# **Wednesday, March 3,** **2021 -** https://global.gotomeeting.com/join/577995925

Start time 12:05 PM End time 12:45 PM

***Meeting Summary***

Date, Time & Location: Wednesday, March 3, 2021 – https://global.gotomeeting.com/join/577995925

Next Meeting Date, Time & Location: Noon-1:00 p.m., Wednesday, **April 7**, 2021 online via Go to Meeting.

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| **Topic** | **Key Points Raised** | **Decision/Action** |
| Opening Remarks/President’s Report – Jason Bonnett |  | No action |
| President’s Report – Jason Bonnett | Welcome Lisa Slaikeu as Interim Vice President  Welcome Sharrilyn Helgertz as Interim Membership Secretary  Lisa Slaikeu: I work with Disability Determination Services. I hope that everyone is doing well and hope everyone is enjoying warmer weather.  Jason: I appreciate everything they do and stepping forward to fill these vacant positions. | No action |
| Treasurer’s Report – Michael Zajicek | Michael went through treasurer December 2020 and January 2021 report numbers.  Questions: Contact Michael. | No action |
| Local Elections Report – Lee Knutson | Lee not at meeting. Jason reported.  Nominations for local 601 officers are open. Nomination opened January 28th and will close on Monday, March 29th. All local officers are up for election. If interested, step forward. If you are interested in running for local 601 president, submit your name. I welcome everyone who is interested in a leadership to participate in the process. We also have delegates and alternates to elect to go to our one-day Delegate Assembly meeting – business meeting to get business done. Last year we had 8 delegates. This year, the number of delegates will be based on the number of members that we have but that number will not get finalized until May. There is still time to nominate people.  Nominations must be submitted by members via email to the Local 601 election committee at mapelocal601electioncommittee@gmail.com  We also have statewide positions open as well – they were listed in the attachment that came along with the MAPE meeting announcement from MAPE central.  All nominations for statewide positions go to MAPE central. All nominations for local positions go to the gmail email address. If you get mixed up and send to the wrong email address, we will work to get it straightened up.  The elections will again be held via online balloting and voting for members will take place from May 13th to 27th. Questions – go to MAPE website.  We are better served by having a wealth pf people in leadership positions.  New officers will take over on June 1, 2021. | No action |
| Negotiations Report – Jason Bonnett | Jason is our region 6 representative. The Negotiations Committee meeting has met over the last few months. They had a good turnout on the survey they put out asking for feedback and ideas; there were a lot of comments. The committee is going through the survey results and is putting together an opening proposal. If you are not aware, the opening negotiation with the state team is April 6th. This is where the negotiation team representing MAPE will be exchanging opening proposals with the governor’s team. As you can imagine since the budget went from a deficit to a surplus, this changed the negotiation team’s focus 180 degrees. The team is still talking through the strategy and process. If you have questions, comments, or ideas, feel free to email him. MAPE had a site up for this, but the time-period has passed; however, if something comes up, let him know and he can bring it up. They are moving forward with process and he cannot guarantee new items/suggestions will get implemented but he can bring them up.  He will also try to give a report to us every month. There will not be much until the negotiations team gets into the process and until proposals go back and forth, but they are moving forward with process. They appreciate people’s comments and input.  Contact Jason Bonnett (jason.bonnett@state.mn.us) with questions. | No action |
| Political Council Update - Cathleen Cotter, Chair | Did not hear back from her. No update. | No action |
| Director’s Report – Jason Broberg | The MAPE Board of Directors covered four things that he wants to let everyone know about.  (1) Building Corporation: MAPE has its own building that is not owned by MAPE but is controlled by the MAPE union. MAPE board of directors did meet and some business was conducted where MAPE would plan to renovate the first floor of the building as a commercial real estate space and get bids to do that. The plan is to use union labor, minority-owned shops, and sustainable business practices for commercial real estate space. What does this look like after the pandemic? We are going to get bids, but I personally think we need a discussion about a larger issue. If people have expertise in personal real estate, reach out to him. He has some experience but if people have connections with commercial real estate, he would like to have a conversation with you. Another thing in addition to commercial real estate to pursue bids for is solar panels on the building property, again using minority-owned or union businesses.  (2) Days on the hill – agency-specific. We will be having these along with training on March 15th. This is a great way to have contact with legislators if you are from these agencies. If your agency is one of those having a Day on the Hill, please reach out to MAPE central or Jason to get involved with those events.  (3) Virtual summit with the Governor Tim Walz and Lt. Governor Peggy Flanagan on March 10 from noon to 1 pm. Pack-the-Room event! [Register](file://\\uxensvr\%7bFD34A37F%7d\EXT\F2\https:\\mape.us20.list-manage.com\track\click?u=be8f7b5c26877c8f1d2e3c496&id=12e23b4a40&e=8472c99d28&data=04|01|Valerie.Dorff@state.mn.us|b33b814aac0242bb926a08d8d5217d81|eb14b04624c445198f26b89c2159828c|0|0|637493687105571587|Unknown|TWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0=|1000&sdata=Q\TvoKzvZxB\n4\sOe1CeKG2Eb+cGJtzC02vvnpcA7c=&reserved=0) for this event! This is an interesting time given that last week we went from a deficit to a surplus. Most of the surplus is one-time money and does not address long-time needs, which is long-time revenue. We have a divided government in Minnesota, and divided revenue has to get through the senate. The senate has a different perspective and is pursuing a 5% cut across all state agencies. There is also a lawsuit to roll back our pay increase that was negotiated prior to pandemic. We need our voices to be heard by the Governor; we need to pack to room!  (4) Marathon refinery strike – boards perspective. The MAP board has essentially expressed support for the Teamsters Local 0120, and the board approved a donation of $5000 to support their strike – this was approved at Delegate Assembly. The Teamsters are on strike at the Marathon refinery because unqualified replacements from out of state have taken their jobs. These underqualified workers are handling the same chemicals that were responsible for the explosion in Superior, Wisconsin. We are encouraging people in MAPE here to do what they can to support the Teamsters. We are encouraging people in MAPE to walk with strikers if they feel safe themselves. Also, stop buying gas from Speedway and Marathon. Turned over conversation to Paul Slattery…  Contact Jason Broberg (jason.broberg@state.mn.us) with questions. | No action |
| Report on Marathon strike – Paul Slattery, Local 120 Political Director | Jason hit a lot of high points. I experienced a lot of MAPE members on the picket line, during food lines and giveaways, and a lot popping up during Farmers to Families. This is where the U.S. government gives away 30-pound boxes of food and milk to anyone who needs it. We are Doing drive-through touchless pick-ups where people drive up and ask for as many boxes as they want; we do not ask questions. We are doing food giveaways at St Paul Park. We use this opportunity to inform people about what is going on. We are concerned about workers and the community as well. At the Husky refinery where the fire was, the same chemical, called HF Gas, is what we deal with at the Marathon Refinery. That same gas is deadly once it gets airborne. At Saint Paul Park, there is a great quantity of this and if it got released, it could be devastating. We know this and are trying to prevent another big accident.  One thing is that Teamsters realized early that something like this was going to happen, so we were saving our money for this contract. The refinery has changed owners a few times before Marathon bought it back, so we knew we were going to be in for a fight. They showed their hand by having unionized subcontractors with hydrovac. They suck up spills using hydrovac. They were going to bring in a non-union company. We saw this and met with Marathon about them bringing in a non-union company. We warned them about the dangers of bringing in inexperienced people from out of state and we think it puts Teamsters and the community at risk. They heard us but said they were moving ahead anyway. They brought in non-union laborers, pipefitters and we knew they were coming for us next. They want to take away good paying union jobs and subcontract non-union jobs and put people at risk by using substandard workers. The contract expired on January 1st. We continued to negotiate. On January 21st we went through formal procedures and then went on strike. The company brought in out-of-state non-union labor and then locked us out. The company dropped last Best and Final offer, but subcontracting did not come out of contract. We did set up a meeting with company – it is set for March 19th. Thank you to MAPE for always supporting Teamsters. This one is one of our longest – it is going on 42/43 days.  The link to the [fund](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fworkingpartnerships.betterworld.org%2Fcampaigns%2Fmarathon-refinery-strike-fund%3Ffbclid%3DIwAR1rRB09EV7J3GtTALeIvE_myihNHQZavuwHcmetkcBE1CdjeekS2KSNfE0&data=04%7C01%7CRose.Nordin%40minnstate.edu%7C4897ad5ffe2c42e71e4008d8de737ad2%7C5011c7c60ab446ab9ef4fae74a921a7f%7C0%7C0%7C637503934844046321%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=0CdmMgshg%2Fq3ZO09X6BT5w%2FLSx5f71btLTjdjXgE6rg%3D&reserved=0) is it’s set up through Working partnerships. The reason we do it this way, is so Teamsters are not administering the fund themselves. Working partnerships is a non-profit, so they are administering. How it works is that if individual Teamsters have needs, they go to Working Partnership directly for what they need. As far as a strategic plan, it works well with the employer. We tell employers that this is the fund, and these are all the unions that are contributing to it. We can show Marathon that unions are united against their fight against them.  We told Marathon that unions are the only ones that are their friends also; the only ones fighting for them.  As teamsters are picketing, labor is coming out in force.  Thank you for having him on.  Jason: For anyone interested in walking the line, how do they find where to go.  Owe are out picketing 24/7. To find us, report to *328 Broadway Ave St. Paul Park,* *MN* 10am-10pm or go to *Frankies Corner Bar* 10pm-10am. To participate, we have many options you can help with. You can start with Food giveaways and after a while, you can go to the picket line. There are a lot of union members at the events.  Question Garrett: Any thought to actions against retail stations using struck gas?  