MAPE Local 101 meeting 09-14-2021

Called to order 12:04pm

Dave welcome and intro

* Celebrating a few special people who’ve supported Local 101 long-term
  + Dave and Jed recognize retirees: EBA Kathy Fodness, VP Harland Hiemstra
  + Dave congratulates BA Dan Engelhart on his wedding
* Jed steward report: one new grievance at DNR
* Jed M&C report: DNR Forestry scheduling issues around vacation and mandatory R&R time
* Harland contract update
  + Voting is open until Friday
  + Unanimous support for TA from all negotiations reps and board members
  + 30 days from voting: In the event of a tie vote or no action by SER, new contract goes into interim effect
  + Watch for forthcoming announcements – pressure on legislature begins with session in January
  + Harland recaps wins in the TA in response to a question: better COLA, kept seniority from being eliminated
* Dave announces special election coming up to fill Harland’s seat, details tba – anyone interested, contact Dave
* Dan update on new state employee COVID-19 testing and vaccine policy
  + Statewide unions were informed of the policy, not consulted
  + Bargaining will be needed, not against the policy but for implementation details like leave, telework, etc.
  + Gov Walz stated on MPR that negotiations with the unions were in progress, which was false; MAPE is now initiating bargaining although MMB claimed it was not required
  + These are unprecedented circumstances
* Delegate Assembly: what is it and what proposals are being discussed
  + Darci: Delegate Assembly is MAPE’s highest governing body, which has the power to adopt resolutions and pass budgets; coming up this Saturday
  + Resolution forums coming this week; anyone can join
  + [DA info including resolutions available here](https://mape.org/committees/delegate-assembly-da)
  + Board survey on strategic direction coming up next week
  + Small groups forming, announcements forthcoming
* Local charitable giving discussion
  + Committee forming: if you’re interested in joining, contact Dave or a steward
* Darci ED position update
  + ED position is still vacant; Leah Solo and Mike Asmus working with Megan Dayton to carry out ED’s duties in the interim
  + ED’s PD appears to be out of date, board is working on revisions
  + Board is considering restructure including the ED role following DA
* Question about open BA spot following Kathy’s retirement: an additional BA will be funded

Adjourned 12:52pm