**Wednesday, August 4,** **2021 -** [https://global.gotomeeting.com/join/575892629](https://global.gotomeeting.com/join/575892629%22%20%5Ct%20%22_blank) United States: +1 (646) 749-3122 **Access Code:** 575-892-629

Start time 12:05 PM End time 12:45 PM

***Meeting Summary***

Date, Time & Location: Wednesday, August 4, 2021 – <https://global.gotomeeting.com/join/575892629>

Next Meeting Date, Time & Location: Noon-1:00 p.m., Wednesday, **September 1**, 2021, online via Go to Meeting.

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| **Topic** | **Key Points Raised** | **Decision/Action** |
| Opening Remarks/Jason Bonnett, President |  | No action |
| Membership Report - Sharrilyn Helgertz, Membership Secretary | Not on callContact Sharrilyn Helgertz (sharrilyn.helgertz@state.mn.us) with questions. | No action |
| Jason Bonnett, President | Delegate Assembly – 2 Delegate slots availableAppointed Tim Jenkins, Anna Larkin, Rose Nordin, Dorothy Morrissey – still have alternate spots available. Let him know if you’re interested in one of the positions.Contact Jason Bonnett (jason.bonnett@state.mn.us) with questions. |  |
| Charitable Donations – Rose Nordin, Secretary | 2021 Charitable Contributions questions – Rose Nordin, SecretaryGarrett Lanzy moved to approve all charitable contribution requests as noted on the summary.Katey Langenfeld seconded. Motion passed unanimously.Contact Rose Nordin (rose.nordin@minnstate.edu) with questions. | Motion to approve all charitable contribution requests noted in the summary – Garrett Lanzy. Seconded by Katey Langenfeld. Passed unanimously.  |
| Director’s Report – Jason Broberg | July 23rd Board of Director meeting – part of negotiations summary. The vote of board to approve tentative agreement was unanimous. Also, from negotiations team. Both entities were unanimous. Contract worth sending to membership. Other thing worth mentioning about Board of Director meeting – a bit of a surprise: mentioned that MAPE executive dir. Lina Jamoul resigned on June 30th. Board exploring replacement. Board is discussed whether Executive Director position remaining what it was or restructure- ongoing conversation. Board discussing restructuring itself. 28 voting members. Board meetings get unwieldy. Board workgroup exploring whether and how board restructure itself – but don’t lose representation. Ultimately go to DA. Talking about restructuring bylaws. Some ideas discussed in detail – some in favor, some not. Ideas: 3 regions have 1 member on board. Still be an entity. 3 directors would vote for one director to sit on board for a year. Be aware that those conversations are happenings. 21 regional directors, plus speakers, also pretty expensive. Lost time, travel, etc. That’s why conversations are happening. Lions share is about negotiations.Contact Jason Broberg (jason.broberg@state.mn.us or jbroberg@mape.org) with questions. | No action  |
| Steward Update – Deb Hagel, Chief Steward | Tim Jenkins – met as a team to go over tentative agreement to talk about tentative agreement.Contact Deb Hagel (debra.hagel@state.mn.us) with questions. | No action |
| Negotiations Report - Jason Bonnett, President | Negotiations ReportDid attach – put together a report. Most from MAPE website. Working on PowerPoint coming out later this week. Should hit everything that sent out with meeting notice. He will go through it. Most efficient – hold questions to the end. He went through handout.Deadline is September 2 to be a member to vote on contract. Sept 8 – end sept 17th -electronic ballot. Get email with link. Results will be announced at Delegate Assembly (DA) and posted to website as well. Announce at DA first and then to website on Saturday the 18th. After membership voting is done and assuming it’s a vote to approve. Sent to Subcommittee on Employee Relations (SER) by Minnesota Management and Budget (MMB) (not 30 days by end of voting… MMB waits until after we vote, AFSCME votes, etc. once the contract gets sent over, SER has 30 days to vote on it. Option 1: vote yes, tie vote, or don’t vote, contract goes into effect. Then, get back pay back to July 1. Even though full legislature has to vote on it, Ser votes yes, tie vote or doesn’t meet, we get retro pay and everything else in contract. Option 2: vote no, contract doesn’t go into effect. Legislature still has to do the final vote on it in legislative session in February regardless. We all know how the senate happened last contract. We won’t know what will happen this next legislative session. We won’t know until after legislative session.* Question: if temp unclassified worker and converted to class worker, shortened to 30 days?
