**Local 301 Membership Meeting**

**December 10, 2019, 12 pm – 1 pm, MPCA Board Room**

**Meeting called to order at 12:05 pm by President Nagle**

**Attendees: 150**

**Welcome/Announcements, Brett Nagle, Local President**

* Brett thanked the food committee for all their hard work and the Pine Street members for coming to the meeting.
* Brett welcomed new members/employees and welcomed and introduced Leah Solo.

**MAPE Public Affairs and Communications Director, Leah Solo**

* Leah talked about how she is excited to work with members and talk to folks.
* Leah grew up in Mankato as the only Jewish person in school and became interested in helping others thrive and be themselves.
* While Leah was attending college in 2001 she started becoming interested in exploring the world and meeting different people/cultures. Leah worked in Indonesia for two years doing political work and after that worked in Mankato in political organizing. She helped Tim Walz run for congress and ran Mark Ricci’s campaign for re-election in 2010. After that, Leah started working on MN’s United for All Families.
* Leah also worked with the SEIU State Council union for 5 years on raising the minimum wage and ran Tim Walz’s campaign.
* Leah is now working as the Public Affairs Communications Director with the MAPE Political Council. They are exploring how to engage members in elections and other issues going on at the capitol. They want to learn how we can help members engage more.
* Question: Do you meet with the Governmental Affairs coordinators? Not formally, but we do informally. As MAPE members you can talk more openly about things to our representatives. Stewards are also available to discuss these things.
* Day on the Hill: we are going to do a co-rally w/ AFSCME and may do some other events.
	+ Anne Claflin – please go to Day on the Hill and let representatives know how you feel. It is a great opportunity to get to know your legislatures and it really makes a difference.
* Election participation: MAPE will also be organizing door knocking, phone calling, and others ways to get involved.

**Local 301 Budget, Mark Snyder, Local 301 Treasurer**

* We need to vote and approve the budget for 2020.
* We will carry forward $10,000 from this year. Conservative in the number of members assumed for 2020 to develop the budget.
* ~$24,000 in 2020 budget, we increased the budget for food for meetings, and budget has been added for stewards/membership committee meetings, and Delegate Assembly meals for alternates.
* We decreased the budget for job action activities. If we were to have a strike we can use this money.
* Brett Nagle asked if anyone had any questions on the budget. There were no questions. Brett proceeded to vote all in favor of adopting budget for 2020 – motion passed 100% yes.
* Charity donation: Please give Mark Snyder contributions to Listening House today.

**Chief Stewards’ Report, Bill Dunn, Kristin Kirchoff-Franklin, Co-Chief Stewards**

* Kristen Kirchoff-Franklin has been elected as co-chief steward.
* Kristen works on the tempo team, talk to her if you need anything.
* Contract Action Team/Meet and Confer
	+ Current contract is available online. If you have a written warning and/or Letter of Expectation come talk to a steward. Seniority roster is available.
	+ MPCA email related to drivers licenses: MPCA has been out of compliance with MMB for risk management. If driving is an essential component in your position description you are required to report any major driver violations within 2 weeks. Your driving record for the past 5 years will be looked at. DUI’s and major speeding tickets are considered high risk.
* American Disabilities Act Info, Kristin
	+ There are new LED lights in the building and you can request to have lights directly above you dimmed. Kristen is working on this issue right now and will report back. See the [MMB ADA website](https://mn.gov/mmb/employee-relations/equal-opportunity/ada/) for more information.
	+ You do not need to have medical documentation for dimming lights right away, HR will tell you if they need medical documentation.
	+ Question: should these issues be part of Meet and Confer or/and Labor Management Committee? The Labor Management Committee is the forum w/ other unions and Commissioner’s office. We will be continue to be vigilant and work through these issues and work through the process of ADA. We should bring this up at both the Labor Management and Meet and Confer Committees.
	+ Talk to a steward if you need help with anything.

Birthday drawing: Erik Brenegan

Meeting adjourned by Brett Nagle at 12:57 pm