**MAPE Region 19, Local 1901**

**Meeting Minutes for Friday September 13, 2019**

1. **Call to Order……………………………………………..…….......................................................................................................Bob Tarrant**

1. **President’s Report………………………..…………………………………………...…………………………………………….……Bob Tarrant**

* Region 19 Chief Steward Election will be coming up. If interested, you need to have completed basic steward training, and either take Advanced Steward training or sign up for advanced steward training to qualify for this position
* Forensic Groves discussion. Please forward any concerns or issue about this transition to Bob, Jessica, or Lynn.
* November’s Meeting. We are hoping to get a few politicians to attend this meeting to talk about our contract and where it is in the legislation, as well as, other information as we lead up to next year’s election.
* Volunteering opportunity/Holiday Party. As we gear up for the holiday season, we are looking at possibly doing a volunteering opportunity as a membership. We are hoping to get some ideas to vote on in our next meeting, then we will look to organizing the event in the upcoming months.  Please forward any volunteering opportunity ideas to any officer. There was some talk also about having dinner after the volunteering opportunity as well for those that attend.
* Grievances. Bob spoke about an MNSATS issue to which MAPE members were working overtime and inversing. This issue was addressed with HR. He also spoke about a supervisory expectation that was recently discovered in policy review to which MAPE is taking action on. It is attached to the credentialing policy to with a Master Level Mental Health Practioner’s evaluation of a peer’s document could be place into file.

1. **Vice President’s Report…………………………………………………………………………………..………………..……….Jessica Waldron**

* 1901 Secretary Position: We are still looking for someone to fill our secretary position. As stated before, this person is responsible for taking notes at the meetings, sending the notes to MAPE Central and to the membership, and to send out reminders about upcoming meetings. This person also gets to eat first if this is a selling point. J. Please let an officer know if you are interested.
* Delegate Assembly. Delegate Assembly is next Saturday, September 21, 2019, with an officer’s meeting the Friday prior. Jessica and Bob will be attending the officer’s meeting, and Bob, Jessica, and Corey Hansen will be attending the assembly.
* Steward Summit. For those stewards out there, there is a Steward Summit happening on Friday October 25, 2019. MAPE will provide a hotel for those traveling from areas outside of the metro, and will also reimburse wages loss. Great opportunity for stewards out there to get some additional training.
* Basic Steward Training. There is another opportunity for anyone interested in becoming a steward. The next training at MAPE central is Friday November 22, 2019 from 8:30-4pm.
* Grievance issue of CPT series in relation to MHp is still currently being discussed with HR and management. Specifically on ability to have a specific career path and minimum qualifications.

1. **Treasurer’s Report**…………………………………………………………………………………………………………………….**Amanda Hoerst**
   * No report given.

1. **Secretary’s Report**…………………………………………………………………………………………………………………………...…**Vacant**
   * + We currently do not have secretary. This position needs to be filled as soon as possible and as part of special elections.

1. **Membership Secretary..…………………………………………………………………………...………………………….……..……Matt Melvin**

* Current Membership: 85%
* Glencoe/Le Center Engagement Trip. This should occur on September 25, 2019 from 11:00-4pm. MAPE officer will be going to LeCenter at 11:00am and then Glencoe at 1:30pm.

1. **Communication Secretary………..…………………………………………………………….…………………………….………..Tyler Lyons**

* Facebook. Tyler is working on getting access or creating account.
* Twitter. Tyler was able to get Twitter up and going and has made a couple of posts.

1. **MAPE Central……………………………………………………………………………………………………………………………Dave Kamper**

* Member’s Ratify 2019-2021 contract’
* Interviews for Director of Internal Affairs for MAPE Central were last week. Initially had 25 candidate, narrowed it down to 9 in second round of interviews, and with re-interview 3 candidates after delegate assembly.
* Field Services Summit is November 1st, 2019. Location is to be determined, but likely in the Twin Cities metro area. Please watch for an email.
* Strategic Planning Process. In 2017, MAPE made the goals to obtain 70% membership, have a pro-worker governor, for steward development and an engagement goal that was too high to achieve. The committee will be looking at new goals for 2019, if anyone is interested in assisting.

1. **MAPE Negotiations Update…………………………………………………………………………………………………Lynn Butcher**

* Contract. It was ratified and will be sent to the SER
* Annual review time. Staff were encouraged to read through their appraisals and discuss any concerns about discrepancies. If you have any concerns and want to appeal your approval reach out to Tyler Lyons to assign a steward to assist you.
* Political and Organizing council is working to build relationships with legislators. Members are encouraged to educate your legislators on what you do and what value your position brings to the state of Minnesota.

