**Local 2001 Monthly Meeting**

**November 2, 2021**

**Noon**

Steven Speltz, President of Local 2001, called the meeting to order at 12:05pm.

1. Cathleen Cotter, Chair of the Political Council, presented a Powerpoint to the Local 2001. Cathleen spoke about the Political Council that was formed about 3 years ago. They would like to build members political competence. They advocate for things in the common good in Minnesota as well as our contract. They had an event in Rochester on September 10th. They are headed to St. Cloud next. Cathleen suggests we have an elevator speech to say what we do. Contact [ccotter@mape.org](mailto:ccotter@mape.org) with more questions.
2. Meet and Confer--Mel Markert called on Statewide and Local Meet and Confer members to Report out on Meet and Confers:
   1. MPCA, Ann Morris, Vice Chair—Their group meets Quarterly. Meet and Confers are expanding the number of members on their team..They are looking for more membership right now, especially from outstate. The Commissioner usually comes the Meet and Confer.
   2. Board of Water and Soil Resources (BWSER), Jason Weinerman—Their group has been working on getting established. They now have standing meetings. They are still in relationship forming stage. They have had a few good asks of management recently.
   3. Department of Transportation, Gabe Perkins—The team meets quarterly. They recently have been working on returning to work. The previous plan was put on hold due to Delta variant. DOT was considering a pilot program for two years and then management dropped it.
   4. Winona State University-The Chair is Ben Nagel and the team meets quarterly with administration. The next meeting is December 14. Kay Pedretti reported out that Winona State has been meeting for about 18 years.
3. John Ferrara reported out on the Political Council event in Rochester on September 10thwent well. They met at RCTC where Steven Speltz and Angela Christle shared some of the highlights of Region 20. John thanked Angela and Steven for pointing out that everyone needs to know more of what the Political Council is doing. The council has started educating more at this suggestion. The council doesn’t want to compete with the regions leadership. Any questions email John at [jferrara@winona.edu](mailto:jferrara@winona.edu)
4. 2022 Budget Proposal – The proposed budget was out for a vote. It passed at 97%. There was also another question on funding bus trips that passed with 88% of vote.
5. Membership holding steady at 70%
6. Our Chief steward Anthony put out a survey recently to stewards. That info will be used for some continued discussion on trainings with stewards.
7. Local leadership has a strategic meeting on Friday, November 5th.
8. Standing Reports were shared in the invite to the meeting
   1. Secretary Report: Find last month’s minutes at  [https://mape.org/locals/2001](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Flocals%2F2001&data=04%7C01%7Ckpedretti%40winona.edu%7C032f10db1f2b4189f0cf08d9924b77e4%7C5011c7c60ab446ab9ef4fae74a921a7f%7C0%7C0%7C637701675319756103%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=6%2BzuXC1re3ns2Aede8dFwmymIf0F%2FTtRbXG2kc0k0%2Fs%3D&reserved=0)
   2. Chief Steward Report: (attached)
   3. Treasurer Report: (attached)
   4. Membership Secretary Report:
   5. Regional Director Report: (attached)
   6. Organizing Business Agent Report
9. MAPE Minute/MAPE Tip
   1. MAPE Minute – Open enrollment is OPEN thru November 17th <https://mn.gov/mmb/segip/open-enrollment/>
   2. MAPE Tip –Check Healthcare clinic levels
10. Comments/Questions – Member Time
11. Feel free to always leave ideas in our digital Suggestion box [https://winona.az1.qualtrics.com/jfe/form/SV\_6lg5IBKF768W1sa](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwinona.az1.qualtrics.com%2Fjfe%2Fform%2FSV_6lg5IBKF768W1sa&data=04%7C01%7Ckpedretti%40winona.edu%7Cadff25fcce0643811aaf08d994ba9991%7C5011c7c60ab446ab9ef4fae74a921a7f%7C0%7C0%7C637704351434387759%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=bYlhkRzLFNggNu7yLjgvZt6a30F5Q43qm1vHj%2FMaU1w%3D&reserved=0)
12. Winona State-MAPE will break away at 12:45pm for a local meeting this month (on HLC) and in December (Meet and Confer)

