MAPE Local 1801 Meeting

Tuesday, 11-9-21

12:00-1:00 p.m.

**Agenda**

1. Roll Call—Taken from Adobe Connect Screen

|  |  |  |  |
| --- | --- | --- | --- |
| 4 | Gretchen Scharmer | 9 | Paul Guerrero |
| 8 | Kile Behrends | 2 | Paula Katzenmeyer |
| 12 | Molly Nelson | 27 | Joseph Zimmerman |
| 1 | Beth Bents | 24 | Paulette |
| 15 | Taralee L | 32 | Ann Lanners |
| 25 | Mckenzie Kack | 6 | Anne Hall |
| 16 | Karla Ihns | 13 | Tim Beske |
| 14 | Beth Radkow | 10 | Lorie Skaro-Johnson |
| 17 | Justin Guggisberg | 28 | Sharon Buysse |
| 19 | Josie Chavez | 20 | Naoko Meyer |
| 23 | Patricia Suter | 29 | Dawn Oie |
| 22 | Marcia | 7 | Russell- phone |
| 26 | Becky  | 18 | Bryan Roiger |
| 5 | Marcia Beukelman | 21 | Lorna King |
| 11 | Shanell Schneider | 30 | Nancy Johnson |
| 31 | Amy Berghorst | 3 | Maya Bledsoe |

1. Report from Officers
	1. Treasurer’s report

No expenses, just dues collected. Total of $36,123.74. No $50 raffle because winner was not a full member so not eligible.

* 1. Last month’s minutes were read by Anne Hall. . Lorna, Russ moved to approve. Minute approved.
1. December Membership Secretary Report

#### Local 1801 Percentages

|  |  |  |
| --- | --- | --- |
| **Person Type** | **Record Count** | **Percentage** |
| Billable Member | 9 | 2.43 % |
| Billable Non-Member | 2 | 0.54 % |
| Member | 211 | 56.87 % |
| Non-Member | 149 | 40.16 % |

Combined: 59.3% Members/ 40.7% Non-Members

New Members:

Maya Bledsoe – MNSCU (Pipestone)

New Non-Members:

Amy Berghorst – DEED (Willmar)

Meridith Hartley – DHS (Hutchinson)

Dropped Memberships:

None

* 1. Approval of [Minutes](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Fnews%2Flocal-1801-minutes-26&data=04%7C01%7Cmolly.tranel%40state.mn.us%7Caa743f9b157842835f6e08d9bf265bd2%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C637750993782322794%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=VPJv3OwtNNKtgqy%2FnkfDxFK%2FRX8%2BnaSeHz3pV9Stq0E%3D&reserved=0)

Regional Director Update- Tim Beske
They had a 2 day board retreat. Had a company brought in to look at strategic planning and they faciliatated the retreat. Half were work from home. Topic covered:

* Reviewed Phase 1 surveys and question/answers
* Went over strengths, weaknesses, opportunities and where we stand with membership. Had peaked at 74% but now is much less. How can we generate more membership.
* Equity, Diversity, and Inclusion…what that means to everyone.
* Politics, current governor, Covid 19, work from home,
* Talked about dues increases in the future- over a million less in budget each year.
	1. BA Update

Letters should go out on Thursday or Friday to members about the backpay/contract. Officers and Alex worked to get this out in time for backpay showing up on paycheck. We got a pay increase in the third consecutive cycle in a row. It’s a damn fine contract! MAPE will be doing a call blitz to contact members on Dec 17th.

In 1980 we started as a union and created our bylaws. Locals were divided up by geography and agencies use meet and confer to bring up issues.

We have not had a dues increase in 9 years. We do flat dues-everyone is the same regardless of pay structure. There are 426 classifications in MAPE and there is a large economic difference between them.

* 1. Meet and confer updates as available
	2. Donations- last year we spent $2050 in donations. Do we want to do this again? Max we can do per organization is $1000. Anne recommended a foodshelf that serves southwest MN. Past years we have done Second Harvest. Did United way, Ronald McDonald, and Humane society last year. Will discuss next month. Paul recommends adverti
	3. Other Reports?
1. Letters going out for Dec 17th
2. Other Business
3. Drawing – Lorna King