MAPE Local 1401 Meeting - January 13th, 2021

Time: 12pm-1pm

Call to order: 12:07 pm

In attendance we had the following agencies:

DNR/Forestry - Hibbing

DNR/MNIT – Grand Rapids

Revenue/Collections - Ely

DNR/Forestry – Tower

DNR/NE Region Silviculturist – Grand Rapids

Agenda:

* Presidents Report – Amber Jungwirth
  + - 2022 Budget: First motion by Ann A. Second motion by Lynn L. No discussion. Vote was unanimous.
* Treasurers Report – Daniel Raleigh
  + - As of 11/30/2021 we have $33,959.35 YTD income. December 2021 has not been posted yet.
* Membership Secretary Report
  + - The membership event on December 17 went great! 60 overall new members for MAPE. Two in 1401 and five in 1402.
* Chief Steward Report – Amber
  + - Currently, there are 3-4 active grievances in process and a few ADA accommodation cases.
* Regional Directors Report – Ann Adkisson
  + - BOD did not have a regular meeting in December of 2021.
    - Governance Subgroup: going through bylaws, constitution, policies, and procedures after the reorganization due to Janus. One item is staffing: Instead of hiring an executive director, the board is considering a Chief of Staff instead.
    - One hour BOD meeting to discuss hiring a new Business Agent (BA.) This moved to two BAs and we ended up accepting three new BAs.
* Business Agent update – Britton Mikkelsen
  + - The Covid exposure/Sick time MOU is now in effect. Keep an eye out for documents from MAPE and HR with more information about retroactively getting back vacation time used when staying home with quarantined kids.
    - The membership event on December 17 went great! 60 overall new members. Two in 1401 and five in 1402. Tomorrow, Friday, Ann and I will be calling through nonmembers who didn’t get a call on the 17th. Everyone is invited to join if they want. If folks are interested in reaching out a different day or way, for example-talking with their coworkers in person, I would love to assist with that!
    - There is a working leadership committee of DNR members and Forestry members working on addressing issues related to scheduling, safety, and intensity of fire season. They have been checking in with their coworkers one on one and will be launching a petition soon to not only put pressure on management but to also rank issues to address with management. When the issue was brought to management informally MAPE was told there was not a workload issue with fire in that moment because fire season is over/there were no current fires, so there is still a lot of work to do to pressure management to listen to impacted members. Keep an eye out for that email with more information and the petition.
    - MAPE organizers have been putting together a training series for leaders and emerging leaders, [check it out at this link.](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Ftrainings&data=04%7C01%7Clynn.lenz%40state.mn.us%7C05cdc700d5894c48f5ea08d9d6bd42c5%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C637776930625599898%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C2000&sdata=El5mzyHhRhnt6eFBM5Xds3Y5i4jpy%2BluFuGluK8NNFs%3D&reserved=0)
* New Business
  + Membership Recruitment: See above
  + Upcoming Trainings: See above
  + How long do we allow our supervisor to address an issue before we go elsewhere? One week seems reasonable. Ann A. will follow up on the security light outage issue.
  + Next Meeting: February 10, 2022 @ noon – email any officer if you have an agenda item

Adjourned at 12:54 pm