Local 2001 Important Dates in 2021

October 28th to November 17th – Open Enrollment

November 2nd - Noon-Monthly Meeting Broadcast

November 5th - 2022 Strategic Planning Meeting - Leadership

November 12th - Advanced Steward Training

November 16th - 2:30-3--Water Cooler Conversation via ZOOM

December 7th – Noon: Monthly Meeting Broadcast

December 15th—9:30-10:00am—Coffee Break Conversation via ZOOM

2022

January 4th – Noon: Monthly Meeting Broadcast

February 1 – Noon: Monthly Meeting Broadcast

March 1 – Noon: Monthly Meeting Broadcast

April 5 – Noon: Monthly Meeting Broadcast

May 3 – Noon: Monthly Meeting Broadcast

June 7– Noon: Monthly Meeting Broadcast

November 2021 Chief Steward Report

Steward Tip: Visit the MAPE Webpage Resources link and Click on Training to find the link for the Stewards Manual and Steward Toolkit which has lots of valuable information

Thank you to members have already taken the time to fill out surveys, attend one-to-one meetings and those who have attended group meetings to assist with the Strategic Planning Process.

All of our members are both valued and unique and while we may perceive things differently, it is important to respect perspectives that may different than your own, and to maintain the understanding that we all have a goal of making our union and workplace the best that it can be.

Reach out to other MAPE members and encourage them to participate in the planning process so that we can gain more insights about how we can best improve our union and workplaces.

For members that are willing to meet individually with a strategies planning consultant you can use the link below:

[https://calendly.com/d/yp5b-d5g4/1-1-meeting-with-mape-member-or-staff](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcalendly.com%2Fd%2Fyp5b-d5g4%2F1-1-meeting-with-mape-member-or-staff&data=04%7C01%7Canthony.riesberg%40riverland.edu%7C66bff3f5cf754db8f90708d99304d831%7C5011c7c60ab446ab9ef4fae74a921a7f%7C0%7C0%7C637702471272312733%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=8GAvkuzUxBBnTXLudh3C2bB%2BEtZvRV655JZj1pTlJrI%3D&reserved=0)

For members that are willing to attend a listening session please use the link below:

<https://docs.google.com/forms/d/e/1FAIpQLSfwwS-kKc0QMzBBrcrJnmGT-cMr3cqisEI7bqPTCcjGfEIvqg/viewform>

Continue to welcome new MAPE members into our union and workplaces and celebrate the broad depth of perspectives and lived experience that new members bring to us.

Sincerely,

Anthony Riesberg

Region 20 Chief Steward

Advanced Steward Training 10/29/21

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**REGION 20 DIRECTOR’S REPORT**

**October 28, 2021**

**Angela Christle**

**Region 20 Director**

[**angelarchristle@gmail.com**](mailto:angelarchristle@gmail.com)

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***Board of Directors meeting was on Friday, October 15th, 2021***

**An overview of the meeting is as follows:**

**Appointments**

President Dayton appoints Claudia Hochstein as Chair of MPCA Meet and Confer.

President Dayton appoints Kristin Mroz-Risse to the MPCA Meet and Confer.

President Dayton appoints Margie Nelson to the DOT Meet and Confer.

President Dayton appoints Maureen Dunaway as Chair of DEED Meet and Confer.

**M**(Region 3)**SP** to ratify President Dayton’s appointments. **Consensus**

**OPEIU Contract Tentative Agreement Update**

**M**(Region 15)**SP** to ratify the OPEIU contract. **Motion passes 26/0/0**

Yes: Statewide President, Statewide Vice President, Statewide Treasurer, Political Council, Organizing Council, Regions 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 14, 15, 16, 17, 18, 19, 20, 21

No: None

Abstain: None

**M**(Region 1)**SP** to enter closed session at 1000. **Consensus**

**M**(Region 15)**SP** to exit closed session at 1111. **Consensus**

**Hiring Policy**

The Board of Directors requests proposed modification of the hiring policy to include a process for members to apply for MAPE staff postings and process for reallocation from the Governance Workgroup.

**Member Comments**

Two members requested to address the Board of Directors. Maurice Wilson recognized Lynn Butcher’s(resigned from statewide secretary) service. Jen Palm requested collaboration between the Board of Directors and Meet and Confer Chairs with any proposed changes to the role of Speaker of the Meet and Confer Committees.

**Staff Job Postings and Position Descriptions**

The Board of Directors requests consistent job title references throughout the position descriptions and that the Director of Operations position description include the role’s interaction with the Building Corporation and a requirement for management experience.

**M**(Region 16)**SP** to approve both Executive Assistant and Director of Operations position descriptions with the requested changes. **Consensus**

**Women in Public Service (WIPS)**

**M**(Region 19)**SP** to approve Executive Committee minutes authorizing partial funding of 55 MAPE-member registrations for the Women in Public Service (WIPS) annual conference. **Consensus**

**Strategic Planning**

M State Partners consultants James Haggar and Lucinda Ware report more than 2.600 surveys completed and 95 1:1s scheduled or completed. Members of the Board of Directors are asked to sign up for a 1:1 if they have not yet, host a small group conversation, send the survey around one more time, and give feedback directly to consultants.

