# MAPE Local 101 meeting 03-2020

## March 10, DLI

Called to order 12:10pm

* Directors report (Darci)
  + Board has received independently conducted climate study of MAPE board, members, and staff; the study will not be public, the board will use it in strategic planning
  + Treasurer news (no report, treasurer is out of town): extra funds in budget due to leap year
  + Organizing council has two budget requests including scholarships to Labor Notes conference; five spots are available for rank/file members to apply
  + SPFE are on strike today
    - Monica moves to send $250 to SPFE
    - Harland moves friendly amendment to earmark the funds directly to striking workers if there isn’t already a strike fund; Monica accepts
    - Motion passes unanimously
* Chief steward report (Jed)
  + 10 open grievances at DNR, 4 at DLI
  + Stewards will meet in March
  + DNR Meet & Confer met in early Feb. Issues discussed:
    - OCO morale
    - MAPE rep on Organizational Health Committee
    - Telework (will take survey of dept staff)
    - Intranet changes: FMLA and PPL clarifications, streamline ways to file complaints
    - Pay for mandatory firefighter R&R days
    - Transit subsidy (survey going out soon)
    - Loan reimbursement
  + MNIT Meet & Confer
    - Will get transit subsidy
    - Equity adjustment and reimbursement implementation – guidance from MMB is forthcoming
    - Will clarify PPL info (can use same language at DNR)
  + Question: what’s the difference between a complaint and a grievance?
    - Grievances concern our contract; complaints are for harassment, respectful workplace issues, internal audit, etc.
  + DLI Meet & Confer hasn’t met since November, will schedule a meeting soon
* Political council (Monica)
  + (In response to a question that’s come up for stewards recently) Can we use sick leave for quarantine/self-isolation? MMB has been asked for guidance in addition to existing policies
  + MAPE contract has been introduced in MN House and Senate
  + Paid family leave bill HF5: would use payroll tax to create a fund run by DEED; has passed MN House, Senate has not agreed to hear it yet
  + Supplemental budget requests coming soon, none from DNR or DLI
* President (Liz)
  + Reimbursement committee split into DNR and DLI subcommittees chaired by Jeff Reinhart and Alexis Lohse respectively
  + Quick update from Alexis: DLI subcommittee met yesterday, will send a survey and schedule meetings with management and Meet & Confer
* Communications and outreach (Caleb)
  + Committee is building infrastructure to start a blog and social media presence for the local
  + We have a closed Facebook page for Local 101 members only
  + Can send content to MAPE Central for Instagram
  + Suggestion: mass texting
* Elections committee (Nell)
  + Email update sent to membership
  + All Local 101 offices and 5 delegate assembly seats up for election
  + Agency offices: DNR and DLI statewide, Meet & Confer chairs
  + Statewide president, treasurer, organizing council, political council
  + Ballots will be available May 13-27
  + Nominations are open until April 10; contact Frances or Nell, [swelect@mape.org](mailto:swelect@mape.org) for statewide offices, [101elections@gmail.com](mailto:101elections@gmail.com) for local offices
  + Darci makes 3 nominations for delegate assembly

Adjourned 1pm