# MAPE Local 101 meeting 10-2020

Called to order 12:02pm

* Hardship fund report (Tyler)
	+ Application is now live on our local page
	+ Can be submitted to any member of the hardship fund committee or executive committee
	+ November submission deadline is 11/9
	+ Total amount available is $2500 with individual cap of 250/year
	+ Guidelines are open, form just asks for basic info. Distributions are not reportable – recipients should not receive a 1099 form.
* Jed: chief steward report
	+ 13 grievances, 10 DNR (5 for one member), 3 DLI
	+ Stewards continue to meet virtually each month
	+ Meet & Confer DNR next meeting 10/21
		- Last full meeting May, last check-in July
		- Seeking 3rd party facilitator
		- All minutes available on MAPE website
	+ MNIT Meet & Confer will meet Nov 18
	+ Overview of M&C for new members
* Phone bank – good participation for state Senate candidate Josiah Hill
* Membership secretary role – Alexis has stepped down
	+ We are accepting nominations to fill this position at swelect@mape.org
	+ Special elections may be held quarterly and Dave may appoint an acting membership secretary for the interim
* Internal organizing – board working on developing a plan to connect members
* Impact of COVID
	+ Dave reports DLI is communicating frequently about this
	+ Notes that changes to COVID leave plan may require many staff to take unpaid leave
	+ MAPE reps on safety committees are a good outlet for any related concerns
* Darci: board report
	+ Virtual DA: 9 resolutions and budget approval
		- Minutes available on website
		- 3 resolutionss will be discussed by board Friday
	+ Strategic plan: 4 commitments
		- Equity framework
		- Identify, recruit, develop, train members
		- Build relationships with partner orgs
		- Advocate for member interests
	+ 6 focus areas:
		- Health and safety
		- Work with allies on retaining employees
		- Call for resilient public sector
		- Mobilize members to have impact on elections
		- Grow members to 75%
		- Align with other orgs
	+ 3 touchpoints: bargaining, elections, enforcement
* Harland: negotiation report
	+ Planning a member survey
	+ Planning listening sessions in next two months for next contract negotiations
	+ Contract Action Team is looking for volunteers (email Harland.hiemstra@state.mn.us), will mobilize early next year – team members ask coworkers for input on contract issues
	+ Team has been meeting for regular half day sessions; member engagement actions will start early 2021 when gov’s budget released, negotiation work starts in April
* Tyler: treasurer report
	+ No spending since last meeting
	+ Surplus about $10k; after reallocating to hardship fund and donations we can expect $7.5-8k surplus, giving us $78k funds at year end
* Monica: political committee report
	+ MAPE list of upcoming political actions available via personal email
	+ Mon-Wed-Thurs phonebanks continue
	+ Lit drop Sunday in WBL – can be contact free
	+ Early voting is open, encourages mail or drop-off, info at mnvote.org
	+ Open enrollment starts end of October
		- Vision benefits are new this year, MMB has intro video on their site
		- Dental and short-term disability not open this year
	+ Harland discusses options for voting plans
* Dan: BA report
	+ Encourages members to have voting plans
	+ Encourages members to give input to M&C, notes that it can handle supplemental bargaining issues, unclassified employee issues
	+ Building Contract Action Team: aiming for a 1:10 member ratio and keeping the team active year-round
	+ Dan will be staying with 101!

Adjourned 12:56