**Wednesday, November 3,** **2021 -** [https://www.gotomeet.me/MAPELocal601](https://www.gotomeet.me/MAPELocal601%22%20%5Ct%20%22_blank) United States: +1 (872) 240-3212  **Access Code:** 279-053-445

Start time 12:05 PM End time 12:50 PM

***Meeting Summary***

Date, Time & Location: Wednesday, November 3, 2021 – [[https://www.gotomeet.me/MAPELocal601](https://www.gotomeet.me/MAPELocal601%22%20%5Ct%20%22_blank)](https://www.gotomeet.me/MAPELocal601)

Next Meeting Date, Time & Location: Noon-1:00 p.m., Wednesday, **January 5, 2022**, online via Go to Meeting.

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| **Topic** | **Key Points Raised** | **Decision/Action** |
| Opening Remarks/Jason Bonnett, President | We are in open enrollment. Link to open enrollment. Attached some information to meeting notice. Hopefully you find that beneficial. | No action |
| Statewide Secretary Vacancy – nominations open until November 4th | Special elections. Regions 4 and 9 regional directors. Statewide secretary. If anyone has someone in mind. Nominations open until tomorrow and voting November 6th. Email in chat. SWelect@mape.org. Everyone Should have received attachment with agenda that talks about position with agenda. If you know of someone, hit link. The email goes right to MAPE. If interested, please go for it.Contact Lyz Martin (lmartin@MAPE.org) with questions. | No action |
| Membership Report - Sharrilyn Helgertz, Membership Secretary | Membership is holding steady at 63%. Tam came up with simple semi-automated way to track membership success with 1 on 1’s. If measure do better at achieving goals. Still need another person to help figure out how to get swag to new members. Fairly simple task that is low burden., Reach out to her if that’s you or if you know someone.Contact Sharrilyn Helgertz (sharrilyn.helgertz@state.mn.us) with questions. | No action |
| Budget Discussion – Michael Zajicek, Treasure | Everyone should have attachment for proposed budget with this month’s meeting notification and agenda. Michael went over proposed budget. Budget is assuming no in-person meeting for 1st 3 months of year.Michael answered questions related specifically to budget line items * Question: What happens to unspent funds?
* Answer: unspent money goes into our reserves?

Motion by Karen Langfield seconded by Todd Smoler to approve 2022 budget. Unanimously approvedContact Michael Zajicek (michael.zajicek@state.mn.us) with questions. | Motion to approve the 2022 budget by Karen Langfield seconded by Todd Smoler. Unanimously approved. |
| Director’s Report – Jason Broberg | There are a lot of locals that look at 601’s reserves and jealous of it. If there were a strike, it could be used for that. If people have ideas, bring them forward. We could look at that. Board of Director’s (BOD) meeting on October 15th: There are a few areas that want to go over from that meeting.* BOD meeting – board did approve posting 2 jobs at MAPE central: Operations Director and Executive Assistant. Both positions are posted on MAPE website.
* Strategic planning process as of oct 15th. Several one-on-ones and small group discussions happened already. If want to do one on one, or small group, get in contact with him; if want to be part of process to help them with the strategic plan for the next 3 to 5 years.
* Delegate Assembly (DA) update. Recent DA resulted in resolution that created conflict in bylaws the BOD needs to fix. Conflict with meet and confer. Most recent DA. 2 different resolutions. Removed most recent speaker of meet and confer. The BOD appointed a governance workgroup to fix that.
* Political fund oversight group: BOD does donate union funds to some political parties. This is different than PAC dollars. These are funds from union budget. Board authorized 2 disbursements from that fund. The political fund subgroup suggested 2 donations. One to the Senate Minority Caucus, and one to the House Majority Caucus. Senate did a lot to block our contract, and Minority Caucus has done stuff to champion our contract. House side is Majority Caucus and offers support for our contract.
* A couple other things before turn over to Jason. Currently under contract, we can only use sick leave (relate to Covid) for minor children when child is sick, ill, injured or needing a medical appt. We are currently working on a Memorandum of Agreement (MOA). To use accrued sick time to take care of a healthy child needing to quarantine while in school.
* Also, one other coalition item. If people have a personal connection or being an agitator for another union. Chisago Lakes school district. They just formed a union; those custodians are part of local 284. Rally from 8-9 am in Chisago City – if you want more info on that.

