**MAPE Membership Meeting Minutes – Local 1002**

**Region 10**

*April 20, 2021*

*GoToMeeting*

**Roll call of officers:**

Maurice Wilson, president – present

Deb Rose, vice president – present

Mike Schultz, secretary – present

Jeff Plaman, membership secretary – present

Michael Diedrich, treasurer, MDE meet and confer chair – present

Rhianon Sargent, region 10 chief steward – present

Jackie Blagsvedt, region 10 director – not present

Dan Engelhart, MAPE business agent for Local 1002, was also present.

**Meet and Confer / Supplemental Bargaining**

The meet and confer team meets regularly with the MDE executive team to discuss MDE as a workplace for MAPE members. The meet and confer team has been hosting listening sessions on hiring, retention, career growth, etc. The notes from these meetings are being compiled to inform upcoming conversations with the executive team.

Meet and confer is also responsible for supplemental bargaining, which is the process of getting agency-specific provisions into the master MAPE contract. Currently the MAPE contract has no MDE-specific provisions, although we do have memoranda of agreement with the commissioner (e.g., One MDE Council, tele/flex work options). The goal is to formally get these agreements into the master contract. The commissioner appears to be open to this.

**MDE Alignment**

The MDE Alignment group is made up of representatives of MAPE, AFSCME, MMA and the MDE executive team. At the last meeting, the group discussed support opportunities for staff regarding the Chauvin trial and verdict.

**Treasurer Update**

Not much financial action at 1002. If you have ideas for future donations, send them to Michael.

**Steward Update**

Rhianon Sargent is now the region 10 chief steward, replacing Alex Migambi. Thank you Alex for all of the time and energy you dedicated to supporting and protecting members. Please reach out to Rhianon if you have any questions.

**MAPE Organizing Council**

Jon VanOeveren ran uncontested for an open Organizing Council position and was elected. Congratulations Jon! The Organizing Council is conducting outreach to locals to support MAPE initiatives, such as actions around members in temporary unclassified positions, who are currently offered limited protections under our contract.

**Membership Update**

Local 1002 has a persistent 79% membership rate. Remember to welcome recently hired employees – they have to opt-in to become members. Responsibilities of the membership secretary include maintaining membership rolls, connecting with new hires, and supporting the CAT, which is a network of member-organizers to share concerns and gather feedback.

There will be a raffle at the end of the meeting for gift certificates to restaurants from a list created by the Food Committee.

**Return to Office Work Group**

The committee is putting together a survey as requested by the MDE executive team. The survey will be about future work preferences, technology needs, perceptions of experience, use of space, and phased return to the office. The survey results will inform the building lease and executive team planning moving forward. You are encouraged to complete the survey. The survey results will not be anonymous, but individual results will not be shared with HR or the executive team. The committee is campaigning for directors and supervisors to not see individual results for members on their teams, as they will be receiving division/team data.

**Elections Update**

Rhianon Sargent will be the Local 1002 vice president, Mike Schultz will be the secretary, and Maurice Wilson will be the president. No one ran for membership secretary or treasurer.

Moi Boudoir is running for a contested MAPE Political Council position. There was a motion and second for Local 1002 to endorse Moi in his election campaign. There was no additional discussion. All voted in favor and the motion passed.

**Business Agent Update**

We will need to fill the membership secretary and treasurer positions. These may be leadership opportunities for you to consider.

**Negotiations Update**

The bargaining opener was last week. MAPE has about 30 proposals, while Minnesota Management and Budget (MMB) has over 140 proposals. The MMB proposals are mostly technical; however, there are a lot of proposals the MAPE team doesn’t like. There are a couple proposals on Connect 700 that appear positive. The MAPE team meets internally to discuss proposals and will likely agree on many of the technical proposals.

The joint healthcare group will be finalizing a package to send to MMB SEGIP (State Employee Group Insurance Program). May 5 is the opener. Push week will be the third week in June, and will be virtual this year.

**Raffle Winners**

Kirsten Rewey

Sami Burington

**Next Meeting**

May 18, 2021

11:30-12:30

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*Questions or comments? Please reach out at* *mapelocal1002@gmail.com**.*