statewide and Regional Elections.[2][3] Voting in statewide and regional elections shall be by secret ballot by MAPE members. The term shall be two years and until a successor is elected or appointed as provided in the MAPE Constitution, Bylaws, and Election Rules. Statewide and Regional Officers shall be eligible to serve for no more than three consecutive terms in the same office. Regional Directors in even numbered Regions shall be elected in even numbered years; Regional Directors in odd numbered Regions shall be elected in odd numbered years. \*Term limits apply even if terms of office are extended due to change in election timing.*

Political Council: Chet Bodin, Updates on any political council business.

*Further discussions on lobby week. Trying to make it really easy to participate. Need to register to meet with legislators. Chet will be facilitating conversations. March 7-11, 2022. Putting together a comprehensive virtual engagement so that it is easier for regional staff to participate.*

New Business: None

Old Business: Stipends and help with annual membership drive.

Good and Welfare: None

Gift Card Drawing: Ben Meister

Next meeting 2/22/22