Wednesday, August 5, 2020 – [https://global.gotomeeting.com/join/227964709](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fglobal.gotomeeting.com%2Fjoin%2F227964709&data=02%7C01%7CRose.Nordin%40minnstate.edu%7Cabc82dc0f0a1449454ae08d83810d4ac%7C5011c7c60ab446ab9ef4fae74a921a7f%7C0%7C0%7C637320992355532501&sdata=mrqFRyq87MHgJDfWxPnLJw6pXK5XcbKamt6SVj0U5q0%3D&reserved=0)

Start time 12:00 PM

End time 12:45 PM

***Meeting Summary***

Date, Time & Location: Wednesday, August 5, 2020 – [https://global.gotomeeting.com/join/227964709](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fglobal.gotomeeting.com%2Fjoin%2F227964709&data=02%7C01%7CRose.Nordin%40minnstate.edu%7Cabc82dc0f0a1449454ae08d83810d4ac%7C5011c7c60ab446ab9ef4fae74a921a7f%7C0%7C0%7C637320992355532501&sdata=mrqFRyq87MHgJDfWxPnLJw6pXK5XcbKamt6SVj0U5q0%3D&reserved=0)

Next Meeting Date, Time & Location: Noon-12:45 p.m., Wednesday, **September 2**, 2020 online via Go to Meeting

