**MAPE Executive Team Meeting Minutes – Local 1002**

**Region 10**

*January 12, 2021*

**Present:**

Maurice Wilson, president

Deb Rose, vice president

Jeff Plaman, membership secretary

Mike Schultz, secretary

Jackie Blagsvedt, region 10 director

Sarah Weiss, MAPE organizing council

**January Agenda**

The agenda for the January membership meeting was set. Michael will be presenting the proposed 1002 budget for 2021. There is a meeting to provide input on the draft budget on Thursday. Sarah will speak about the MAPE Organizing Council and upcoming “phone blitz” opportunities. There was a request for our MAPE business agent to speak about the [lawsuit filed to undo state employee cost of living adjustments](https://www.startribune.com/republican-lawsuit-seeks-to-undo-state-employee-pay-raises/600006075/). Officers will report on their roles to members.

**Upcoming Elections**

Team members discussed their interest in running for their officer roles again. Most indicated desire to let others run and encouraging new people to step up, although they don’t want the position to be left unfilled. The election cycle will start soon and Maurice may need to appoint people to the nominations and elections committees.

**CAT**

Jeff will lead Sarah through the CAT database. When new employees are hired, Jeff tries to get someone who works in their area to make the first contact regarding joining the union.

**Communications with HR**

The team discussed communication issues with HR, including how the updated telework policy was shared and lack of communication on MDE’s lease.

**MAPE Survey Results**

The team discussed the results of the recent MAPE statewide survey. The board was not provided disaggregated data, while the organizing council was. Jackie will ask about this at the upcoming board meeting. There are some concerning trends in the disaggregated data on perceptions of the workplace based on race and sexual orientation. The results also show non-paying members are supportive of MAPE’s direction, so there’s a disconnect somewhere that is not enabling them to become full members. The team expressed the need for transparent sharing and collective analysis of MAPE data.

**Region 10 Update**

Jackie will update the board on the MDE Alignment conversations, region 10 members in new statewide positions, and desire to look at disaggregated data as a local.