[www.MAPE.org](http://www.MAPE.org)

**Local 1101 Monthly Meeting**

**Date/Time:** Thursday, January 14th, 2021 at 11:30 a.m. with 28 in attendance

**Location:** Virtual Meeting until further notice—recording will be sent out after meeting and a link will also be included in the minutes

(formerly at U Garden Chinese Restaurant 2725 University Ave SE, Minneapolis, MN 55414)

**Minutes**

* Call to order at 1135am
* Approval of December meeting minutes- 1st- Jack Rusinoff/ 2nd- Dawn Muller

**Regional Director’s Report (Jessica):**

* MAPE has been working heavily with DOC on the issue of teleworking and a meeting with the governor is being scheduled.
* Lina to meet with MMB regarding leave for vaccination to be covered by the state instead of members having to use sick leave. Places like VA, DOC, etc. the vaccine does not feel as voluntary, and if we are going to encourage protecting our staff and clients we serve, we should help staff through any symptoms requiring time off from work.

**Treasurer’s Report (Rosie):**

* Y2D, started about 11k = the actual amount is $11,321.03
* We have 955.68 in our Affinity account.
* Marlana Balk and Jennifer Paulus were the winners last month, and they were sent their gift certificates.
* Ruff Start Rescue was the charity we picked, but I haven’t submitted the request to MAPE yet.
* I will be getting auditing materials to participating auditors by the end of next week
* Purchasing more gift cards for U Garden—membership discussed and is ok with this.

**Business Agent Report (Debbie)**

* Early Retirement Incentive/SER did not act on it in 30 days/agencies have 2 weeks to make the decision. We will be given a list of who is opting in. There is no comprehensive information yet.

**Membership Committee Report (Rob)--welcome new members!**

* + 69 percent membership
  + Exec team invited to MAPE training to work on strategies to improve membership. After that training we will be reaching out to members to assist with calling non-members during membership blitz.

**Lead Steward Report (Jared):**

* + Halie reported stewards had a first meeting with co-leads Jared and Laura last week and discussed their strategies moving forward.

**Social Welfare Committee Report (Jennifer/Adam/Courtney):**

* + Card sent to a colleague due to spouse’s death.

**Negotiations report (Adam and Shawn):**

* + Met twice this week
  + Solid groundwork is laid, we have begun the process of drafting proposals.
  + We are still taking idea and proposals for negations.
  + Surveys have been received. Learned of non-members who responded and think highly of MAPE’s work. Learned that people of color believe there are significant barriers for them regarding career advancement. This includes lack of transparency and communication with administration. These barriers will be a focus of negotiations going forward.
  + Scheduling a small group meeting with the Governor’s team and Walz has committed to attending that meeting. All are encouraged to attend.
  + Contract negotiations will be a challenge due to the budget shortfalls.
  + Some have expressed interest in participating in a contract action team.
  + There is a big push for telework and the importance of it based on the survey.
  + Shawn was selected as a MAPE rep for the Health Care Collation.

**Old Business**

* December meeting recording link: [https://zoom.us/rec/share/zNpM9\_UkHi-4qj1gaayXx2LFhKgKt9sU\_S6xJPAA-6oibKtsOBrcDOdqcoDSfRVl.7Ut4u2maUoObhbMc](https://gcc01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fzoom.us%2Frec%2Fshare%2FzNpM9_UkHi-4qj1gaayXx2LFhKgKt9sU_S6xJPAA-6oibKtsOBrcDOdqcoDSfRVl.7Ut4u2maUoObhbMc&data=04%7C01%7Chalie.rostberg%40state.mn.us%7Cd7514ed84ec84c4fb65208d89d3da653%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C637432235395979902%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=9cEwP0LwJhXNdIRHzWCwt8XttUEfbH0alJTnBv7fpMw%3D&reserved=0) Passcode: 1tR9^=nF
* $350 December charitable donation winner (Ruff Start Rescue)

