**MAPE Membership Meeting Minutes – Local 1002**

**Region 10**

*July 21, 2020*

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**Roll call of officers:**

Maurice Wilson, president – present

Deb Rose, vice president – present

Mike Schultz, secretary – present

Jeff Plaman, membership secretary – present

Michael Diedrich, treasurer, meet and confer chair – present

Alex Migambi, chief steward – present

Jackie Blagsvedt, region 10 director – not present

Dan Engelhart, MAPE business agent for Local 1002, was also present.

**Business Agent Update**

The special session ended abruptly last night. Some police reform passed. No bonding bill was passed. Another special session is anticipated for August. The governor is expected to extend the peacetime emergency.

The current COVID leave expires Wednesday and a new one will start that day – the new leave policy is more aligned to the federal law, which is not as expansive.

The state is in need of election judges – you are allowed to take time to serve as an election judge.

Michael D. was elected chair of MDE meet and confer. The statewide MAPE president sets agency meet and confer teams – there will be an application process.

**Contract Negotiations**

Mike Foster will be Region 10’s negotiations representative. He has served in this role in the past. He also serves on the state health care collation, where all the statewide unions work together to bargain with the state. Blue Cross Blue Shield was selected as the vision benefit administrator negotiated for the current contract. [SEGIP](https://mn.gov/mmb/segip/) is charged with implementing the benefit, which will be open in the next open enrollment period.

For the upcoming MAPE contract (July 1, 2021 – June 30, 2023), negotiation representatives are meeting Thursday and electing co-chairs. Meetings will occur in the fall and winter to draft proposals. In February/March, proposals will be exchanged with the Governor/MMB, and bargaining occurs in Spring. Push week typically occurs in June ahead of the tentative agreement. The tentative contract then goes to the Subcommittee on Employee Relations, then the full Minnesota Legislature for approval. We’ll be hosting a number of listening sessions to discuss standard contract items (e.g., wages and health care), old issues/proposals that have not made traction, and new issues that have not been discussed at all. You can also email your ideas to Mike Foster. We will also been sending out a survey in Winter to solicit ideas.

**Membership Update**

Currently the Local is at 257 members, or about 79%. Our goal is 80%. As a reminder, new hires are not made aware that they have to actively join MAPE – they assume it’s automatic. Please reach out to new hires in your division to talk about MAPE membership. Membership gives you a vote in MAPE elections and who gets to represent you at the bargaining table.

The Communications and Actions Team (CAT) is a distributed network of member-leaders that allows for communication between local members, the local executive team, and MAPE central. CAT allows us to “take the pulse” of members on issues that may be pertinent to contract negotiations. CAT members reach out to people that they know, check on how they’re doing, and ask what the union can do to help.

**Steward Update**

[Article 17](https://mape.org/mapes-contract-working/article-17-layoff-and-recall) is the contract article on Layoff and Recall. We don’t have any sign that MDE will be laying-off staff, as has been communicated by the MDE commissioner and executive team. However, it is important to be knowledgeable on the topic. Layoff is considered a reduction in work of more than 10 consecutive working days. MDE/MMB would meet with the Local meet and confer team to discuss options before instituting a layoff. Members have options during layoff based on seniority.

**Election Information**

As Dan indicated earlier, you can sign up to be an election judge. In typical years, election judges tend to be elderly. Due to COVID, there is greater need for people to serve as election judges. If there are less election judges, there are less polling places open, which affects the ability for people to participate in elections. You are also able to request a mail-in ballot, but you’ll have to act quickly to get it in on-time for the August primary.

**Treasurer Update**

Regarding the backpack drive, we are reaching out to schools to establish certainty on their needs and the support(s) that can be provided. More information to come.

**Meet and Confer Update**

Michael D. is the new chair of the MDE meet and confer committee. The committee meets with the MDE commissioner and executive team on a quarterly basis – the purpose is to discuss workplace/agency issues and concerns. Supplemental bargaining also occurs through this committee. The formal committee is set by the MAPE statewide president, but Michael is seeking to establish an informal pool of committee members in order for all MDE divisions to be be represented, even if not all members will be able to formally attend meet and confer meetings with the commissioner.

**Next Meeting**

August 18, 2020

11:30-12:30

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*Questions or comments? Please reach out at* *mapelocal1002@gmail.com**.*