**Local 2001 Monthly Meeting Minutes**

**August 3, 2021**

**Noon-1:00pm**

Mel Markert (2001 VP) called the meeting to order at 12:05pm.

* Thanks to those who attended the rally, messaged the governor, etc.!
* Standing Reports
  + Treasurer Report: finances are in good shape, we have been building our available balance
  + Membership Report
    - Highlighted upcoming meetings: August 10th in Austin; August 19th in Owatonna; August 17th, 18th, 19th Contract Q & A
  + Negotiations Report (Cathy F)
    - Tentative Agreement can be read here: <https://mape.org/news/contract-ta-takeaways>
    - We didn’t get everything we wanted, but there is good news:
      * Cathy explained the medial insurance agreement—see the link above for details
      * Pay increased, we also got an increase in deferred comp employer match
      * Equity wins: Juneteenth holiday, preamble that recognizes equity, diversity and inclusion, more pay for non-English language workers
    - Concern that tele-work language does not yet go far enough: seems like our COVID experience could have been counted as a “pilot program”
    - Next step is getting out & talking to members—see upcoming meetings
    - Early September, we will vote on the contract
    - Discussed the legislative approval process: SER, senate vote, etc. Contract must be considered by the Subcommittee on Employee Relations (SER) and eventually needs full legislative approval (more at the link in the first bullet)
    - Plug to become a member so **you** can vote on the contract!
    - Typically, we would see wage increases go into effect around Thanksgiving (with retroactive pay). This time it might be later because the whole process has been delayed
* MAPE Minute/Tip
* Results of three votes on expenditures in July
  + All votes passed.
    - “MAPE Local 2001 will spend no more than $10,000 to rent a bus(s), pay lost time, travel time mileage, and a meal for members participating in the July 21, 2021 rally in St. Paul”
    - “MAPE Local 2001 will spend no more than $300 to purchase MAPE gear to be used a giveaways and incentives at local events”
    - “MAPE Local 2001 will spend no more than $375 in total to purchase a piece of MAPE gear for each local officer…”
    - “MAPE Local 2001 will pay lost time, travel time, mileage and meals for alternates to attend the 2021 delegate assembly…”
* Open Forum/Comment Period
  + Question about upcoming Delegate Assembly—no new news, will still be virtual
  + Conversation about mask mandates at Winona State
  + Conversation about governor’s options to require masking, possible changes coming to agency COVID response, importance of Meet & Confer in responding your agency
* Feel free to always leave ideas in our digital Suggestion box: <https://winona.az1.qualtrics.com/jfe/form/SV_6lg5IBKF768W1sa>

Meeting adjourned at 12:47pm

Ben Nagel filling in for Kay Pedretti, Local 2001 Secretary

**REGION 20 DIRECTOR’s REPORT**

**July 27, 2022**

# Hello Region 20,

Local 2001 has been very active yet again this past month!  There have been several opportunities for members to engage in regards to what is happening in an with our union.  We have had coffee times, watercooler and in person outdoor gathering times set up to have discussion an provide much needed information and answers to questions in regards to negotiations and more. Thank you all for joining in on those conversations!  Also a big shout out for all of you who were able to attend the rally that we had at the Capital!  We had over 1,000 members show up and rally for our contract.  You should have seen communications in regards to a tentative agreement that has been reached with our contract.  More information is explained below.  Please come to our next Local 2001 meeting on August 3rd at noon with all of your questions so we can help answer questions and address concerns as members will need to vote on whether we will accept this as our new contract.  The Board of Directors has voted, on July 23rd meeting, to accept the tentative agreement and send it forth to membership for review.  Our Regions eBoard is meeting at noon today to finalize the agenda for next weeks meeting and that meeting notice will be coming out soon along with the officer reports.  Please make the intention of reviewing all reports prior to the meeting to that we can spend more time on the questions and concerns that are had.  Also, please look for more meeting invites as we will have more opportunity to discuss the negotiations tentative contract agreement. And, as always, do not hesitate to reach out to local officers when you need or want to.  A reminder that we also have the anonymous drop bos for recommendations as well and that link is always with the meeting notice.  Thank you to all of the members who made great suggestions in regards to ways for expressing solidarity and in methods of making connections and communicating.  They may not have worked out so quickly for this last rally, but the ideas are really good and can be implemented in future events with a bit more time allotted.

BOARD of DIRECTORS MEETING:  July 23, 2021

# Member participation in Board Meeting

Twenty MAPE members joined for all or part of the Board of Directors meeting this month.  Members who would like to join the meeting to observe or provide member comments are welcome to do so, and should send an email to Statewide President Megan Dayton ([mdayton@mape.org](mailto:mdayton@mape.org)) for the meeting link.

