**Local 2001 Monthly Meeting**

**May 5, 2020**

**Noon**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Jay Smith, President. called the meeting to order at 12:00pm

1. Standing Reports
2. Secretary Report:  Last month’s meeting minutes are at <https://mape.org/news/local-2001-minutes-20> Report accepted by consensus.
3. Treasurer’s Report:  Currently Local 2001 has a balance of approximately $21,000 due to lack of travel in the past few months. Report accepted by consensus.
4. Membership Secretary’s Report: As of two weeks ago, we are at 73% membership. This has been staying fairly consistent. Report accepted by consensus.
5. Chief Steward Report:  Basic steward training is being held on GoToMeeing (on-line) for the first time on Friday. This would be a great time to signup because it would involve no travel.
6. Regional Director Report: Angela is not able to be with us this month. At last month’s Board of Director’s meeting the reviewed MAPE’s investment portfolio. Our contract has passed the Ways and Means committee. A taskforce on layoffs has formed at the state level. Candidate forums on May 6 and May 11 will be online
7. OBA Report:  Pete Marincel shared that MMB released its budget forecast for the state. They are predicting a $2.4 billion deficit. Our contract is in interim effect, but has not yet been passed by the full legislature. We need people to contact senator in region 20 to pass our contract.
8. New Business
   1. Motion for Delegate Assembly Alternates to get reimbursement for expenses (mileage, hotel, meals) from local 2001 budget. MSP
   2. Regional/Statewide Election update: Candidate forums on May 6 and 11. Look for voting ballot May 13-27th via email. Our local has Delegate Assembly delegates and alternates to vote on.
   3. MAPE Crisis Fund: Angela not available today for the meeting, so we will hold onto this topic for next month.
   4. Political Council update from John Ferrara: John updated us on the contract. It is predicted to pass the House. It is important to contact your senators so that it also passes the Senate. Send in stories of how state workers have helped during COVID-19. Send stories to <https://mape.org/mape-members-stepping>
   5. SEGIP Get Healthy/Get Rewarded program—Look for email from Virgin Pulse-Earn 200 points by October to get $70 off your deductible in 2021.

MSP to adjourn at 12:31pm

Upcoming Important Dates in 2020

* Tuesday, May 19 @5:30, Quarterly Steward Meeting, Winona (moved from 4/23)
* Tuesday, June 2 @ Noon, Local 2001 Informational Broadcast
* Wednesday, June 3 @ Noon, Steward Seminar via GoToMeeting
* Tuesday, July 7 @ Noon, Local 2001 Informational Broadcast
* Tuesday, August 4 @ Noon, Local 2001 Informational Broadcast
* Tuesday, August 4 @ 5:15pm, Quarterly Steward Meeting, Rochester
* Tuesday, September 1 @ Noon, Local 2001 Informational Broadcast
* Saturday, September 19, MAPE Delegate Assembly, Bloomington, MN
* Tuesday, October 6 @ Noon, Local 2001 Informational Broadcast
* Wednesday, October 14 @ Noon, Steward Seminar via GoToMeeting
* Tuesday, November 10 @ Noon, Local 2001 Informational Broadcast
* Tuesday, December 1 @ Noon, Local 2001 Informational Broadcast
* Tuesday, December 1 @ 5:30pm, Quarterly Steward Meeting, Winona

**May 2020 Membership Secretary’s Report**

#### Local 2001 Percentages- As of 4/21/20

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | Local 2001 Percentages  |  |  |  | | --- | --- | --- | | **Person Type** | **Record Count** | **Percentage** | | Billable Member | 14 | 2.78 % | | Member | 354 | 70.38 % | | Non-Member | 135 | 26.84 % | | | . | |

**Including Billable Members, our Local’s Membership is at approximately 73%**

Please help by signing up new employees or asking non-members to join as a member at your work site or let me know if there is someone we should be getting in touch with!

**Upcoming Quarterly Membership Meetings:**

Red Wing: Time and place TBD.

