# MAPE Local 101 meeting 04-2020

## April 14, online

Called to order 12:00pm

Darci is in another meeting

Lyz report:

Nominations for local elections

Jed report:

* Grievances same as before, 14 total, 10 at DNR, 4 and DLI; in discussions
* Local steward meeting recently
* Few COVID leave issues; one is currently under discussion with HR and should be resolved soon
* Meet & Confer:
  + DLI mgmt. agreed to skip April meeting, move to May, and address all but 3 issues in writing
  + DNR also skipping April, asking for responses now on 3 topics: field work, prescribed burning, internet access for rural staff teleworking

Tyler report:

* Expenditures are under budget as of March, this will probably still be true at year end thanks to holding meetings remotely
* Audit due on 2019 expenses: need 3 volunteer for an audit committee to review, this is usually doable over a lunch hour

Caleb comms report

* Not much news, blog will launch in the next few weeks with feature stories on local members
* Will send out info on new closed Facebook group

Frances submitted in writing:

Regarding the local officers nominations, we have a slate of candidates. Nominations closed on April 10, 2020. The only contested position is the VP – there are two nominations.

I do not know if there is more than one nomination for Region 1 negotiation rep because the nominations were sent to MAPE central. As far as I know, at least two nominations were received for the DLI Meet and Confer Chair. At least one nomination was received for the DNR M&C chair.

Elections will be held via online balloting between May 13, 2020 and May 27, 2020. A link will be sent via e-mail to access the online voting on May 13, 2020.

Questions:

* Any word on furloughs, layoffs, or bumping?

None yet – probably too early to say. MMB and commissioners currently taking a pay cut to protect state workers.

* Any feedback on COVID leave?

Members appreciate MAPE tele-townhalls, notifications, and other communication

* Telework seems to be going well -- any change to management attitudes? (Can we save space, money, carbon with more telework?)

Meet & Confer will discuss this -- management seems to have been unaware there was a problem. Carbon footprint angle ties in well with bus pass subsidy discussion, which will continue.

* What are the odds of our contract being heard/ratified?

Unclear at this time, we’ll work on it.

Is MAPE in a position to support any way in the US Postal Service securing funds to continue past June-July?

* Not sure if MAPE Central can, but Lyz can pass this on, and we can look into having the local make a donation.

If layoffs do start, will the union be asking for retirement incentives?

* Yes, we will. (Clarification question: what incentives? May include extra insurance coverage or other benefits to induce people to take retirement, preventing layoffs. MAPE can present a proposal; in our case Kathy Fodness would bring it forward.)

Adjourned 12:37pm