*Local 2101 Meeting
Meeting Minutes*

January 14, 2020

Anderson Bldg. Rooms 2370 & 2380
Lunch: Pizza!

**Welcome and Announcements – Liz Pearson**

* Happy New Year! Happy 2020! Hopefully we have better vision this year. The holiday celebrating Martin Luther King, Jr is coming up. We are not yet at the promised land and we need to fight for it every single day.
* Thank you Lunch Committee!
	+ Special thanks to April Beachem for all her work on the lunch committee- she is stepping down from her duties. We appreciate everything you’ve done to make lunch happen, April!!
	+ Join the Lunch Committee- we can use more people!
	+ Exciting menu for next month… stay tuned! We will not always have pizza, but it is the cheapest option, so we will have it often. If you want something different- join the committee!

**Approval of meeting minutes and agenda – Liz Pearson**

* **Last Month’s**[**Meeting Minutes**](https://x/MAPE/Local_2101/Common/Monthly%20Business%20Meetings/2019/December/20191210MAPEMinutes.docx)**– Approved**
* **Meeting**[**Agenda**](https://x/MAPE/Local_2101/Common/Monthly%20Business%20Meetings/2020/January/January20202101Agenda.docx)**– Approved**

**Statewide Organizing Council update – Lauren Siegel**

* **At MAPE 101 this month, happening Tuesday, January 28, 12-1pm in Room 2360, Lauren will be facilitating a listening session. Purpose is to gather feedback regarding what needs to change in the workplace, how this impacts your view of what MAPE should be focusing on in the next 2 years, and ideas for how MAPE can focus on these things and be a vehicle for change. Laying the groundwork for the statewide strategic plan. Lauren will send out MAPE guiding principles so you can orient yourself. Bring your lunch and be the change you want to see in the world!**
	+ **Action: Participate in the listening session on Tuesday, January 28, 12-1pm in Room 2360**
	+ **Contact: Lauren Siegel (****lauren.siegel@state.mn.us****) for more information on the Organizing Council or listening session; Amelia Fink (****amelia.fink@state.mn.us****) for the MAPE 101 Outlook meeting invite.**
* **Campaign to address the misuse of temporary unclassified status of employees: this effort initially focused on MNIT staff but now learning that it’s affecting other state agencies and so focusing statewide. We are planning an action in late February- details TBD. Governor Walz has agreed to attend. We will send out more info. Let’s show up and pack the room! Lauren sent around a sign-in sheet for people interested in getting involved.**
	+ **Action: Participate in the action around unclassified workers! Stay tuned for more information**
	+ **Contact: Lauren Siegel (****lauren.siegel@state.mn.us****) to get involved in this effort.**

**Statewide Political Council and Political Action Committee update – Nicole Juan**

* **2020 is a big year for the Political Council to present its charter and annual plan to MAPE’s Board of Directors.**
	+ **The Political Council’s main goals this year are: 1) pass contract, 2) support targeted legislative and coalition campaigns, and 3) engage members creatively**
	+ **The legislative goals are specifically around 1) supplemental budgets, especially for DHS and DOC, and 2) passing the**[**Alec Smith Emergency Insulin Act**](https://mape.org/news/member-testifies-about-soaring-cost-insulin-legislative-hearing)
	+ **MAPE Day on the Hill this year is actually going to be “Days” on the Hill and will be more agency-specific than in past years, focusing on engaging with legislative committees related to DHS**
* **Nicole also serves on the MAPE Political Action Committee, which focuses on elections and endorsements. Auto-endorsements have been made for incumbents that have voted with us at least 90%. More info is available**[**on the MAPE website**](https://mape.org/committees/mape-pac)**. PAC is meeting with a lot of candidates- there will be a lot of screenings, with questions focused on MAPE priorities. Nicole will give us updates on endorsements in coming months, as well as information about doorknocking in targeted districts across the state once candidates are endorsed**
* **Actions:**
	+ **Join the Political Council or the PAC! Two seats on the Political Council will be open in February. One seat is currently open on the PAC.**
	+ **Get involved, even if you don’t want a seat!**
* **Contact:**
	+ **Nicole Juan (****njuan@mape.org****) if you want more information or want to get involved (but don’t want to necessarily run for a seat)**
	+ **Devin Bruce (****dbruce@mape.org****) if you want to apply for a seat on the PAC.**
* **It’s time to make some changes. It’s time to make things happen!**

