**MAPE Region 19, Local 1901
Meeting Minutes for Friday, April 9, 2021**

1. **Call to Order…………………………………………………………………………………………………………. Bob Tarrant**
2. **President’s Report………………………………………………………………………………………………. Bob Tarrant**
	* **Meet and Confer Update:** Concerns have been brought up about morale and investigations. Currently are working with management to see what we can do to help boost employee’s morale. Update for those involved: we are actively working through things and ask that you continue to be patient in this process. If you have any questions, please reach out to Bob or Jessica.
	* **Equity & Inclusion:** Had a meeting this week. Encourage everyone to get involved if you can. If you are looking to have some input (union) feel free to reach out.
	* **4/6/2021 –** opening day of negotiations
3. **Vice President’s Report……………………………………………………………………………………Jessica Waldron**
	* There is currently active screening at the FMHP- main building, Forensic nursing home, and MSOP. Otherwise, staff should be self-screening prior to coming into work for the day.
	* **Linden Q and A-** Linden (quarantine unit) will continue prevalence testing until they come back with two weeks of negative results. All employees are invited to complete point prevalence testing on Tuesday’s in the Minneopa Gym; please see the SharePoint announcement for more information.
	* **Staff Forums-** If you have any questions or concerns regarding what they are doing, please bring them forward to any local MAPE officer and we will present them to management.
	* **Labor Management COVID Meetings:** These meetings are no bi-weekly. If you have any questions for us to bring forward, please send them to Jessica or Bob. At this time, employees are being updated via SharePoint at what is happening during these meetings.
4. **Treasurer’s Report……………………………………………………………………………………………….Lance Dlouhy**
	* No Update
5. **Secretary’s Report…………………………………………………………………………………………..Brianna Rossing**
	* No Update
6. **Membership Secretary’s Report…………………………………………………………………………….Matt Melvin**
	* No Update
7. **Communication Secretary’s Report……………………………….......………………………………....Tyler Lyons**
	* No Update
8. **MAPE Central………………………………………………….………………………………………………………Caitlin Reid**
	* **Negotiations:** MAPE has been working to make sure temporary unclassified employees are properly classified and have improved rights in the contract. We will be focusing on this on 4/22 at bargaining. If you can attend this on 4/22 please do!
	* [**https://mape.org/bargaining**](https://mape.org/bargaining)
	* **Supplemental Negotiations:** Agencies can do supplemental negotiations; these run parallel with the main table negotiations. They must conclude them by the end of May for them to be accepted. MAPE is going to be doing some supplemental negotiations; several ideas have been brought forth since the last contract came out, they are currently being finalized. Some include language asking for more time before schedule changes, looking at how many holidays can be assigned to each staff, and an increase in holiday pay. There is a meeting with management on 04/19 for the first time; Caitlin will provide an update at the next meeting.
9. **Negotiations Update………………………………………………………………………….……Michael Windsperger**
	* **Negotiations with MMB:** Wages and healthcare don’t have a set amount; they are meeting later this month, in addition to other unions. The morning went well as MAPE presented their proposals; MMB brought forth 143 proposals. Some included: stewards request time away from their jobs to do their union business, eliminate letters at the end of the current contract which includes many subjects. Some of the MMB proposals link up with ours and others are not in our favor. If anyone is available or interested in attending the next negotiations meeting, it is on 04/22/2021; Governor Walz will potentially be there. Please reach out with any questions you may have. Michael’s e-mail address is listed below.
	* **Email address:** Michael.windsperger@state.mn.us reach out if you have any questions.
10. **MAPE Statewide Secretary Report……………………………………………………………………….Lynn Butcher**
	* **DHS Day on the Hill:** This event took place last month; there were 6 legislators (Democrats), 3 DCT members, and a member of health talking about the need for equity from central office. The day went well, overall. Response from our stories was great and legislators verbalized they were happy to hear our stories; they give them material to work with when making decisions/ having arguments regarding budgets. This is currently in session right now and we are expected to get the House budget back soon. That state has gone from a significant propose deficit to a large surplus due to higher tax revenue coming in than expected. It is important for us to send letters, e-mails, or make phone calls to our legislators and be open about what we want to see. Make sure to be respectful, direct, and professional when contacting them.
	* **Strategic Planning:** This is starting with the board of directors and will have opportunities for all members to participate. Keep your eyes open for these opportunities.
	* **Delegate Assembly:** This event is 6 months away, but resolutions need to be in by July. There will be more informational meetings and how to write resolutions soon. Visit [www.mape.org](http://www.mape.org) to search by-laws and read the resolutions that are currently there. If people are interested in being an ‘alternate’ at delegate assembly, please reach out to Lynn.
11. **DCT Labor Management Meeting Update…………………………………………………………………Beth Zabel**
	* **DCT Labor Management:** The vaccination rates at the Forensic Nursing Home are around 50% of staff; FMHP is slightly higher and 70% of patients. These results are consistent with what is happening throughout the state. Continue to encourage individuals to think about getting vaccinated and taking advantage of the opportunity. Other updates were regarding different projects people are working on. There was also some discussion about community programs that are now being run by private groups.
12. **Member Concerns/Questions**
	* A local MAPE member lost a family member last month and another member asked if MAPE would be willing to donate to the family. It was determined that a card and flowers had been sent to this individual’s family last month.
13. **Drawing for MAPE Mug**
	* Sarah Edwards
14. **Next Meeting: Friday, May 14, 2021 @ 12:00PM**
15. **Adjournment.**