# MAPE Tentative Contract Agreement

After months of difficult negotiations, MAPE Negotiations Team reached a tentative agreement with the Employer.  The Negotiations Team was unanimous in their vote to accept the tentative agreement, which includes:

* 2.5% wage adjustments in both contract years
* Step increases for those not topped out
* No additional Healthcare premium cost sharing – remains the current 5% of premium costs for individuals and 15% for families (MMB had asked for 7%/17% or an increase of 2% cost sharing)
* Leave accrual and use for Connect 700 employees
* Additional holiday – Juneteenth
* Quarterly meetings with Office of Inclusion
* 3D Mammography as standard benefit
* 25% increase in Deferred Compensation match – up to $250 from $200
* Open-enrollment for short term disability every five years

More info can be found on the [MAPE website](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Fnews%2Fcontract-ta-takeaways&data=04%7C01%7Ckpedretti%40winona.edu%7C962a974b834b4a52d47008d9511b2891%7C5011c7c60ab446ab9ef4fae74a921a7f%7C0%7C0%7C637630000856334964%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=pj5tDg1sq3Kv6ju6FtpwHWJjfVTRpqLmuenlzQYfMRE%3D&reserved=0).

## Wins and Work ongoing

The team continued the work of previous Negotiations teams toward a more equitable workplace for Temporary Unclassified workers.  The state’s misuse of these positions is a threat to all MAPE members.  The team saw meaningful wins for Connect 700 appointees who had not previously been able to accrue or use leave, including sick leave.

## Healthcare

The team held the line on healthcare increases.  The state asked for increases in premium sharing, plan changes (higher copays and co-insurance), and proposed an actuarial cap on healthcare that would have created a lifetime cap on benefits.  The coalition rejected these.

Healthcare costs and wage adjustments are linked.  The state uses healthcare costs to keep wage increases lower.  MAPE supports a move to single payer healthcare to remove these costs as bargaining leverage, and has joined with Healthcare for all Minnesotans to work toward this goal.  We ask all members to contact their U.S. Representative and both U.S. Senators from Minnesota and encourage them to support Senator Sanders’ Medicare Expansion Bill.   From our coalition partners:

“In order to win improved and expanded Medicare as part of the American Families Plan, we need to make some calls to our elected officials in the next couple of weeks. Things are moving quickly, and we have a very short window to make our voices heard.

Please use these resources as you make calls to Senators and your member of Congress.  Most important in the next few weeks is to drive calls to Senators Klobuchar (asking for her support) and Smith (thanking her for her support and asking her to call on her colleagues for their support).

**Phone numbers:** (When you call these numbers, first you’ll hear some directions about how to reach out to your elected officials, then you’ll enter your zip code to be patched through to the correct officials.)

U.S. House: 202-998-6094

U.S Senate: 202-509-9128  (to reach both Senators, you will need to call twice.)

**Medicare Expansion talking points**: [https://docs.google.com/document/d/1cTrX257mTRWh\_YCY3gA-2Wq14r3ImlHqd3Vnk2kdKU0/edit](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdocs.google.com%2Fdocument%2Fd%2F1cTrX257mTRWh_YCY3gA-2Wq14r3ImlHqd3Vnk2kdKU0%2Fedit&data=04%7C01%7Ckpedretti%40winona.edu%7C962a974b834b4a52d47008d9511b2891%7C5011c7c60ab446ab9ef4fae74a921a7f%7C0%7C0%7C637630000856344960%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=eHDF6Tx%2FejLa1ldmryJ6S4SysWq7O43Jvvvad6oii60%3D&reserved=0)

**Share your story about how Medicare Expansion would impact you**: [https://act.medicare4all.org/survey/medicare-expansion/](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fact.medicare4all.org%2Fsurvey%2Fmedicare-expansion%2F&data=04%7C01%7Ckpedretti%40winona.edu%7C962a974b834b4a52d47008d9511b2891%7C5011c7c60ab446ab9ef4fae74a921a7f%7C0%7C0%7C637630000856354958%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=enDNjmrvtk%2BumJM4E8Q5sPNMMQBVxCgTRUk9ih04gHk%3D&reserved=0)