1. **Committee Meetings**

**Forensics Meet and Confer**……………………………………………………...…………………………………**Bob Tarrant/Jessica Waldron**

* + - Topics for Meet and Confer: The next meeting is on September 26, 2019 in Summit 362.
    - Please let Lynn Butcher, Bob Tarrant, Beth Zabel, Jessica Waldron, Suzannie James-Sveback; Lance Dlouhy; Corey Hoffman if you have a concern that you wanted addressed at this meeting on or before September 19, 2019, as we need to get the agenda to HR.

1. **MSOP Clinician Meeting……………………………………………………..……………………………………………… MAPE MSOP Steward**

* Next meeting is sometime this month.

1. **Health and Wellness Motions……………………………………………………………………………………………………Beth Zabel**

**Two motions, discussions and votes took place for the following issues.**

-Motion to give fellow MSOP MAPE member funds. The member is currently using FMLA without pay or use of accruals due to a hostile work environment situation. She has several medical bills and has had to sell her own property to pay for her bills. She has short term disability yet has been denied from Hartford. Her doctor is currently resubmitting paperwork to get the Short term disability to go through. A motion was made to give her $1, 000 from the good and welfare budget, and the motioned was seconded. A discussion time occurred and was voted in favor by membership.

-Second motion was made to provide $1 per patient for the Holiday Cheer program in forensic. The motioned was seconded and voted on by the membership for approval.

**12.  Next Meeting:**Friday October 11, 2019, 12-1pm, Daisy Room

**13.  Attendance Drawings:**

* $10 to: 1) Lance Dlouhy 2.) Beth Zabel
* Tumbler to: 1) Brian Rud  2.) Marisa Smith; 3.) Katie Robinson; 4.) Mark Walchuk

**14. Adjournment.**

**Local 1901 MAPE Officers/Stewards and Contact Information**

Bob Tarrant, President & Steward…………………..………………………………………….……………………………………..…………….…985-2748

Jessica Waldron, Vice President & Steward...……………………………….….……………………………...…………...…..………………..….985-2899

Amanda Hoerst, Treasurer …………………………………………..………………….……………...……..…………...…………………………..985-2210

XXXXXXXXXXXXXXXXX, Secretary ………………………………………….………………………………….…………………………………...985-XXXX

Matt Melvin, Membership Secretary…………………….…..……………………..…………………………………………...................................985-2858

Tylor Lyons, Communication Secretary, Steward, Steward Coordinator…………………………………………………………………………..985-2747

Christina Berry, Steward…………………………………………………………………………………………………………………………………985-2595

Lynn Butcher, Steward  & Regional Negotiations Rep………………………………………………………………………………………………..985-2835

Lance Dlouhy, Steward…………………………………………………………………………………………………………………………………..985-2224

Laura Grabow, Steward…………………………………………………………………………………………………….........................................985-2796

Erin Hageman, Steward………………………………………………………………………………………………………………………………….985-2789

Corey Hoffman, Steward…………………………………………………………………………………………………………………………………985-2349

Jennifer Jenniges, Steward………………………………………………………………………………………………………………………………985-2214

Margaret Ko, Steward…………………………………………………………………………………………………………………………………….985-2449

Haleigh Korn, Steward……………………………………………………………………………………………………………………………………985-2585

Erin O’Connell, Steward………………………………………………………………………………………………………………………………….985-2755

Stacy Rutt, Steward ………………………………………………………………………………………………......................................................985-2902

Wanda Viento, Steward…………………………………………………………………………………………………………………………………..985-2763

Melanie Wurtzberger, Steward…………………………………………………………………………………………………………………………..985-2904

Dave Kamper, MAPE Membership Engagement/Development/Organizing Business Agent…………..……… 651-287-8754; [dkamper@mape.org](mailto:dkamper@mape.org)

Kathy Fodness, MAPE Contract Administration, Advocacy/Representation Business Agent……………….651-287-8755; kfodness@mape.org

Forensic Meet and Confer Committee: Lynn Butcher, Bob Tarrant, Beth Zabel, Jessica Waldron, Suzannie James-Sveback; Lance Dlouhy; Corey Hoffman

MSOP Meet and Confer Committee: This committee is nonexistent at this time. We eventually would like to get this group going again.

Labor Management Committee: Amanda Hoerst, Lynn Butcher; Bob Tarrant, Tyler Lyons