**Wednesday, September 1,** **2021 -** [https://www.gotomeet.me/MAPELocal601](https://www.gotomeet.me/MAPELocal601" \t "_blank) United States: [+1 (872) 240-3212](tel:+18722403212) **Access Code:** 279-053-445

Start time 12:05 PM End time 12:45 PM

***Meeting Summary***

Date, Time & Location: Wednesday, September 1, 2021 – [[https://www.gotomeet.me/MAPELocal601](https://www.gotomeet.me/MAPELocal601" \t "_blank)](https://www.gotomeet.me/MAPELocal601)

Next Meeting Date, Time & Location: Noon-1:00 p.m., Wednesday, **October 6**, 2021, online via Go to Meeting.

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| **Topic** | **Key Points Raised** | **Decision/Action** |
| Opening Remarks/Jason Bonnett, President |  | No action |
| Membership Report - Sharrilyn Helgertz, Membership Secretary | Deadline to become member for contract.  Membership committee – still looking for more people, Down to her and one other person. Need more people. If don’t want to be on committee, there are other tasks - if want to do thank you’s or welcome’s, mail swag. That is welcome too. It’s easier this way to ask people to join.  Third role – manage data. Get new hires list. Distribute to other members and to record our success.  Would like for other agencies other than health.  Do invitation on her behalf. Opportunity to get involved.  Jason – membership committee is important committee.  Contact Sharrilyn Helgertz ([sharrilyn.helgertz@state.mn.us](mailto:sharrilyn.helgertz@state.mn.us)) with questions. | No action |
| Director’s Report – Jason Broberg | The Board of Directors (BOD) did meet on August 20th. FYI – will not be meeting of board in September because of Delegate Assembly (DA). Nothing to report at next month’s meeting. On August 20th meeting.  No members comments to board at that meeting. We do value member comments so if you have something you want to mention to the board at next October meeting, reach out to him or President Dayton get on schedule for member comments.  More discussion about tentative contract. There’s a redlined version out there. Verifying redlined version is correct. Hopefully can share with members. Talking about a meeting that occurred 10-11 days ago. Reach out offline if want to see copy of it and will see what can be done. Lyz said redlined version will be up on MAPE website by End of week.  Core duties of board to engage in strategic planning on behalf of union. Board looking for outside vendors at last meeting. Agreed on one, Board approved proposal. Process approved. 3-5 strategic plan for union. Most of board’s discussion is vaccine policy between Walz and Minnesota Management and Budget (MMB). If in contact with public or in field. Need to be vaccinated or submit to regular testing. Board does not have stance on wisdom of stance. Most are in favor of mandate or are willing to live with it. However, mandate was enacted without consulting with unions. Walz said he consulted unions and he had not. We have political divides, and MAPE board doesn’t have official position, but vaccine mandate was enacted without talking to us. Whether we support it or not, it’s a work condition and it poses a burden on vaccinated and unvaccinated members. **Nothing about us without us!** What is the plan? A lot of this was done without sufficient planning. MAPE has made a request to bargain about this to answer questions about insufficient planning. One on Ones about vaccine mandate and willing to have more.  There were other things that occurred at meeting. More discussion about any restructure of the board should be implemented into strategic plan. DA and charter were approved. Budget was est. Resolutions are on website. Board did approve some standing rules for DA – different than past. Rules for budget amendment. Look at them especially if at DA. Lunch reimbursement for DA. Also, an amendment to bylaws that was considered and rejected by the board regarding board workgroups. Can only consist of members of the board. At discretion of the board would allow members of political, organizing counsel or a local president. At end of day amendment was defeated by board. Bylaw was defeated and work groups can only include board members. Also dissolved IAF workgroup. In context of pandemic, don’t need right now. Going forward, will look at reinstating then.  Jason – DA is Saturday Sept 17th. Encourage everyone to go to MAPE website and review resolutions. If have opinion. Contact delegates. Here to represent you. If have opinion, share it with us. Can’t represent you if we don’t know your thoughts. Apologize – should have included something about DA in agenda.  Contact Jason Broberg ([jason.broberg@state.mn.us](mailto:jason.broberg@state.mn.us) or [jbroberg@mape.org](mailto:jbroberg@mape.org)) with questions. | No action |