This survey has gone out again from the Board of Directors and you will have until Friday, Oct 29th to complete the survey. Region 20 has done several surveys, one to ones and group sessions. This is fantastic!

The Board of Directors requests that the strategic planning retreat not be held on a Saturday and proposals from the Board Governance Workgroup for an element of relationship building in advance of strategic planning retreat.

I am able to share that the relationship building has been developed and began on Wednesday Oct 27th and will meet an additional

four 90 minute sessions. I can also report that the first 90 minute session seemed to be a great start. November 18th has been added for the board to engage in the Strategic Planning retreat. This is the time we will review all that has been gathered and shared from all members feedback and this will lead into the next board meeting on November 19th. Through these two full days we should be able to determine next steps with the strategic plan and share back to the locals. Many thanks for all who provided feedback.

**Building Corporation**

**M**(Treasurer)**SP** to exit MAPE Board of Directors and enter Building Corporation Board of Directors. **Consensus**

Jackie Blagsvedt named Vice President.

Vernitta Moore named Secretary.

**M**(Treasurer)**SP** to exit Building Corporation Board of Directors and enter MAPE Board of Directors. **Consensus**

**Delegate Assembly**

**M**(Region 7)**SP** to bring resolution resolving disputes to November Board meeting for consideration. **Consensus**

The Board of Directors requests Director Swenson draft a resolution to establish an alternate Judicial Committee Chair where the constitutional order is established and the subject of the complaint is defined.

The Board of Directors requests the Board Governance Workgroup draft a resolution to strike “Speaker of the Meet and Confer Committees” off the Executive Committee membership and another resolution to hold a vote of no confidence in any governing body.

**Board Governance Workgroup Update**

The Board of Directors requests the Board Governance Workgroup hold small group listening sessions on the proposed staff structure and consider recording the small groups so Board members who are not able to attend can still learn from the information being shared.

Vice President Halseth joins the Board Governance Workgroup.

**Special Election**

Nominations are open until November 4th for Region 4 Director, Region 12 Director, Statewide Secretary, and about 50 local positions.

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**M**(Region 1)**SP** to extend the meeting by 30 minutes to 1700. **Consensus**

**Political Fund Oversight Workgroup Update**

**M**(Political Council)**SP** to approve the Political Fund Oversight Group donations. **Motion passes 22/1/1**

Yes: Statewide Vice President, Statewide Treasurer, Political Council, Organizing Council, Regions 1, 2, 3, 4, 5, 6, 7, 9, 11, 12, 14, 15, 16, 17, 18, 19, 20, 21

No: Region 10

Abstain: Statewide President

Below was the consent agenda that we worked from for the Board meeting. I am not sure if this is useful for you, but perhaps it is.

**Consent Agenda:**

1. Minutes
   1. Board of Directors 2021-04-19
   2. Board of Directors 2021-05-04
   3. Board of Directors 2021-06-30
      1. Region 20 role call is Angela Christle rather than Angela Halseth
   4. Board of Directors 2021-08-20
   5. Executive Committee 2021-09-02
   6. Delegate Assembly 2021-09-18
   7. Executive Committee 2021-10-01
2. Reports
   1. President
   2. Vice President
   3. Treasurer
   4. Secretary – *vacant*
   5. Organizing Council
   6. Political Council
   7. Meet and Confer – *no report*
   8. PAC – *no report*
   9. Regions
3. Staff materials
   1. Staff report
   2. Grievance report
   3. Financial report
   4. Member percentages
   5. New members report

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| The above information was derived from draft minutes of the last board meeting with a few additions that I also inserted to give the updates from the last two weeks. Please let me know if this was a meaningful way to report out to you and if there are other ways you would like to receive updates and information from me.  Region 20 has been working towards a leadership training and planning day. We are meeting on Friday November 5th.  We have an agenda in place and are feeling strongly about the year ahead and we would like to keep extending the invitation for any thoughts, ideas, suggestions and more that you have. Remember, the meeting invite for our local meeting always has the link for you to make these all known to the officers of the local in an anonymous way through the suggestion box. MAPE is our union and this meeting is specific to Region 20/Local 2001. How do you want to see us all engaging over the next year? |

I would like to encourage anyone who is interested in the open statewide secretary position to nominate yourself or ask someone to nominate you. Also, have you ever considered being on a Meet and Confer team? There are some teams looking for applicants right now. At Delegate Assembly there was a resolution to allow for more members on these teams and that resolution passed. Go to mape.org and search for your departments meet and confer and apply if positions are available.