* Answer: Yes – shortened to 30 days.
* Question: does deferred comp matter if you’re class or unclassified.
* Answer: not sure – understood that everyone got it. As long as under MAPE contract.
* Question: COLA question - why are COLA lower than inflation? Inflation was 5% this year.
* Answer: That was an argument we had right to the very end. It was like 4.6 or 4.8%. We are not even keeping up with the Cost of Living. We all know state is running a surplus. An argument is that there is money available. Their argument is that they asked for a certain amount of money from legislature. They have to work within what money was approved by legislature. Legislature doesn’t include inflation. They’ll ask for additional inflation. That is why we see less than what is approved. When we see a premium increase, state agencies pay for increase out of the agency budgets. One reason why when we do negotiations, they try to do plan negotiations. That gets assigned to us. They don’t pay for extra copays, they pay for extra premiums. That is why there is a difference in extra inflation. It’s up to us to demand that and we have to continue to demand that. How do we do that? We could vote down the contract and go back to negotiations but there is no guarantee that this will work.
* Question: Are insurance premiums going up for retirees by the same percentage?
* Answer: do not know. Do know if someone is retired – can continue with state plan but must pick up full freight. If that is the case, I would imagine that premium increase would increase for them as well. It’s a SEGIP thing. It’s a self-insured plan. I don’t know for sure; I assume yes. Just curious for planning ahead purposes. It would go up by 7.2% which is significant.
* Question: Covid numbers going back up. What impact will that have on going back to office.
* Answer: I know various agencies are in return to office status. Some are beginning to dip toe. Some requiring people to come in a few days a week. Some are allowing telework. His agencies – phase 1 goes through September. Phase 2: some type of hybrid. However, that was all before Delta variant. Received email that people need to wear masks in state offices. Don’t know - until MMB issues guidance, it’s up to individual agencies. Parameters for timelines – policy – leave it up to agency. Agency Meet and Confer comes into play.
* Question: Was there any progress with getting Deferred Comp converted?
* Answer: Deferred comp conversation: initially 40 hours. Tried to get down to 20. They don’t want additional hours. They convert to dollar amount. Median wage is $34 an hour. Used that to calc cost. If you take $250. You can see that it’s cheaper to do $250 flat rate conversion. They were not willing to do at any number.

We supposedly have a pro-labor governor and we were surprised at bad proposals. Can still look at opening proposals. If can’t find, send email. Rally was helpful too. When we have 1000 people show at a rally. If we want better terms at future contracts, we need to show up at rallies. When Management sees that we’re united, we’re more likely to get better terms. Until we do that, they’re going to keep testing us.Balloting starts in September 8th. Go online to do it.Meet or send email with questions.Contact Jason Bonnett (jason.bonnett@state.mn.us) with questions. | No action |
| Adjourn | Next Meeting: Noon-1:00 p.m., Wednesday, September 1, 2021, online via Go to Meeting | No action |

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| **President** – Jason BonnettEmail: jason.bonnett@state.mn.us | **Membership Secretary –** Sharrilyn HelgertzEmail: sharrilyn.helgertz@state.mn.us |
| **Vice-President –** Lisa SlaikeuEmail: lisa.slaikeu@state.mn.us | **Regional Director –** Jason BrobergEmail: jason.broberg@state.mn.us |
| **Secretary** – Rose NordinEmail: rose.nordin@minnstate.edu | **Chief Steward** **–** Debra HagelEmail: debra.hagel@state.mn.us |
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