**MAPE Region 19, Local 1901**

**Meeting Minutes for Friday April 12, 2019**

1. **Call to Order - Lynn Butcher**

1. **President’s Report - Lynn Butcher**
* Negotiations:
	+ Negotiations had their opener April 4, and it was very successful.  Four members (Bob, Corey, Hailey, and Paul) attended the Working Together event at noon, and Bob did an excellent job as one of the speakers.
	+ After the meeting, both the MAPE and MMB proposals were posted to the MAPE website, and several members of the Negotiations Team had a tele-town hall to review the day.  Overall, the team was underwhelmed by MMB’s proposals, which lacked substance.
	+ Next week, the Negotiations Team will be getting together to take a deeper look at MMB’s proposals and link them to ours, in preparation for our next bargaining session: April 24-26.
	+ ACTION ALERT: Show your support of MAPE Negotiations and Button UP or Sticker UP on April 25 and post a picture to social media with the hashtag: mapenegotiations.
	+ Lynn shared that she had accepted a nomination for Statewide Secretary and asked if anyone else was nominated for either statewide office or one of the new councils.  Corey Hoffman stated he was nominated for Political Council, and Bob Tarrant was nominated for Organizing Council and Statewide Vice President.  Jessica Garcia was absent, but was also nominated for Political Council.

1. **Vice President’s Report - Bob Tarrant**
* Rec Therapist Pay Inequities: Bob shared that a group of Rec Therapists are intending to make a Wage Inequities presentation to MMB as part of Negotiations this year.  Wage Inequities presentations can be made to ask MMB to reassign an entire classification or classification series to a higher pay rate (example: 5L to 8L).  The group working on this will be meeting next week or the week after in the hopes of being able to present to MMB in early May.

1. **Treasurer’s Report** - **Amanda Hoerst**
* None.

1. **Secretary’s Report** - **Jessica Waldron**
* None.

1. **Membership Secretary - Matt Melvin**
* Current Membership: At 85%.  1901 finally met Matt’s goal of 85% and we are now looking to improve.

1. **Media Secretary - Jessica Garcia**
* None.

1. **MAPE Central Report - Dave Kamper**
* Dave shared the legislative outlook, which is not good for agency budgets, and therefore adds challenge as the Negotiations team works to propose a good COLA and hold the line on healthcare.  Dave encouraged members to contact their legislators – both Democratic and Republican to encourage them to support Gov. Walz’s revenue measures (gas tax and provider tax), as without these, we will not have operating revenue for the state.
* Dave opened the meeting up to questions about the class consolidation:
	+ Do I have to decide to move classes before I know where I will be placed? – No.  You can decide after you know where you will fall in the new classification structure and there is an appeals process.
	+ Do I get to keep my seniority? – You will bring your class seniority with you; this will not guarantee that you will keep your current place in seniority as you will be worked into the current class seniority.  However, if you do not move classes and most people do, then your class will become smaller, and there will be fewer bid options and positions available for bumping, should that become an issue.
	+ If I am placed into a lower class, will I still have an opportunity to move into a higher classification? Yes.  The consolidation is designed to provide a career path for people as they grow in their skills and certification.  If you do not meet the qualifications for a higher position, either due to education, licensing, or experience level and you attain those things, you can request to be reallocated at that time.
	+ Why was my position left off the consolidation and can MAPE help get me included? Class determination is the sole discretion of the employer, and cannot be negotiated.  DHS determined the classes that would be consolidated, and while we have some impact on how the consolidation should go, we cannot make them take other classes.
	+ Will I have to serve a new probation if I am promoted into a new class? – No!  MAPE was able to work with HR to waive the additional probation requirement that typically comes with promotions or reallocations into higher classes.
	+ Do we have to approve the consolidation? – Yes.  Members of the affected classes, including those currently in the CPT series will need to approve the MOU before the consolidation goes into effect.  Look for MOU voting information in the near future.

1. **MAPE Regional Director’s Report - Jerry Jeffries**
* None

1. **Committee Meetings**

**Forensics Meet and Confer** - **Lynn Butcher**

**-**No updates

1. **MSOP Clinician Meeting - Jessica Waldron**

No updates

1. **Membership Members Concerns/Questions**

**-**None identified.

**14.  Next Meeting:**Friday May 10, 2019, 12-1pm, Daisy Room

**15.  Attendance Drawings:**

* $10 to: 1) Amanda Schultz Carlson 2.) Esther Olatoregun

**16. Adjournment.**

**Local 1901 MAPE Officers/Stewards and Contact Information**

Lynn Butcher, President & Steward - 985-2858

Bob Tarrant, Vice President & Steward - 985-2748

Amanda Hoerst, Treasurer - 985-2210

Jessica Waldron, Secretary & Steward - 985-2899

Matt Melvin, Membership Secretary - 985-2858

Jessica Garcia, Media Secretary - 985-2158

Becky Meyer, Steward (Current Steward Coordinator) - 985-2493

Christina Berry, Steward - 985-2595

Laura Grabow, Steward - 985-2796

Erin Hageman, Steward - 985-2789

Corey Hoffman, Steward - 985-2349

Jennifer Jenniges, Steward - 985-2214

Margaret Ko, Steward - 985-2449

Tyler Lyons, Steward - 985-2747

Stacy Rutt, Steward - 985-2902

Wanda Viento, Steward - 985-2763

Melanie Wurtzberger, Steward - 985-2904

Dave Kamper, MAPE Membership Engagement/Development/Organizing Business Agent - 651-287-8754; dkamper@mape.org

Kathy Fodness, MAPE Contract Administration, Advocacy/Representation Business Agent - 651-287-8755; kfodness@mape.org

Forensic Meet and Confer Committee: Lynn Butcher, Beth Zabel, Jessica Waldron, Dani Polzin, Becky Meyer, Suzannie James-Sveback

MSOP Meet and Confer Committee: We currently have a clinicians group going at this time. We are looking for members in all classifications to begin talking about starting this process up again.

Labor Management Committee: Amanda Hoerst, Lynn Butcher; Bob Tarrant, Tyler Lyons