Region 20 Chief Steward Anthony Riesberg has conducted a survey of our local stewards asking for feedback. We will be reviewing this and talking about it if any of you have any questions please do not hesitate to ask. Also, if you are interested in becoming a steward, let’s talk! You may reach out directly to Anthony or any of the officers and you will be connected. Also for the stewards who are seeking advanced steward training one is coming soon in November. Go to mape.org to get registered

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Please give a read and be sure to get your selections made before open enrollment closes.   |  |  |  |  | | --- | --- | --- | --- | | |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | | [**Open Enrollment Website**](https://lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMDAsInVyaSI6ImJwMjpjbGljayIsImJ1bGxldGluX2lkIjoiMjAyMTEwMjguNDgwMzcyODEiLCJ1cmwiOiJodHRwczovL21uLmdvdi9tbWIvc2VnaXAvb3Blbi1lbnJvbGxtZW50LyJ9.5uMvkoNgZnTFIOssYoODG10GvxiYnBkC1JuV9TqsSKI/s/339636235/br/114974972163-l)  Open Enrollment is here! | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | Open Enrollment is here! Now through Nov. 17, you can head into [Self Service](https://lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMDEsInVyaSI6ImJwMjpjbGljayIsImJ1bGxldGluX2lkIjoiMjAyMTEwMjguNDgwMzcyODEiLCJ1cmwiOiJodHRwczovL21uLmdvdi9zZWxmc2VydmljZS8ifQ.0xhFintVv00d-2sCjdxkxM3Fzwe3MHeRtThiKmZjThw/s/339636235/br/114974972163-l) to elect your benefits for next year.**Not sure where to start?**  |  |  |  | | --- | --- | --- | | [Open Enrollment video](https://lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMDIsInVyaSI6ImJwMjpjbGljayIsImJ1bGxldGluX2lkIjoiMjAyMTEwMjguNDgwMzcyODEiLCJ1cmwiOiJodHRwczovL3ZpbWVvLmNvbS82MjU4MTAwNjYifQ.R1sbh-4Rh8YCiVWoim47K9xPdcqarI-R12zHHvU9q0c/s/339636235/br/114974972163-l) |  | Check out the Open Enrollment video for an overview of this year’s Open Enrollment. When you’re done, make sure to [check the cost level of your primary care clinic](https://lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMDMsInVyaSI6ImJwMjpjbGljayIsImJ1bGxldGluX2lkIjoiMjAyMTEwMjguNDgwMzcyODEiLCJ1cmwiOiJodHRwczovL21uLmdvdi9tbWIvc2VnaXAvZmluZC1hLWNsaW5pYy8ifQ.mcOhcfm9UmrAamLd0ZiqNSoVh6EZ6gHC-E87c6FPJLI/s/339636235/br/114974972163-l) for next year. |  **Smile… dental is open this year!**  |  |  |  | | --- | --- | --- | | [Dental video](https://lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMDQsInVyaSI6ImJwMjpjbGljayIsImJ1bGxldGluX2lkIjoiMjAyMTEwMjguNDgwMzcyODEiLCJ1cmwiOiJodHRwczovL3ZpbWVvLmNvbS82MzEyMDEzMjgifQ.LAJPhEHEyN7edXxf97fGN3oprGhDUy0ofEksKls-9uY/s/339636235/br/114974972163-l) |  | That’s right – you can enroll in or change dental plan administrators this year! Check out the dental plan video to learn more. |  **Need glasses or contacts? Check out the vision plan!