**May 2020 Regional Director Report**

From: **Angela Christle**

**Board meeting was on April 17, 2020**

COVID 19 update:**COVID-19 continues to be a prominent area of union response. MAPE and all other public employee unions are meeting with MMB twice weekly. MAPE is also meeting with the public employee unions separately** to determine strategy and approach and try to seek consensus on where unions can push MMB.  Members lives have changed dramatically in the past several weeks.  Everyone’s work continues to be impacted.  How we do our work has been different.  Some members have been redeployed to other agencies, others have been reassigned in their agencies and those of us doing our own work are doing it in a way that is different and has presented its own challenges.  While the state has moved towards teleworking in a rapid pace, it is still not happening for all that could be teleworking.

**Budget:**  MMB is providing weekly updates of the budget to all of the unions.  It is proposed that at the end of May they may have a better idea of where we are at.  We as the union want to be part of the solutions.  We want to be responses vs. reactive.  It is too early to determine where we will see the most impact, but the Commissioner of MMB has indicated we will see more impact in places like the Minnesota Zoo and other entities which bring in revenue.  There is currently not enough data to determine impact on the state budget and this is the case for MAPE’s budget as well.  Treasurer Maki will bring forward a projected impact budget for next month.

Treasurer Maki will work with Paul and the finance workgroup to develop a guide for locals for good and welfare and supporting members in need.

**Investments:**  Treasurer Todd Maki and Todd Utecht from Affinity Plus Investment Group. Todd Utecht provided an overview of the impact the unstable market has had on the MAPE Crisis Fund, as well as providing background information on the evolution of the fund and investment strategy.  The Crisis Fund Investment policy relies on a strategy of 50% CDs and 50% investments of stocks and mutual funds.  With the recent market instability, there is a need to rebalance the fund by moving money from the CD investments to the market due to losses.  The amount needed is less today than it was even a few weeks ago, as the market has stabilized some.  Right now, the need is for about $120,000, whereas a few weeks ago, it would have been closer to $400,000 or $500,000.  Positive outlook overall for recovery, but most likely to see a choppy market through the end of the year as the country experiences rolling outbreaks.  The approach of 50/50 split between CDs and investments has worked to shelter the fund: we are down about 6%, where the overall market is down closer to 26%, so the fund is functioning as it should. Treasurer Maki shared that the plan is to rebalance the fund unless the finance workgroup receives different direction from the board. A question was posed in regards to stocks and if now would be a good time to buy more?

Todd Utecht said that would not be a bad idea.  Treasurer Maki will set up another meeting of the finance workgroup as well as a plan for ongoing meetings and an updated investment plan.  With the market volatility, it is necessary to meet more often than before.

upcoming opportunities and challenges for MAPE

**Contract Update:**   The conversations MAPE is having with lawmakers is that there is not a plan to balance the budget on the backs of workers.  With all of the uncertainty with the legislature as well as the uncertainty workers continue to face it is more important than ever to be able to gather the stories of US.  Many of us are still working.  What are we doing to keep our Minnesota going?  We are still serving Minnesota.  We each have a story to tell.  I encourage each of you to write a brief story to submit for the MAPE webpage.  You may also reach out Roberta and she will ask you some questions and then she will collect that all into a snap shot.  With your approval it can then be posted.   These stories can be effective as we are trying to get our contract passed and will be extremely helpful as we move on with negotiations with the next contract cycle.  Roberta can be reached via email here [rheine@mape.org](mailto:rheine@mape.org). The contract was heard and passes on April 29 in the Ways and Means Committee and will now be moved forward to the House.  Please stay connected and alerted to continued updates.  I encourage you to reach out to any of your local officers with questions and/or concerns.

**Contract Printing:  contract printing has been held for now, including the spiral bound contracts for stewards.  Once the contract has been passed we will move forward with the already agreed upon printing.  Until you hear more, access our contract on  mape.org.**

**Climate Study:  OPEIU response to climate study.** OPEIU representatives joined the meeting and shared a letter supported by OPEIU unanimously expressing their disappointment in the climate study and concerns both with how it was conducted and the final product missing content; they asked to be part of the solutions moving forward.

