Minutes from MAPE Local 601 Meeting

Wednesday, February 5, 2020 Noon—12:55

METRO SQUARE BUILDING

Auditorium - Lower Level Room

Start time: 12:05 pm

Welcome – Filling in for President of local 601, Jason, is Michael Zajicek, Treasurer

Treasurer’s Report – Michael Zajicek, Treasurer

Membership update – Nathan Hierlmaier, Membership Secretary

Contact Nate if interested in participating in either of these groups.

* Seeking members to create community engagement events (happy hours, coffee break).
* Seeking a second group is to increase membership

Health Meet & Confer Update – Sharrilyn Helgertz

* There has been an action request to take on student loan reimbursement; the current contract allows $5,000 per year based on area.   Due to the lack of details issues are arising because they don’t know how to allocate.  To assist, there is a survey is coming out from MAPE (HEALTH and AG.  This data collection allows MAPE to capture total amount of student loan dept.
* Another action request was brought up around MDH not offering phased retirement ( requestor was encouraged to meet with Sharrilyn)

**Member Hardship and Charitable Giving Committee – Rose Nordin, Chair**

**proposed Draft of changes:**

The Local Treasurer shall identify fund as “Hardship Assistance” in the Local 601 annual budget.

Effective January 1, 2020 \*\*\*\*\*\*\*\* DRAFT Policy \*\*\*\*\*\*\*\*

The Member Hardship Assistance and Charitable Donations committee membership will be combined into one committee consisting of at least five members appointed by the Local 601 President. *Up to two members may be Local 601 Executive Committee members.*

General information:

* Member Hardship Assistance review shall occur as situations arise
* The maximum annual donation to any individual member is up to $250 per member per 24-month period
* If members are on strike or during a government shutdown fund will be temporary suspended
* Requests for Local Member Assistance Funding must be approved by a simple majority of the Local Executive Committee
* The Local Executive Committee shall keep the membership appraised of the request in general terms at the monthly membership meeting through the treasurer’s report.

Qualification criterial:

In order to be considered for Hardship Assistance applicants must document the following when completing the MAPE Local 601 Member Hardship Assistance Request Form

* + a minimum of one year membership, and
	+ a recent income-related event, such as job loss (member, spouse or partner), involuntary layoff (defined in Article 17, Section 1), involuntary demotions or involuntary reduction of hours – without having accepted, claimed or bumped another position

Approval Process:

* + Submitter action
	+ The request form must be made ADA compliant
	+ The request from must be signed
	+ A member Hardship Assistance request must be made by the Local 601 member and presented in writing to the Local 601 President
* Review of requests
	+ The President will then provide the request to the Hardship Assistance and Charitable Contributions committee for review and a recommendation
	+ Hardship Assistance and Charitable Contributions committee reviews request to determine if there is enough information to move to a formal vote in the membership meeting

**Discussion/vote**

* + Mary Johnson – made a motion to pass the changes as noted
	+ Beth Bronstrom – secondary the motion
	+ Vote take: motion passed unanimously

**Political Council Presentation – Jason Broberg**

                 **Team open positions**

Team consists of 7 members [5 elected and 2 appointed])

* + May 2020  there will there be two positions open for election
	+ Review the website for details on running a campaign

                 **Team Core Infrastructure**

* Ability to talk to both political parties
* Defeat toxic narrative about state worker
* Build political power and confidence

                  **Current activity**

* + Revamping “Day on the hill”
	+ Listening sessions around concerns about
	+ PIPS (Pouring in public service) get members in a neutral environment

                                 **Legislative priorities**

* Pass our contract
* Common good bargaining – important for public sector union to help other work areas, such as Chicago teachers strike about better housing.  One thing MAPE is looking at is insulin affordability then moving into bigger picture items.

**Calendar**

* Presidential primary is held separate of caucus – do both Jason.Broberg@mape.org
* In May the contact will be under review
	+ If we want a better contract we will need to have to look at
		- wage increases
		- increased taxes

Note: For political contributions and getting money reimbursed visits State of Minnesota’s Revenue’s website

Director’s Report – Sarah Evans

Filling in for Joan

* + Reminder to check insurance card – SEGIP has primary care clinic printed incorrectly
	+ Delegate assembly new date: Saturday October 10th in Bloomington
	+ Scholarship – are now a part of a subgroup of the board
	+ Contract for next year is on MAPE’s website for review
	+ Many discussions about increasing the number of stewards in local 601

Temporary Unclassified Campaign, Kaitlin Houlihan

**What is happening?** Temporary unclassified MAPE members are organizing an event on March 2nd at 12pm with Governor Walz to fix the misuse of temporary unclassified positions.

***Why is this important?*** The wide use of temporary unclassified status across the state contributes to high turnover, postponed projects, and low employee morale. Those of us in temporary unclassified positions have realized that the work is actually NOT temporary but we are being treated like we are.

**Call to ACTION:** [bit.ly/MAPE-TU](https://gcc01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fbit.ly%2FMAPE-TU&data=02%7C01%7Cjenn.baarson%40state.mn.us%7Ccf0d7b57df31443c2c2f08d7aa7bbc31%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C637165320722784418&sdata=UyM4sREx5GZqh%2BlqufoSlgmqj6U1mV9BfUsHhei9wTc%3D&reserved=0) and we’ll send you a calendar invite. We told Governor Walz that we could get over 200 people in a room so please help us surpass our goal.

**Join us for a MAPE event on temporary unclassified status!** You’ll hear stories on how the temporary unclassified status has impacted our MAPE members, and we’ll ask Governor Walz to partner with us to solve this issue.

**Monday, March 2, noon–1:00 p.m**.

Freeman Building, Room B144

625 Robert Street N, St Paul

**Adjourn:**    1:10 pm

NOTE: If you have filed a respectful workplace complaint, or are dealing with respectful workplace issues, and if you wish to share your story with a steward, please contact Stephen Kelly at stephen.kelly@minnstate.edu. General questions about the respectful workplace policy are also welcome.

Next Meeting: Noon-12:45 p.m., Wednesday, March 4, 2020 at our regularly scheduled meeting area in the Auditorium - Lower Level Room, METRO SQUARE BUILDING Auditorium - Lower Level Room