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| **Topic** | **Key Points Raised** | **Decision/Action** |
| Opening Remarks/Vice President’s Report – Jessica Migler |  | No action |
| Announcement of Local Secretary Vacancy– Jessica Migler | A past local secretary volunteered for this month’s duties. If anyone is interested, contact Jason. He will take a look at this and can appoint at this position. Contact Jason. If questions, contact Jessica | No action |
| Update on COVID leave policy – Dave Kamper | 22nd of July, MMB instated new set or protocols. still incorporated. Overview and related things are teleworking and safe working conditions. The COVID-19 FAQ’s are on the MAPE website, and there is a webinar for stewards on the MAPE website if you want to dig into this more. Here is a brief overview:Original COVID leave policy -effectively unlimited policy. Maintained full pay to use for as long as needed to use. He knew state would eventually change this. The hope was that they would have consulted us before they changed it, but they effectively changed it and then told us. It is now COVID-19 health leave and extended FMLA. COVID-19 leave is for 2 weeks only - 2 weeks total use. Dave gave specific details but best to consult the MAPE website or a steward if you have questions. Questions: Is there a way to transfer COVID leave to others who need it? Answer: No – having conversations but will not hold our breath at this point. May have more leverage if this holds on. May need something more.Note: There is a presentation by MDH HR about a town hall for budget cuts next week | No action |
| Charitable Contributions – Rose Nordin | Rose presented summary of charitable contribution policy and guidelines along with submissions deadline information. Forms were distributed electronically with August meeting agenda. | No action |
| Political Council Update – Jason Broberg | The political Council has been in existence for just over a year They first met in July 2019. The Political Council was created by the Delegate Assembly in 2018 and a new part of MAPE’S governing structure to tell MAPE what is going on. Purpose: to help define legislative and political MAPE. Educate MAPE members about political council.This is an election year, so we have work to do in the fall.Legislative session and two special sessions. Some wins. Got ignored by senate in some important things. 2020 goals. Strategic goals of council create and maintain statewide political infrastructure. MAPE political power. Political infrastructure – voters approach legislators to approach – defeat toxic narratives – about state service. Lazy and overpaid. How to counter that. Toxic – within MAPE about politics itself. Establish narrative. Politics is everywhere. Every time I make a decision, it’s a political decision. Need to help members understand, that it is something we live, work and breath simply because we work for the government. It’s something we don’t like. Building makes power and competence. Being effective union of government, have political power. Be competent in how we approach legislators and how we approach our goals. Legislative session. Unique election year. Strategies to get out and vote. One “ask” he has for local 601 is, “what ideas to do you have since it’s not safe to knock on doors and people don’t answer doors, what else can be done?” Political council is 7 members, sometimes, we need help. How do we organize around getting labor-friendly candidates elected in fall in context of global pandemic? In terms of legislative session. We had two big goals - were contract and insulin. We got wins on both. In terms of organizing around contract, we held in district listening session in Senator Simonson’s district in Duluth. Had a sit down with Simonson and told our stories. Also, over the past 13 months, met with members outside of local meeting and talked about politics. What ‘s on people minds. Comfortable talking about politics. Do some online since COVID-19. Looking forward to when COVID-19 is gone. Works better when in same room. Prepared legislative agenda – recommended to board. Biggest priority was contract. Insulin for all. MAPE new territory. Bargaining for common good. “Wellstonian” idea. We all do better when we all do better. State health care. Not all diabetics have this. Took this issue. Whenever anyone in working class is struggling with healthcare issue. We got a win on that. Now we can talk about affordability of prescription drugs. Can now talk about healthcare system. MAPE can advocate for the good of everyone. Obviously, supplemental budget. Representatives walked away without supplemental budget. There were layoffs in the Department of Correction (DOC) and smaller prisons are closing. The Department of Correction doesn’t have funding to keep them open. Didn’t win everything but couple of big wins. Didn’t do MAPE-wide Day-on-the-Hill. We did do… DOC Day-on-the-Hill. Insulin. Developing MAPE and legislative relationships. DFL listened to our stories; Republicans walked away which resulted in layoffs. There are elections in the fall that will determine labor-friendly representatives in office. Sent in vote yesterday. Encourage people to get out and vote! Be an election judge if you can. You can get paid time off from the state and minimum wage from state to do this. Volunteer contact. Phone banks. Help them. Also, take away. Elections in Minnesota are decided often by slim margins. Purple state. District in last election decided by 195 votes. VOTE!!! | No action |
| Stewards Update – Stephen Kelly | Returning to work – if being asked to return to work. supervisor is being asked to return and being very productive. Connect with steward. Very squishy may not be able to help but can dissect. Can advocate for healthy and safe risk-free environment. |  |
| Directors Report – Tabatha Ries-Miller | Procedural – basic steward training on August 14. Deadline is tomorrow. MAPE website under events. Note to folks. Even if you do not desire to represent, it is advantageous to know rights. Can answer your own or others’ questions. Delegate Assembly is coming up. Decision of board to plan for completely remote Delegate Assembly. There are open seats for our region. If interested reach out to Tabatha or Jason. If questions on what it is. Let Jason know if interested in serving. Statewide budget – She has not had opportunity to hear or discuss budget post in August. Will discuss in board meeting this month. Board meetings – quite intense and full of unexpected and unusual issues. Things that get done cyclical are delayed. Remind that MinnState is still holding town hall on weekly basis Thursdays at noon. Discuss layoff budget, telework for folks in MinnState. If you don’t have information, let her know. September 19th is Delegate Assembly. Other thing is Jason mentioned some layoffs happening is other agencies, Department of Correction (DOC) and direct care and treatment. MinnState some colleges. Some announced and some exploring. Don’t always hear. Trying to find ways to advocate for alternatives to layoffs. Mention a little about ongoing relationship issues at the board. It is taxing for all board members. Given number of people at meeting, don’t know if Business Agents aren’t the best venue for discussion. Am planning to have region 6 update in coming weeks. Whitney Terrell, member at board meeting presenting at time that Tabatha received censure. A lot of contexts that created a situation that things went terribly wrong. She was denied time to discuss her item. Conversation about what is going on. Jason asked her to provide public apology. Tabatha – rather than provide blanket apology she wants discussion about it. Will provide context and allow people to ask questions. Will try to be as judicious as possible for people to ask questions. Hopefully, she is still around.Joan – she knows she puts herself out there and, in a situation, where she is not supported by rest of board of directors. Whitney Terrell – not Whitney Harris (correction made in notes above) |  |
| Business Agent Report – Lyz Martin |  | No updates |
| Adjourn |   |   |

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| **President – Jason Bonnett****Email: jason.bonnett@state.mn.us** | **Regional Director – Tabatha Ries-Miller**Email: tabatha.ries-miller@minnstate.edu |
| **Vice-President – Jessica Migler****Email: jessica.migler@minnstate.edu**  | **MAPE Business Agent – Lyz Martin**Email: lmartin@mape.org |
| **Secretary – Rose Nordin****Email: rose.nordin@minnstate.edu**  | **Membership Secretary – Nathan Hierlmaier****Email: nathan.hierlmeier@state.mn.us** |
| **Treasurer – Michael Zajicek**Email: michael.zajicek@state.mn.us |  Chief Steward -Vacant |
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