**MAPE Membership Meeting Minutes – Local 1002**

**Region 10**

*March 17, 2020*

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**Roll call of officers:**

Maurice Wilson, president – present

Deb Rose, vice president – present

Mike Schultz, secretary – present

Jeff Plaman, membership secretary – present

Michael Diedrich, treasurer – present

Alex Migambi, chief steward – present

Jackie Blagsvedt, region 10 director – present

Dan Engelhart, MAPE business agent for Local 1002, was also present.

**MAPE Elections**

We are in the nomination period for certain statewide, regional and local positions. **Statewide:** President, Treasurer, 3 Organizing Council positions, 2 Political Council positions, and 1 Trustee position. **Agency-Specific:** Meet and Confer Committee Chairs (MDE for Local 1002). **Region:** Director, and Negotiations Team representative. **Local:** Delegates and Alternates for Delegate Assembly. Nominations close April 10.

**Coronavirus Update**

MDE meet and confer is meeting with the commissioner and HR director on Friday. Some directors and supervisors have been resistant to telework, citing business reasons, needing to plan, etc. Governor’s directive indicated employees should be teleworking as much as possible as soon as possible. Please let us know if you have been denied telework so that we can track and communicate with the commissioner, as messaging hasn’t been clear.

MDE’s memoranda of agreement on telework/flex schedules has been important in establishing a foundation for teleworking. Relationship building and advocacy has helped certain divisions in being open to and implementing telework. Please send appreciations/recognitions of supervisors and directors who have been supportive of telework. To fill training needs, start with staff to staff or address at division level until agency-wide training/plan is rolled out.

Members expressed concerns with the state call center to handle the response to the coronavirus. Concerns include adequacy of screening and sanitizing. MDE meet and confer will bring this up with the commissioner.

**St. Paul Federation of Educators (SPFE)**

A tentative agreement has been reached between SPFE and the St. Paul school district. Cash donations can be made to support union in ensuring students’ needs are met due to coronavirus outbreak and school closures.

**Federal Census**

The census is easy to complete online at <https://2020census.gov/>. Letters have been going out to households. State employees are encouraged to do as much as possible to get people to complete the census.

**Day on the Hill**

Many Day on the Hill events have been cancelled; currently Education Day on the Hill has been postponed. The legislature is wrapping up as soon as possible. The state’s surplus is being saved for the coronavirus response. The MAPE contract is anticipated to pass soon with bipartisan support. MAPE is in constant communication with Minnesota Management and Budget and the Governor’s team.

**Treasurer Update**

Saved money on food this month. Discussed setting aside meeting funds to provide food to members or community organizations serving children.

**One MDE Council**

Met last Thursday and voted to adopt mission and vision statements. Upcoming topics include defining membership, process for others to join, sub-committees, and how information is shared out.

**Steward Update**

Some contract articles to be aware of: 1) Article 4 concerns non-discrimination in terms of race, sex, etc., and 2) Article 22 concerning Health and Job Safety. We are looking at starting to grieve under Article 4, and Article 22 if supervisors do not allow members to work from home. Reach out to stewards if you have any concerns.

**Next Meeting**

April 21, 2020

11:30-12:30

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*Questions or comments? Please reach out at* *mapelocal1002@gmail.com**.*