

RELIEF • RECOVERY • REIMAGINING MINNESOTA

MAPE Local 1702 Virtual Meeting Minutes

Tuesday, December 7, 2021 at Noon via Zoom

- 1. MAPE Local 1702 Treasurer's Report (Linda Donnay):
 - 1. MAPE Local 1702 2021 Budget Update (See attachment)
 - 1. Motion made, seconded and passed to purchase \$25 gift cards for 325 MAPE Local 1702 Members and mailed them with stationary and postage in December 2021.
 - 2. MAPE Local 1702 2022 Proposed Budget (See attachment)
 - 1. Motion made, seconded and passed by unanimous consent to pass the MAPE Local 1702 2022 Proposed Budget as presented by MAPE Local 1702 Treasurer.
- 2. MAPE Local 1702 Membership Secretary's Report as of November 30, 2021.
 - 1. MAPE Local 1702 Members: 302 (67.11%)
 - 2. MAPE Local 1702 Non-Members: 148 (32.89%)
 - 3. MAPE Local 1702 Associates (Retirees): 34
- 3. MAPE Local 1702 Officer Openings: Vice-President & Secretary Interested? Nominate yourself or another MAPE Local 1702 Member to MAPELocal1702@gmail.com
- 4. MAPE Region 17 Director Report (Michael Terhune)
- 5. Backpay goes into effect on Friday, December 17, 2021.
- 6. MN Deferred Compensation (MNDCP) Updates
 - 1. Get your \$250 match! The pay period for our December 17, 2021 paycheck (which will have our back pay since July 1, 2021 for employees that were not hired after that day, otherwise backpay for new hires goes to that employees hire date) is December 7, 2021. Contributing to your Deferred Comp account is very easy and you can do this through Self Service. For more information on our Deferred Comp, please refer to the Minnesota State Retirement System webpage or contact MSRS if you need help or have questions. Your December 17, 2021 paystub will be available on December 11, 2021 in Self Service.
 - 2. Also, here is a reminder that you can convert up to 40 hours of earned comp time once per fiscal year into your MNDCP. You may want to wait until our raise goes into effect. That should go into

effect on December 17, 2021, but we have time to work that out before the end of the year since December 2021 is a three-paycheck month with our final paycheck of the year schedule to arrive on Thursday, December 30, 2021.

- 3. Make sure you check how your MNDCP investments are invested!
- 7. Health Care Saving Plan (HCSP) (1% of your pay goes into this plan). Year-end reminder to consider changing your HCSP investment portfolio versus just letting you money sit in the Money Market default option. We are not giving financial advice, but you should be aware of this!
 - 1. Thank you feedback from a MAPE Member after meeting:

"I just wanted to thank you for the reminder to check on how our individual health care savings plan contributions are invested. I had my retirement contributions appropriately invested, but I never knew that we could change our HCSP investments. That suggestion alone could easily provide a value far greater than the MAPE annual dues! Please continue to include reminders for similar issues that members might not be aware of at each meeting."

- 8. Membership Blitz Phone Bank on Friday, December 17, 2021. MAPE is running a membership drive! Let's work together to get our membership rate up! Click on link above if you would like to help. The Membership event on December 17, 2021 is the same day that our back pay will be on our paycheck. The hiring freeze is lifted and people are getting hired as MAPE non-members as default.
- 9. MAPE Local 1702 2022 Meeting Schedule Input
 - 1. MAPE Local 1702 officers will schedule upcoming monthly meetings for the next six months.
- 10. Motion made, seconded and passed by unanimous consent to pass the MAPE Local 1702 & Region 17 Virtual Meeting Minutes for November 16, 2021.
- 11. MAPE Local 1702 Good & Welfare Nominations