Executive Director suggestions for moving forward – include OPEIU voice on Board development workgroup; clarified that Exec Committee is the liaison to the board from the meet & confer; Paul working with a trainer to review the anti-harassment policy with staff.  The Board of Directors and Executive team are committed to finding workable and meaningful solutions to address the issues discussed.

**Civic Organizing:**  Civic Organizing Workgroup is where MAPE’s Operating Principles originated.  Strategic principles for MAPE are based on Democracy. Those impacted by issues should be a part of the team to address issues. It has been agreed that this work is important an the board has approved to Renew membership in MACI.  If you are a member who has interest in actively engaging in this work, please contact me at 507.351.6899.

**Taskforce:   taskforce on layoffs is a request made by a regional director. The request is to** create a broad task force of board members, political and organizing council and locals, to work on strategy to stave off layoffs.  This was agreed upon.   Please let me know if you are interested in actively participating on this taskforce.

**Priorities: For the next 2-3 months**:  we shall continue with the COVID-19 response and communication back to membership. There will be continued efforts in outreach to our members to check in with them.  And, the work that cannot wait will keep moving forth as best it can.  We will continue to make efforts and take action in getting our contract passed!

**Accessibility:**  Organizing and Political Councils are continuing outreach and as is the situation with teleworking they are continuing to manage this via phone, computer and virtual platforms.  This has presented some challenges with accessibility.  All of these online meetings through workforce are not inclusive due to the access issues.  This is also true for MAPE.  We continue to strategize and are action oriented to find options that will meet the needs for inclusion.

**Elections:**  the elections eligibility report is available on the MAPE website. You can go there to view this list and candidates personal statements.  Voting opens on May 13th.  There will be several ways to learn about the candidates.  I hope you each take the opportunity to really engage in this process so that you can make informed choices when you cast your votes.  Forums will be set up at the statewide level.  Region 20 notes the great importance of having people running for office to have a connection to greater Minnesota as well.  Because of this, we will be making invites as well to have the candidates do some forums right here in our region.  These are all going to be virtual at this time due to social distancing. Please watch your emails and calendars for these invitations.

**Elections Committee concern over the MAPE Progressive Caucus.**  Elections Committee brought to President Jorgenson’s attention that there is a group of folks distributing a 2-page handout talking about their issues under the name MAPE Progressive Caucus; concern that has come up is that the group is using the term MAPE.  President Jorgenson urged members of this group to change their document to no longer use MAPE as part of the document in order to avoid formal sanctions and/or judicial committee.   I am making this part of this report so that it does reach the parties that are part of this organization in order to communicate the needs to make the required changes.

Please be well.  Stay connected and alert for updates from now until the next Regional Director’s report.  As always, reach out to me with comments, concerns and/or issues.

**May 2020 Chief Steward Report**

We are navigating a very new time with COVID-19 right now. As things are changing daily, we are learning as we move to new executive orders. Please reach out to your local stewards when issues arise, and we will give you the latest advice.

Stewards in the region continue to handle investigative interviews, grievances and performance review appeals for our members. We have settled a few grievances in the past few months and are now at 9 open grievances, 4 of which await arbitration.

Have you ever wanted to be a steward? MAPE is offering training May 8, August 14 and November 13. Basic Steward training is held at the central office in Shoreview (3460 Lexington Ave N, Suite 300, Shoreview, MN 55126). You will be reimbursed for time lost from your job and expenses such as mileage and meals. If you are interested, please contact Kay (kpedretti@winona.edu) OR register on the www.mape.org website. These classes run from 8:30am until 4:30pm.

If you are a current steward, Advanced Steward Training classes will also be offered this year. The 2020 dates are July 24 and October 23. These classes also run from 8:30am until 4:30pm. If you are interested, please register at [www.mape.org](http://www.mape.org)

If you ever get called into an investigation or think you have a situation that may be a violation of the MAPE contract (grievance), don’t hesitate to reach out to me at [kpedretti@winona.edu](mailto:kpedretti@winona.edu)

Sincerely,

Kay Pedretti

Region 20 Chief Steward