| Steward Update – Deb Hagel, Chief Steward | Lindsay Koolmo – settlement was reached regarding steward being able to attend investigations and Loudermill. No longer need to schedule crazy hours. Can now use normal work hours. Contact Lindsay with questions.  Jason question; If any employee is having work related issues and want to contact steward, is the best thing to contact Deb directly or look at the website?  Answer: If looking for general questions on specific situation or counsel on how to proceed on specific thing. Any of the stewards are available at any time. If you are under investigation, best place to start would be Deb, she can coordinate who would be available for this issue.  Jason – all MAPE contact information is available on the MAPE website. Can email Jason with questions as well.  Contact Deb Hagel ([debra.hagel@state.mn.us](mailto:debra.hagel@state.mn.us)) with questions. | No action |
| Negotiations Report - Jason Bonnett, President | Went over the negotiations report last November. Should not be new to people. Changes to report. Since last time we met, the overall healthcare premium has been reduced from 3.6% to 3%. This information was included in meeting notice. Can follow along there too. That was good news. Premium went down. We don’t negotiate premium increase. By statute, that is the commissioner and SEGIP negotiates that, What percentage of premium we pay, we do negotiate that. State wanted to increase what we pay to 2%. We were able to negotiate that downward. Nothing changed on what we pay for healthcare. For 2021 for what we pay today. This is Jason’s calculation on the document – he looked on MAPE website and didn’t find it user friendly so he created his document. If questions, ask.  Core priorities are equity, diversity and inclusion. Juneteenth holiday. Communicate in other languages other than English. Once contract gets approved and goes into effect. Up to agency to see if they are going to participate in because it takes time to set up.  Went over document went with agenda.  Telework agreement – this is a starting point and not an end point.  Open Enrollment for 2022 might not happen until 2023  Deferred comp – we really pushed for vacation conversion, but something is better than nothing. It was really a dollar issue. We will continue to fight that fight!  Additional flexibility for those that have shift differential.  If an employee and returned to state service after 4 years, now can request vacation accrual to resume from when you left off from state service.  If want to vote on contract, have until tomorrow to become a member. Can go online on MAPE website at 11:59 PM. Electronic balloting begins on September 8th and ends September 17th. Announced at DA on 18th. If membership votes to approve, MMB will send to Subcommittee in Employee Relations (SER). If they meet and vote yes, tie vote, or don’t vote, contract goes into interim effect. The only way it does not go into interim effect is if they meet and vote no. The legislature still has to do final legislature approval. We are not completely finished until the 11th hour of the final session.  Special session?  If it is not approved during regular session, then there is no contract. They cannot do a special session. It has to be approved prior to regular session completion. Starts in February. Don’t think MMB will have anything for subcommittee, so wait for VOTE totals to go to SER. Might not even send to subcommittee - don’t think special session is likely but could happen.  Redlined version of contract to be up on MAPE website by end of week. Once up on MAPE website for public review, we want it to be correct. Try to respond same day unless it’s a weekend.   * Question: If contract is voted on and approved and goes to subcommittee and goes into interim effect. And we get COL 2.5%. And what happens if they vote no. * Answer: If interim effect then 2.5% will be retroactive back to July 1. Don’t know when we would see that. My guess would be sometime between Thanksgiving and Christmastime. Should the legislature vote no on contract, which has never happened but doesn’t mean it can’t, we do not have to pay it back because SER allowed the contract to go into interim effect. That is my understanding that is the case. I am 95% certain on that.   Meet or send email with questions.  Contact Jason Bonnett ([Jason.Bonnett@state.mn.us](mailto:Jason.Bonnett@state.mn.us)) with questions. | No action |
| Lyz Martin, MAPE Business Agent | Lisa Slaikeu – if not a member, register to be a member by tomorrow. Registration on website is fairly straightforward. The more people that have a say in contract, the more that MMB realizes that there are strength in numbers.  Business Agent Report – Lyz Martin  Contact Lyz Martin ([lmartin@mape.org](mailto:lmartin@mape.org)) with questions. | No action |
| Adjourn | Next month 2022 budget – introduce in October to vote in November. If have input, let us know.  Next Meeting: Noon-1:00 p.m., Wednesday, September 1, 2021, online via Go to Meeting | No action |

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| **President** – Jason Bonnett  Email: jason.bonnett@state.mn.us | **Membership Secretary –** Sharrilyn Helgertz  Email: sharrilyn.helgertz@state.mn.us |
| **Vice-President –** Lisa Slaikeu  Email: lisa.slaikeu@state.mn.us | **Regional Director –** Jason Broberg  Email: jason.broberg@state.mn.us |
| **Secretary** – Rose Nordin  Email: rose.nordin@minnstate.edu | **Chief Steward** **–** Debra Hagel  Email: debra.hagel@state.mn.us |
| **Treasurer** – Michael Zajicek  Email: michael.zajicek@state.mn.us | **MAPE Business Agent** – Lyz Martin  Email: lmartin@mape.org |