**Additional information on the Medicare Expansion and Improvement proposal**:

* Letter of support from 100 organizations: [https://www.citizen.org/wp-content/uploads/100Org-Letter\_Include-Bold-Drug-Pricing-Reform-and-Medicare-Improvement-and-Expansion-in-American-Families-Plan-1.pdf](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.citizen.org%2Fwp-content%2Fuploads%2F100Org-Letter_Include-Bold-Drug-Pricing-Reform-and-Medicare-Improvement-and-Expansion-in-American-Families-Plan-1.pdf&data=04%7C01%7Ckpedretti%40winona.edu%7C962a974b834b4a52d47008d9511b2891%7C5011c7c60ab446ab9ef4fae74a921a7f%7C0%7C0%7C637630000856354958%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=W997CS886p4WoLBK%2BFCOcrrg4IRwoAa05npWbhXAb8o%3D&reserved=0)
* Medicare for All Podcast that covers the truth about who funds pharmaceutical innovations: [https://www.healthcare-now.org/blog/pharmas-image-gets-a-boost-from-covid-19/](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.healthcare-now.org%2Fblog%2Fpharmas-image-gets-a-boost-from-covid-19%2F&data=04%7C01%7Ckpedretti%40winona.edu%7C962a974b834b4a52d47008d9511b2891%7C5011c7c60ab446ab9ef4fae74a921a7f%7C0%7C0%7C637630000856364950%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=KeIcfVcqIIN%2Bx6eHTXL%2FAbMsTNKBf%2FDEd%2FV2IpjnwIc%3D&reserved=0)
* National Nurses United’s Medicare for All website: [https://medicare4all.org/](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmedicare4all.org%2F&data=04%7C01%7Ckpedretti%40winona.edu%7C962a974b834b4a52d47008d9511b2891%7C5011c7c60ab446ab9ef4fae74a921a7f%7C0%7C0%7C637630000856364950%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=qvdRZivLf9OXSdhekvTnTWcl7sGDRwvkPoU%2FbfisbR8%3D&reserved=0)

MNA’s YouTube channel, where we posted a July 7th forum on this proposal: [https://www.youtube.com/user/mnnurses](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.youtube.com%2Fuser%2Fmnnurses&data=04%7C01%7Ckpedretti%40winona.edu%7C962a974b834b4a52d47008d9511b2891%7C5011c7c60ab446ab9ef4fae74a921a7f%7C0%7C0%7C637630000856374945%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=uLKyzicGzNwV5WcwHcui1P2FeU2ZD7FBtOMhB96S%2BpU%3D&reserved=0) ”

# MAPE Structure

Executive Director Lina Jamoul resigned on June 30, 2021.  In the coming months, MAPE Board of Directors will be discussing options for the best representation of our members going forward.  The Board Governance Workgroup presented an initial proposal to restructure the board with the intent of improving effectiveness and efficiency.  These discussions will continue as MAPE Board prepares for strategic planning.

I have viewed the YouTube video in regards to the Medicare Expansion for All.  It is very informative/  Please be sure to view it and then please reach out to Congress as mentioned above.  Watch for more notices for meetings to stay connected and informed in our local.  We are looking forward to seeing you!

Angela Christle

Region 20 Director

[angelarchristle@gmail.com](mailto:angelarchristle@gmail.com)

[angela.christle@state.mn.us](mailto:angela.christle@state.mn.us)

507.351.6899

**August 2021 Chief Steward Report**

Steward Tip: Reach out to new MAPE members at your location or within your organization to make new members feel welcomed and know that you are available for questions.

While some members have continued to work at locations, or have now returned to work, as some members continue to progress on the pathway of a “Return to Work” please continue your awareness of CDC recommendations and any concerns related to your safety at work

While we do not know how we could be impacted in the future we have shown that we are committed to fulfilling our responsibilities to the best of our abilities.

Thank you for all of your support, engagement and actions taken regarding our contract negotiations. Your support, engagement and actions combined played a significant role and is greatly appreciated. Additional details about the tentative contract agreement will be made available in the near future and we encourage all members to review the information as it becomes available.

When you have questions regarding your rights or the contract, please remember to reach out to your stewards so we can try and help answer your questions.

Sincerely,

Anthony Riesberg

Region 20 Chief Steward

**August Membership Secretary’s Report**

#### Local 2001 Percentages- As of June 29, 2021

**Including Billable Members, our Local’s Membership is at 71.28%**

**Local 2001 Percentages**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| |  |  |  | | --- | --- | --- | | **Person Type** | **Record Count** | **Percentage** | | Billable Member | 11 | 2.24 % | | Member | 339 | 69.04 % | | Non-Member | 141 | 28.72 % | | . |
| . | |

Local 2001 Important Dates

August 10th—5:00pm-7:00pm Austin Meeting- Contract Discussion—Todd Park

August 17th Noon-1:00pm Contract Discussion and Q/A via ZOOM

August 18th- 2:30pm Water Cooler Conversation via ZOOM

August 19th 9:30am – 10am Contract Discussion and Q/A via ZOOM

August 19th 5:00pm-7:00pm Owatonna Meeting- Contract Discussion-- Morehouse Park

September 7th Noon Monthly Meeting Broadcast

September 18 (All day) MAPE Delegate Assembly

September 21st -5:00pm Happy Hour Conversation via ZOOM

October 5th—Noon-Monthly Meeting Broadcast

October 21st 9:30am Coffee Break Conversation via ZOOM

November 2nd -Noon-Monthly Meeting Broadcast

November 16th 2:30pm Water Cooler Conversation via ZOOM

December 7th -Noon—Monthly Meeting Broadcast