Contact Jason Broberg (jason.broberg@state.mn.us or jbroberg@mape.org) with questions. | No action  |
| Steward Update – Deb Hagel, Chief Steward | Lindsay – if need a steward whether to talk through things or a sounding board, we’re always available. Find one of us via the website. Jason Bonnet: If anyone is interested in learning more about union, go through steward training. Hopefully they have a positive review of it. If questions, email Jason for more information.Sharrilyn – when I make contact with new hires, I always talk to them about stewards. Contact Deb Hagel (debra.hagel@state.mn.us) with questions. | No action |
| Negotiations Report - Jason Bonnett, President | Retro pay will hit December 17th. It typically takes 4 – 6 weeks to process back pack, but it’s taking longer this time because some unions haven’t gotten an increase in a while; so, it might take a while to get them up and running. This is just in time for the holidays. Got a little bit of time. Question: What is retro-active pay?Answer: Our contract is currently in interim effect. Our pay increase of 2.5% will be retroactive back to July 1st. However, it will take the state a while to process that pay for everyone. Also, if you got a step increase, that will also be reflected back to July 1st. That is what I mean when I say retroactive pay. However, if you don’t get your retro back-pay, talk to Jason. Question: For anyone under the Connect 700 program, the new contract will now allow them to be paid for holidays during their pre-probationary period. Will those folks get back pay from holidays that they previously not paid for/be paid for the Thanksgiving Holiday?Question: Did I hear about a group or committee in MAPE that was specifically working on making changes in Minnesota Management and Budget (MMB)?Answer: Megan Dayton has personally been advocating for changes within MMB, but I am not aware of any group. I can ask Megan or Lyz about this, or you can also send an email to Megan or Lyz directly to ask about it. Megan has been talking to MMB directly about this. Jason – as far as the relationship with MMB goes… it is more strained than it has typically been in the past... and more strained with a supposed labor-friendly governor. As a factual matter, the commissioner at MMB is appointed by the governor. MAPE will be endorsing a candidate for the governor, and our current relationship with the candidate may have an impact. What I would suggest is reaching out to our Political Action Council (PAC) chair, Monica Weber, and the Political Council chair, Cathleen Cotter with your concerns. Question: Ever thought about having wage adjustments tied to the same amounts of SSA colas? The SSA cola for 2022 is 5.9%, while our wage adjustment is lower. https://www.ssa.gov/cola/Answer: Yes, we show MMB the cola information every year. That’s just one of the many topics we address with them every year but MMB is very resistant to change. It’s a topic of resistance. We do know that this cola doesn’t keep up and some are supplemented by step increases but 50% of our members are at the top step. We tried but weren’t able to get those members any relief. We do have this on our list every year and we will try again next year to get relief for those at the top steps.Contact Jason Bonnett (Jason.Bonnett@state.mn.us) with questions. | No action |
| Business Agent Report – Lyz Martin | See aboveContact Lyz Martin (lmartin@MAPE.org) with questions. | No action |
| Adjourn | Other business:Todd Smoler – not having a meeting in December. We typically have a little celebration in December meeting. We are not having a December meeting. Next meeting is in January. VP, Lisa will run meeting. Lisa – we started opening up conversations about how MAPE can do better about addressing mental health in the future and beyond. Lyz has been very on board with these interactions. There are a lot of things that need to be fleshed out in the months to come and we are planning to continue conversations about this among other things.Next Meeting: Noon-1:00 p.m., Wednesday, January 5, 2022, online via Go to Meeting | No action |

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| **President** – Jason BonnettEmail: jason.bonnett@state.mn.us | **Membership Secretary –** Sharrilyn HelgertzEmail: sharrilyn.helgertz@state.mn.us |
| **Vice-President –** Lisa SlaikeuEmail: lisa.slaikeu@state.mn.us | **Regional Director –** Jason BrobergEmail: jason.broberg@state.mn.us |
| **Secretary** – Rose NordinEmail: rose.nordin@minnstate.edu | **Chief Steward** **–** Debra HagelEmail: debra.hagel@state.mn.us |
| **Treasurer** – Michael ZajicekEmail: michael.zajicek@state.mn.us | **MAPE Business Agent** – Lyz MartinEmail: lmartin@mape.org |