Answer: There is “Ambulatory picketing” – a tanker full of this gas that comes out of the Marathon Refinery. We can follow that truck; then, we can strike that gas station. We can tell people not to shop at the station that the gas gets placed at. We can also do informational pickets with signs. Informational picket – handing out leaflets to cars as they are coming in. Marathon – the fuel in these tanks is struck goods. You can also get the word out to avoid Speedway stations. Teamsters cannot say things like that, but other unions can.  Jason Broberg requested clarification of amount for line item to support other unions from Michael Zajicek - $1000.  Jason Broberg presented the motion: Local 601 allocates $500 from the budget line item to support other unions to donate to Teamsters 0120 to support their strike efforts.  Seconded: Garrett Lanzy  Motion unanimously approved.  Jason asked Paul to keep us informed of the strike progress and changes. | Jason Broberg presented the motion: Local 601 allocates $500 from the budget line item to support other unions to donate to Teamsters 0120 to support their strike efforts.  Seconded: Garrett Lanzy  Motion unanimously approved. |
| Steward Update – Debra Hagel | I moved into the chief steward role recently and I have been a steward for several years - and chief for a while and back into it. First before doing an update, there are several stewards in 601. Deb had the stewards introduce themselves. There are other stewards can get to stewards on MAPE website under: “Find your Local” – it lists stewards and officers.  There are a few things to point out:   * There is an early retirement incentive. I want to point out there are two agencies that are offering this in our local. Tourism board and DEED. I wanted people to be aware of it. There are two other agencies within state as well, but these are the ones within our local. The others are Minnesota Office of Higher Technology and Department of Corrections. Ones not offering are Minnesota IT, MnSURE, MHFA and Minnesota Department of Transportation, and Minnesota Department of Health. Minnesota State will still offer BESI’s which is their version of the early retirement incentive. Contact Deb or one of the other stewards if you want to know more about it. It is kind of a mystery as far as other agencies not knowing which are offering yet. Deb is not sure about Commerce, Ombudsman, - Laura Silver (Commerce) said they were going to offer it limited cases of it. It sounded like they would get a lot of people interested. (Laura is going to send the email she got to Deb). If you retire by March 31st, it is not leaving people a lot of time to make decisions. One of the cool things about ESI is that you can get $1000 for each year of service up to $30000. More will come as we learn more about which agencies will offer and which will not. * Basic steward training is happening. There are three training on upcoming Fridays: April 9, July 9 and October 9 from 8:30-4:30. For more information, go to the MAPE site, ask Deb or ask a steward. This is an all-day training, and you will be reimbursed for your time by MAPE. You should sign up and go even if you are not going to be a steward because it is knowledge in your back pocket. * For someone who is a steward, Advanced Steward Training is happening on Fridays – July 25th and October 29th from 8:30-4:30. Being a steward is a great way to get involved and help people!   A couple End of Fiscal Year reminders:   * Every year, you have a floating holiday that you must use by June 30th. * You have to spend down vacation to 275 hours; I never have this problem, and I like people to take their time off.   Contact Deb Hagel ([debra.hagel@state.mn.us](mailto:debra.hagel@state.mn.us)) with questions. | No action |
| Organizing Council Update – Sarah Evans | The organization council MHE or MAPE, talking a lot about mental health and especially in relation to redeployments and reassignments in relation to the COVID-19 response. Some people switched to a new agency where they do not know people, and/or have stressful workloads. She is curious to hear if anyone from here is affected. Are you or anyone you know affected? Would it be helpful for MAPE to put together a support group for people to share experiences? Put in chat or email Sarah with thoughts.  I also want to share that MAPE is doing a mental health listening session on March 18th. Megan Dayton and Lina Jamoul are doing a session on March 18th to support employee mental health. That specific event is on MAPE’s webpage and newsletter. We know this is hard, and we can do better. We also know that the EAP program really does not always cut it, so we are looking for solutions. Contact her or a member of the leadership team with comments or questions.  Member: what he is seeing is the response supervisor and regular supervisor do not have an established system in place for people to go back to their regular duties, so they get double the workload. The key would be to talk to the agency to ensure communication is happening between the response supervisor, the regular supervisor, the other unit handling assignments and the individuals. Sometimes no one knows what happens. You just get a notice, which is also part of the problem.  Contact Jason Bonnett (jason.bonnett@state.mn.us) or [sarah.evans@state.mn.us](mailto:sarah.evans@state.mn.us) or Sarah Evans (sevans@mape.org) with questions. |  |
| Business Agent Report – Lyz Martin | Contact Lyz Martin ([lmartin@mape.org](mailto:lmartin@mape.org)) with questions. | No action |
| Adjourn | One more plug for the Governor’s Summit – go to the MAPE website. The bottom of the agenda does not work.  If you are interested in a local position, state, delegate, and/or alternate, submit your nomination. Dip your toe in. Hopefully, the Delegate Assembly will be an in-person event this year. Next month’s agenda will include a candidate forum for those running for statewide positions. Attend that meeting if you have questions about people running for statewide positions. | No action |

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