**New Business**

* MAPE Special Election results (all winners uncontested)
  + Statewide Positions:
* Organizing Council: Sarah Weiss
* Trustees: Ann Iweriebor and Douglas Kotchten
  + Offices of Local 1101
    - Vice President (Kevin)
    - Treasurer (Rosie)
* MAPE Regularly Scheduled Elections
  + Nominations open on Thursday, January 28, 2021 and will close on March 29, 2021 for five Statewide positions (Statewide Vice President, Statewide Secretary, Trustee (2), Political Council Members (3) and Organizing Council Members (2), and for regional directors in odd numbered regions and delegates in all locals.
  + 1101 Elections Committee: Susan McNeely and Dawn Muller (please send them nominations for 1101 Delegates).
  + Members must send nominations for statewide and regional positions and for meet & confer chairs to MAPE Central on behalf of the Elections Committee ([swelect@mape.org](mailto:swelect@mape.org)).
  + The elections will be held via online balloting between May 13, 2020 and May 27, 2020. A link will be sent via e-mail to access the online voting on May 13, 2020.
  + Additional election resources are available on the MAPE website: <https://mape.org/resources/mape-documents/election-information>
  + We will be scheduling forums for local and statewide candidates.
* Conversations About Race Recorded Session <https://web.microsoftstream.com/video/7b56f6f2-dbc3-49ba-bb04-1b97f3a98bcf>
* Biweekly, 1st and 3rd Wednesdays, statewide open and honest conversations about race, ethnicity, culture, and more. 11am-12:30pm: [Join Microsoft Teams Meeting](https://gcc01.safelinks.protection.outlook.com/ap/t-59584e83/?url=https%3A%2F%2Fteams.microsoft.com%2Fl%2Fmeetup-join%2F19%253ameeting_YzAxMGQ0NjYtZmQ1ZC00ZjYyLWFlZGQtMWRhNGFmZTRmMjll%2540thread.v2%2F0%3Fcontext%3D%257b%2522Tid%2522%253a%2522eb14b046-24c4-4519-8f26-b89c2159828c%2522%252c%2522Oid%2522%253a%2522d620986a-b11c-46a1-93ac-200eb9ea2d1e%2522%257d&data=04%7C01%7Chalie.rostberg%40state.mn.us%7Cf39a65bf48244d65cf1e08d8b0edf27a%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C637453883314535842%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=X7%2BRhfl9KBrHu92%2B9G0cz%2FSkOAxAKNjyf%2FYe8ZV578g%3D&reserved=0)
* January charitable donation nominees—vote via Survey Monkey by 1/29/21 (survey will be sent out with the recording link). There were no new nominations, so past nominees who were not selected have been included again!
  + Little Brothers Friends of the Elderly, Minneapolis/St Paul Chapter <https://www.littlebrothersmn.org/> *Elder Friends Phone Companions connect older adults with warm and caring volunteers ready to create enjoy a connection (nomination by Rose Widell).*
  + Lower Phalen Creek Project <https://www.lowerphalencreek.org/> *Native-Led, East Side environmental conservation nonprofit, engaging people to honor and care for our natural places and the sacred sites and cultural value within them (nomination by Rose Widell).*
  + Aeon https://www.aeon.org/ *Works to provide low income housing throughout the metro (nomination by Susan McNeely).*
  + Ain Dah Yung Center <https://adycenter.org/how-to-donate> *ADY serves our indigenous community, primarily youth (nomination by Dawn Muller).*
  + Circle of Peace <https://tcopm.org/> *The Circle of Peace Movement is a pathway to racial healing and peaceful communities by creating a safe space where people come together on a regular basis to share a meal and engage in respectful conversation (nomination by Mary Reis).*
  + Eastside Neighborhood Services <https://www.esns.org/> *Builds pathways toward equity by disrupting social and economic barriers (nomination by Alana Strickler).*
  + Urban Homeworks <https://urbanhomeworks.org/> *Catalyzes powerful people, using equitable housing as a platform to build community (nomination by Alana Strickler).*
  + Appetite for Change <https://appetiteforchangemn.org/> *Uses food as a tool to build health, wealth, and social change in North Minneapolis and brings people together to learn, cook, eat, and grow food, creating change that lasts (nomination by Alana Strickler).*
  + Small Dogs Minnesota <https://smalldogsminnesota.org/> *An all-volunteer group committed to the rescue, rehabilitation, and placement of dogs 20 pounds and under (nomination by Alana Strickler).*
  + Twin Cities Urban League <https://ultcmn.org/> *Advocates for equity, justice and power for African descendants (nomination by Alana Strickler).*
* Donation ideas—switch to quarterly? Switch to Bread to Roses program? Rosie believes quarterly could be easier for auditing purposes but will slightly reduce the amount due to $1,000 per year cap per charity. Rosie explained the Bread to Roses program, which is a statewide list of approved/vetted charities for MAPE locals to choose from. She read the current list of charities. It is believed they do not donate to religious organizations. Halie notes they may remove animal organizations during COVID in order to focus on helping people. It is also stated that people can nominate organizations for this program.
  + Voted to move charitable donations to quarterly (14 votes for this)
  + Voted to stay with local nominations for donations instead of Bread to Roses- primarily by consensus.
* ~~Please send January nominations to Halie by 02/01/21~~. We will not need more nominations until April.
* Monthly attendance drawing for one $25 U Garden gift card (offering takeout as well as food orders through third party delivery service apps). Winner was Mansu Ahmed.

Adjourned at 1215pm -1st- Susan McNeely/ 2nd- Dawn Muller

**Next Meeting Date:** Thursday,February 11th, 2021 at 11:30 a.m.

**Local 1101 Leadership Team**

Region 11 Director: Jessica Raptis, DOC 651-361-7325, [Jessica.Raptis@state.mn.us](mailto:Jessica.Raptis@state.mn.us)

President: Halie Rostberg, DOC, 651-361-7358, [Halie.Rostberg@state.mn.us](mailto:Halie.Rostberg@state.mn.us)

Vice President: Kevin Nelson, DOC, 651-361-7632, [Kevin.Nelson@state.mn.us](mailto:Kevin.Nelson@state.mn.us)

Secretary: Michele Wilson, DOC, 651-285-8697, [Michele.Wilson@state.mn.us](mailto:Michele.Wilson@state.mn.us)

Membership Secretary: Rob Hobson, SSB, 651-539-2350, [Robert.Hobson@state.mn.us](mailto:Robert.Hobson@state.mn.us)

Treasurer: Rosie Widell, DOC, 651-361-7261, Rose.Widell@state.mn.us

Contract MAPE Agent: Kathy Fodness, MAPE/Central, 651-287-8755, [kfodness@mape.org](mailto:kfodness@mape.org)

Organizing MAPE Agent: Debbie Prokopf, MAPE/Central, 651-287-8762, [dprokopf@mape.org](mailto:dprokopf@mape.org)

Negotiations: Adam Novotny, DOC, 651-361-8762, [Adam.Novotny@state.mn.us](mailto:Adam.Novotny@state.mn.us)

Social Welfare Committee: Adam Novotny, Jennifer Paulus, Courtney Wanek

Region 11 Co-Lead Stewards: Jared Golde, DOC (1101), 651-361-7207, [Jared.R.Golde@state.mn.us](mailto:Jared.R.Golde@state.mn.us)

Laura Heezen, MDVA (1102), 612-548-5774, [Laura.Heezen@state.mn.us](mailto:Laura.Heezen@state.mn.us)

**Local 1101 MAPE Stewards**

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Brianne Lucio, DHR, 651-539-1108

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