**  |  |  |  | | --- | --- | --- | | [Vision video](https://lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMDUsInVyaSI6ImJwMjpjbGljayIsImJ1bGxldGluX2lkIjoiMjAyMTEwMjguNDgwMzcyODEiLCJ1cmwiOiJodHRwczovL3ZpbWVvLmNvbS82MjU3MDU5MDUifQ.qaReWPxJ2NTdKQ2X43pybvni1tXZvYQ1XiJzqZR2Nmw/s/339636235/br/114974972163-l) |  | While our medical plan covers the cost of eye exams, this optional benefit helps cover the cost of eye glasses, contacts, and more. It’s open to all eligible employees – even if you’re not enrolled in the Minnesota Advantage Health Plan. Check out the vision plan video to learn more about this benefit. |  **Last call! Complete your well-being program by Oct. 31 to**  **earn your reward** Don’t delay! The well-being program ends this weekend. You must earn and have all 300 points tracked in [Virgin Pulse](https://lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMDYsInVyaSI6ImJwMjpjbGljayIsImJ1bGxldGluX2lkIjoiMjAyMTEwMjguNDgwMzcyODEiLCJ1cmwiOiJodHRwczovL2FwcC5tZW1iZXIudmlyZ2lucHVsc2UuY29tL3dlbGNvbWUuaHRtbD91c2VyVG9rZW49akVXdm1WRVBJSGN4NEVmU3glMkYwZUwlMkJJRkpqcjFROENud1dRNkdwNyUyRkQzVlJxV2xSSTB5Qll6Zk45Y2pBQnpXVG1OUzAyZjFVOVZ5ZHNEUFRIWHBmaEElM0QlM0Qmc3BvbnNvcklkPTQwMzY1OTYmbGFuZ3VhZ2U9ZW4tVVMifQ.h1AadAmK_0YXkye-b9GjU_AQbJzzrpDBDs-GdfFu4RY/s/339636235/br/114974972163-l) by Oct. 31, 2021, to earn $70 off your individual deductible next year.  It’s not too late! Check out the [well-being video](https://lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMDcsInVyaSI6ImJwMjpjbGljayIsImJ1bGxldGluX2lkIjoiMjAyMTEwMjguNDgwMzcyODEiLCJ1cmwiOiJodHRwczovL3ZpbWVvLmNvbS82MjU3Mzk5OTkifQ.jWeku0JK21yZcC_m7jE4oBekP9GY3R7W3XQgeKZAMzE/s/339636235/br/114974972163-l) or [healthy activities list](https://lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMDgsInVyaSI6ImJwMjpjbGljayIsImJ1bGxldGluX2lkIjoiMjAyMTEwMjguNDgwMzcyODEiLCJ1cmwiOiJodHRwczovL21uLmdvdi9tbWItc3RhdC9zZWdpcC93ZWxsYmVpbmcvYWN0aXZpdGllcy1saXN0X29uZS1wYWdlLnBkZiJ9.iLd2jZK8YvwHCOtvUrrjcrpOBZg5ZdgbfCu3lNPBKMg/s/339636235/br/114974972163-l) to find out how you can earn your reward. **New way to make your elections this year**  When you’re ready to enroll, head to [Self Service](https://lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMDksInVyaSI6ImJwMjpjbGljayIsImJ1bGxldGluX2lkIjoiMjAyMTEwMjguNDgwMzcyODEiLCJ1cmwiOiJodHRwOi8vbW4uZ292L3NlbGZzZXJ2aWNlIn0.f5Q5o_PU8-2slij4wU-GtjYageK5EsEDCBAP5NpvJ4E/s/339636235/br/114974972163-l) and select Open Enrollment. Self Service was recently upgraded, so we recommend enrolling early to familiarize yourself with the new layout.  If you can’t complete your elections in one sitting, save your progress and return later. Make sure to submit your election by selecting “accept” by Nov. 17. | | | |  |  |  |  |  | | --- | --- | --- | --- | | |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | | [Learn more on the SEGIP website.](https://lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMTAsInVyaSI6ImJwMjpjbGljayIsImJ1bGxldGluX2lkIjoiMjAyMTEwMjguNDgwMzcyODEiLCJ1cmwiOiJodHRwczovL21uLmdvdi9tbWIvc2VnaXAvIn0.rkbEIt5P7bs3wGig13MQ63RKy1cMWorx0CdIbHASUF8/s/339636235/br/114974972163-l) | | | | |  | |

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| |  |  |  |  |  | | --- | --- | --- | --- | --- | | |  |  | | --- | --- | |  | | | This email was sent to [angela.christle@state.mn.us](mailto:angela.christle@state.mn.us) using GovDelivery Communications Cloud on behalf of: Minnesota Management & Budget · 400 Centennial Office Building, 658 Cedar Street, Saint Paul, MN 55155 | [GovDelivery logo](https://lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMTQsInVyaSI6ImJwMjpjbGljayIsImJ1bGxldGluX2lkIjoiMjAyMTEwMjguNDgwMzcyODEiLCJ1cmwiOiJodHRwczovL3N1YnNjcmliZXJoZWxwLmdyYW5pY3VzLmNvbS8ifQ.fMtXtqRd9_GC53sCV03_KKqVJo8NakX_6BQ4V20D_fg/s/339636235/br/114974972163-l) | | |