**Local 1901 MAPE Officers/Stewards and Contact Information**

Bob Tarrant, President & Steward…………………..………………………………………….…..……..….…….…985-2748

Jessica Waldron, Vice President & Steward…………………….….……………………………...…………………985-2899

Lance Dlouhy, Treasurer ……………………………………………...……..…………...……….…………………...985-2224

Brianna Rossing, Secretary …………..………………………………………….……….……………………….…..985-2863

Matt Melvin, Membership Secretary…………………….…..………….……………………...................................985-2858

Tylor Lyons, Communication Secretary, Steward, Steward Coordinator…………………………...……………..985-2747

Christina Berry, Steward………………………………..………………………………………………………………985-2595

Lynn Butcher, Steward & Statewide MAPE Secretary…………………………………….........…………………..985-2835

Lance Dlouhy, Steward…………………………………………………………………………………………..……..985-2224

Erin Gerold, Steward……………………….………………………………………………………………………..….985-2755

Erin Hageman, Steward……………………………………………………………………………..………………….985-2789

Corey Hoffman, Steward………………………………………………………………………………..………………985-2349

Jennifer Jenniges, Steward……………………………………………………………………………………..………985-2214

Margaret Ko, Steward…………………………………………………………………………………..……………….985-2449

Haleigh Korn, Steward…………………………………………………………………………………..………………985-2585

Stacy Rutt, Steward …………………………………………………………………………………...........................985-2902

Wanda Viento, Steward………………………………………………………………..………………………………..985-2763

Melanie Wurtzberger, Steward……………………………………………………………………..…………………..985-2686

Caitlin Reed, Interim MAPE Membership Engagement/Development/Organizing Business Agent….651-783-2587; creid@mape.org

Janaya Martin, MAPE Contract Administration, Advocacy/Representation Business Agent… 651-270-8363; jmartin@mape.org

Forensic Meet and Confer Committee: Lynn Butcher, Beth Zabel, Jessica Waldron; Lance Dlouhy; Corey Hoffman; Danelle Jenkins

MSOP Meet and Confer Committee: This committee is nonexistent at this time. We eventually would like to get this group going again.

Labor Management Committee: Jessica Waldron; Lynn Butcher; Bob Tarrant, Tyler Lyons