**Local 2101 Stewards – Chris Cachuela, Chief Steward**

* **Get to know your stewards!**
* **When do you reach out to steward? When you are asking yourself that question! Any officer will direct you to a steward, or reach out to Chris.**
* **Stewards are our MAPE coworkers who answer questions about the contract, represent rights of members for various issues like contract violations and misrepresentations, help with other issues like FMLA, and make sure our contract is being followed!**
* **Stewards at the meeting introduced themselves and stated what floor they are on: Nicole Juan (8), Nancy Schulz (4), Andrea Fink (2), Amada Darwin (3), Rose Keller (3). Dylan Adams (3) and Cassandra Cole are attending via Skype**
* **Other stewards not at the meeting: Shawnet Healy (6), Whitney Terrill (3), Teresa Barnes (5), Alissa Miller (7), Yvonne Cain (4), Marcia Bierschenk (telecommutes so email her)**
* **We have at least one steward on every floor, but we can always use more. Stewards help anyone (not just the people on their floor).**
* **Health insurance questions- stewards can help but can’t change the outcome**
* **Action: Consider signing up to be a steward. The next Basic Steward Training is May 8. The next Advanced Steward Training is March 27. You can sign up for the trainings on the MAPE website:**[**https://mape.org/resources/training/classes**](https://mape.org/resources/training/classes)**. Local 2101 stewards meet every third Wednesday of month- you are welcome to attend a meeting to see what it’s like.**
* **Contact: Chris Cachuela (****chris.cachuela@state.mn.us****).**

**Looking back, Looking forward – Liz Pearson**

* **MAPE – Liz created**[**a PowerPoint**](https://x/MAPE/Local_2101/Common/Monthly%20Business%20Meetings/2020/January/LookingBackForward2020.pptx)**, highlighting all the good things we accomplished and progress we made in 2019, and what we can look forward to and be excited about in 2020!**
* **Special recognition goes to our MAPE Badass in 2019: Jennifer Walsh! She was a newer member at the start of 2019, and she jumped in and showed up and got involved from the get-go, even if it meant getting out of her comfort zone J The Executive Board gave her a Ricardo Levins Morales 2020 Liberation Calendar (**[**check them out and get one for yourself**](https://www.rlmartstudio.com/)**- they’re awesome!) as a token of our appreciation. Congratulations and thank you for all you gave to MAPE in 2019, Jennifer!**
* **Reminder- Use Good and Welfare! Submit****requests****to Sylvia Kidder (****sylvia.kidder@state.mn.us****)**
* **Action: Get involved in 2020!**
* **Contact: If you have specific ideas for building power in 2020 contact Liz Pearson (****elizabeth.pearson@state.mn.us****) or any of the other officers**

**Regional Director Update – Sarah Sinderbrand**

* **Not having anything of particular note, Sarah conceded her time on the agenda to maximize time for other agenda items**

**Update from our Business Agent – Debbie Prokopf**

* Celebrating Martin Luther King, Jr.! Debbie talked about [MLK Jr’s work with striking sanitation workers in Memphis, Tennessee in the 1960s](https://kinginstitute.stanford.edu/encyclopedia/memphis-sanitation-workers-strike). We encourage you to learn more and reflect on this history
* Showed video talking about the strike: [https://www.youtube.com/watch?v=eRINqQcIZsI](https://gcc01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.youtube.com%2Fwatch%3Fv%3DeRINqQcIZsI&data=02%7C01%7Cvanessa.vogl%40state.mn.us%7C9e737a4ef79448a5a43c08d799310f9f%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C637146308296192657&sdata=Sp1Jwbp6AK%2BlYLfSBKPXdf56jGQy1NKgVGnehn0xv%2Bw%3D&reserved=0)
* Showed video of excerpt of MLK Jr’s “I’ve Been To the Mountaintop” speech: <https://www.youtube.com/watch?v=xZQdANyuh34>
* MAPE turns 40 this year. We used to be a part of AFSCME. We’ll get cake!

**Other Announcements – Liz Pearson**

* We need 3 volunteers to serve on the 2019 Audit Committee.
	+ Action: Serve on the Committee!
	+ Contact: Sylvia Kidder (sylvia.kidder@state.mn.us)
* Local 2101 officers have been talking about the HCA Equity Survey and we want to follow up. Some of the officers have been attending the listening sessions, and we encourage you to do so as well. We want MAPE to be an ally to equity
	+ Action: Look at the [results from the survey](https://workplace/hc/equity/HC%20Equity%20Committee%20Documents/Equity%20and%20Inclusion%20Survey%20Report%202019.pdf) and attend an HCA listening session
	+ Contact: Any of the MAPE officers with ideas for how MAPE can help advance equity at DHS
* We have an opening for Membership Secretary of our local. Katie Bauer is stepping down- thank you for your service, Katie! We need someone to step up into this important role so that we can keep (and increase!) our 82% membership rate
	+ Action: Be our next Membership Secretary!
	+ Contact: Liz Pearson (elizabeth.pearson@state.mn.us) or Katie Bauer (katie.bauer@state.mn.us) if you are interested or want to learn more
* Become a member if you aren’t already! You can sign up here: <https://mape.org/join-mape>.

**Gift card winners**

* **Gloria Tiongson, Amanda Darwin, Rose Belille (Skype), Charles (Chris) Chandler**

Upcoming meetings

* **Next Officers’ meeting: Thursday, January 30, 12-1 pm, ELA 5335**
* **Next General Meeting: Tuesday, February 11, 12-1 pm, ELA 2370-80**