MAPE, Local 1801 Meeting Agenda for March 9, 2021

Time: 12:00-1:00 p.m.

1. Roll Call—Taken from Adobe Connect Screen

|  |  |  |  |
| --- | --- | --- | --- |
| 27 | Kristen Peterson | 9 | Joe Zimmerman |
| 4 | Russ D | 26 | Karen |
| 10 | Gretchen Scharmer | 28 | Karla Ihns |
| 14 | Paul Guerrero | 16 | Nate Mullendore |
| 29 | Anne Hall | 7 | Nick timmerman |
| 1 | Beth Rakow | 18 | PWPJS84 |
| 12 | Becky Thompson | 19 | Tara Latozke |
| 5 | Dave Van Watermeulen | 23 | Theresa Ireland |
| 15 | Diane Stieper | 25 | Tim Beske |
| 22 | Georgette Skindelien | 24 | Nancy Johnson |
| 11 | Jgriese | 2 | Saranya Moellers |
| 21 | Sandra Schlagel | 20 | Susan Dieter |
| 6 | Pat Suter | 8 | Mackenzie Kack |
| 17 | Lorna King | 3 | Paulette Liestman |
| 30 | Naoko Meyer | 31 | Ann Lanners |
| 32 | Lorie |  |  |

C. Membership Secretary Report-

Combined: 59.43% Members/ 40.57%

Non-Members (First time below 60% in recent memory)

New Members:

Roberta Alcorn – DHS (Willmar)

Non-Member New Hires:

Patrick Mulloy – Veterans Affair (Luverne)

Susan Dieter – MNSCU (Pipestone)

Dropped Memberships:

Amy Birkland – MNSCU (Ridgewater)

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| --- | --- | --- |
| **Person Type** | **Record Count** | **Percentage** |
| Billable Member | 9 | 2.36 % |
| Billable Non-Member | 2 | 0.52 % |
| Member | 218 | 57.07 % |
| Non-Member | 153 | 40.05 % |

* 1. Approval of [Minutes](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Fnews%2Flocal-1801-minutes-26&data=04%7C01%7Cmolly.tranel%40state.mn.us%7C30d576b0a2dd4ec091a608d9119da896%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C637560191230534664%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=fqNOl6tqUO%2BHycCHVK8UP3Ix4ClX6ti%2FTPlcIApUb8o%3D&reserved=0)

1. Board of Directors Report- Tim Beske- Company hired to develop strategic plan for the next 3 yrs.

Covid 19- Board spent great deal of time discussing. There is a rural/urban divide. Outstate MN seems to have more members against the new requirements. On the one hand employees want to go to a safe workplace, on the other hand the individual argues my body my choice. Tim has engaged with 4-5 members discussing this topic. All of them were against the policy- those are the folks that contacted him. Issue is that MMB issued the directive without consulting with the unions. MAPE filed a demand to bargain. It was an eye opening experience for the board to realize that we represent people from all walks of life/lots of opinions.

MAPE governance structure- Aug board decided to move that over to the strategic process.

Presentation on resolutions. Voted on a budget based on 69% membership. Membership is dwindling from a high of 73%. Delegate Assembly coming up.

2)  Negotiations – contract is out for vote. Please vote! If it is ratified it will go to the subcommittee of employee relations, if they don’t take it up in 30 days it goes to the full legislature. Recent history they haven’t taken it up.

3)  Minutes from Aug meeting- Russ moved to approve. Anne Hall seconded. Motion passed.

4)  Treasurer’s Report- Taralee- Nate moved to approve. Paul G seconded. Motion passed.

1. Covid Policy- MAPE president found out about it the night before from the governor. MAPE was not brought to the table ahead of time. MAPE is letting them have it over this. Anything not specific in the contract falls back to “managerial rights”. They used this to do telework. Telework-Testing-Timeoff is what they are focusing on. Burden should be on the employer. They have incredible leeway to implement it the way they want. Supreme court has refused to take this up because they don’t want to limit employer rights. Precedent is that MN Zoo requires employees to take TB testing/vaccines and rabies vaccines. We do majority governance in our union, so not everyone will agree. Our union is likely at 85% vaccinated. In MNState vaxtracker of 10,000 people over 9,000 people entered as vaccinated. Far more are vaccinated than those who are opposed. There are valid frustrations to voice, and MAPE is trying to bring MMB to the table to improve the policy as best they can. Application was not ready to go so MMB was short-sighted in that regard. Paul G- MNIT didn’t have to show proof of card, but DNR did. Application has been uneven. Tim B- of people he talked to- fear of getting sick from vaccine, where money coming from to pay for testing time/ect. Kristen Peterson- this applies to contractors/volunteers/ect. but MAPE employee isn’t responsible for policing that.

<https://mn.gov/mmb/be-ready-mn/infectious-diseases/covid-19-faqs.jsp>

1. Review DA Resolutions – Gretchen and Anne and Tim going

<https://mape.org/committees/delegate-assembly-da>

* + - 1. Provide alternate chair if both vice president and president are subject to complaint. Discussion- Tim can’t recall it happening. How long do they become chair?
      2. Board work group updates- Kristen thought this was basically a formalization.
      3. Meet and Confer, up to 12 members plus the two alternates- large agencies struggle to get diverse representation because they only have a few representatives. Metro/rural split, job types, inclusion. This is paid by central, not the locals. Also could appoint a secretary.

1. Actually 5. Chairs of the meet and confer committee would no longer be part of the executive committee, it would only be statewide officers. Organzing council chairs will act as liasons. Kristen- our board of directors is too big. The strategic planning consulting group will look at this and there is likely to be another DA to do some of this structural overhaul. It is premature to do this.
2. Define what constitutes an individual member as someone from that local/region. Authored by the chair of the elections committee.
3. Seeking to change statewide standing committees and when elections occur and some time frames on organizing elections- Meet/Confer and Negotiations committees change the election year for each committees chair. Change timing to December in 2023. Kristen- it makes sense for some of these changes but this one will get split up to consider each individual thing.
4. Drawing- Nate Mullendore is the winner.
5. Adjourn- Kristen P moves, Taralee seconds.

*Local 1801 Officers:* [*Megan Benage*](mailto:megan.benage@state.mn.us) *(President),* [*McKenzie Kack*](mailto:mckenzie.kack@state.mn.us) *(Vice President),*[*Teren Novotny*](mailto:teren.novotny@ridgewater.edu) *(Treasurer),* [*Molly Tranel*](mailto:Tranel,%20Molly%20(DNR)%20%3cmolly.tranel@state.mn.us%3e) *(Secretary),* [*Nathan Mullendore*](mailto:Nathan.Mullendore@state.mn.us) *(Membership Secretary)*