

[www.MAPE.org](http://www.mape.org/)

**LOCAL 1102 MONTHLY MEETING**

**August 19, 2020 12:00**

**VIRTUAL MEETING**

**MINUTES**

**Agenda and Minutes**

* Approve current agenda and [last month’s minutes](https://mape.org/news/local-1102-minutes-0) – approved without changes

**Announcements**

* There are multiple open local positions. Please contact Kassie if you are interested in learning more.
* MAPE Statewide President Megan Dayton has put out a request for applications for agency Meet and Confers. If you are interested in being on your agency Meet and Confer, you can find the [application here](https://mape.org/form/apply-for-meet-confer-appointmen?utm_source=Minnesota+Association+of+Professional+Employees+%28MAPE%29&utm_campaign=6b16ee3c19-EMAIL_CAMPAIGN_2020_08_11_05_49_COPY_01&utm_medium=email&utm_term=0_ae22298d2e-6b16ee3c19-13305751).

**Old Business**

* None

**New Business**

* Political Council Presentation- Cathleen Cotter
  + - * 1. -Cathleen gave a presentation about the work the Political Council has done and work coming up. The key takeaways are everyone should vote and there are volunteer opportunities to do phone banking for our endorsed candidates.
* Delegate Assembly Resolutions
  1. See attached powerpoint.
  2. 

**Member Concerns**

Concern expressed about MDVA not filling positions. MDVA is allowed to fill Priority 1 and 2 positions. This is something we could bring to Meet and Confer and push back against.

**Reports**

* Regional Director- Jessica Raptis
  + Jessica’s notes—
    - DOC is facing a budget crisis and we have already seen a number of layoffs as well as two prisons being set to close
    - We have been working closely with MAPE staff, especially our very own Debbie, on a weekly basis to monitor the situation
    - We have filed 3 grievances so far from these layoffs
    - We are also meeting weekly regarding COVID related issues
    - Delegate Assembly will be occurring remotely this year. We are still stuck paying for our contract as the hotel believes they can host us safely, but we do not feel comfortable putting members at risk. We will lose around $60k, we're going to try to work with our lawyer to get some of it back
    - Please read the resolutions online at      https://mape.org/committees/delegate-assembly-da
    - We have had some hiccups with the scholarships this year - we are set up with who is getting them but we're waiting for action at the board to modify the policy, I'm hopeful it'll be done this month. Once we can change that policy we will be able to shift some of the scholarship funds and pay out more to members
    - •The Board authorized creating a workgroup to recommend revisions to MAPE's discrimination and harassment policy, including a process to award members compensation for trauma related to participating as a harassment or discrimination complainant.
    - The board heard a member concern over the statewide elections forum, we agreed changes need to be made and will be looking into whether change needs to come from the board or DA
    - If anyone is experiencing any issues with telework/work related to COVID please reach out to me
* Negotiations Representative- Adam Novotny
  + Adam reports that negotiations is getting settled in with the new members
  + Member training happening now.
  + Will begin working in earnest soon.
* Chief Steward- Rob Hobson
  + ERC meeting last week, spoke about concerns chief stewards are having and had some training
  + Last week there was a new steward training. Adam became a steward. Trainings are every few months with the next in November. Check the MAPE website or contact Rob if interested.
* Organizing Business Agent- Debbie Prokopf
  + Statewide Meet and Confer applications are open for all agencies. MDVA doesn’t have a statewide one right now, but if enough people show interest there will be one. This wouldn’t change the local one that exists
* Meet and Confer Updates (as available)
  + MDVA
    - No update
  + DEED
    - The committee will be meeting with management on 8/20, members should send any potential agenda items to Kirsten Peterson and she will bring to the committee for review
    - - Telework- if members want to work to keep telework for those who want it, contact Kirsten Peterson to get involved
    - -Telework, pt2- roughly 25% of respondents at the last town hall on 8/11 indicated their manager has been requiring daily telework logs, no formal work rule was issued and no comment period was given. If MAPE members in 1102 are experiencing something similar please contact Kirsten Peterson
    - - Monthly DEED Meet and Confer town halls- the committee is continuing montly -ish town halls (every four to six weeks depending on committee member availability) - members are strongly encouraged to attend. We provide updates on committee activities, MAPE statewide initiatives, and offer an open forum q&a to create a two-way communication path.
  + MNIT
    - Met a couple weeks ago.
    - Asked management to be clear that distractions in online meetings are to be expected and not bad. They did at the Town Hall.
    - Talked about budgets and layoffs. Currently budget is in good place and no layoffs expected in short term
    - Talked about Student Loan Reimbursement pilot. Learned the MNIT supplemental language (as well as all supplemental language) never made it into the MMB final copy. This has been corrected with a memo. Hopefully we will see something soon on this.
  + Other smaller agencies
    - none
* Treasurer’s report
  + Out of time
* Membership Secretary- Dyan Brainard
  + Out of time

**Adjourn**

**LOCAL 1102 LEADERSHIP TEAM:**

Region 11 Director: Jessica Raptis 651-361-7321

President: Kassie Church 612-358-7110 [kasandra.church@state.mn.us](file:///C:\Users\kchurch\Desktop\kasandra.church@state.mn.us)

Vice President:

Secretary:

Membership Sec: Dyan Brainard 612-281-1840 [dyan.m.brainard@state.mn.us](file:///C:\Users\kchurch\Desktop\dyan.m.brainard@state.mn.us)

Treasurer:

Contract MAPE Agent: Kathy Fodness MAPE 651-963-2482, [kfodness@mape.org](file://\\cofs1\home$\JLinker\MAPE\June%202015\kfodness@mape.org)

Organizing MAPE Agent: Debbie Prokopf MAPE 651-287-8762, [dprokopf@mape.org](mailto:dprokopf@mape.org)

Negotiations: Adam Novotny 651-361-7322 [Adam.Novotny@state.mn.us](mailto:Adam.Novotny@state.mn.us)

MAPE Chief Steward: Robert Hobson 651-539-2350 [Robert.Hobson@state.mn.us](file:///C:\Users\kchurch\Desktop\Robert.Hobson@state.mn.us)