**MAPE Region 19, Local 1901**

**Meeting Minutes for Friday January 11, 2019**

1. **Call to Order……………………………………………..……................................................................................................ Lynn Butcher**

1. **President’s Report………………………..…………………………………………...……………………………………………Lynn Butcher**

* Negotiations: Lynn stated that the negotiations committee has met twice so far this year and reviewed the listening session feedback. A couple of themes were taken from this information to include: wages/benefits,
* Tuition Reimbursement: Lynn stated that she had received many requests about the supplemental bargaining incentives rolled out last year and if they would continue into this year. She stated that she talked to HR about these questions and learned that the only incentives offered in the year of 2019 are the $500 Referral Bonus and the Hiring Bonus. Lynn stated that she asked about the tuition reimbursement and top of the class incentives and was told that they would not be available in this year. The tuition reimbursement will only be offered to LPN’s. She stated that MAPE Members should tell their referrals to mention your name upon hiring so that you gain access to this bonus.
* Federal Shutdown: Lynn briefly spoke about how the shutdown is affecting the surplus and encouraged members to let their legislators know their concerns about the shutdown.

1. **Vice President’s Report…………………………………………………………………………………..…………………………Bob Tarrant**

* Carol’s Memo on Restructuring Program: Bob talked about a recently meeting he and Lynn had with Administration concerning a memo that came out this week on 1/7/19. For Forensics, MSH, Transition Readiness, Transition Services, and CRP are to be combined under one title of Forensic Mental Health Program, and will be called the same program with a specific unit. The Forensic Nursing home will stay separate. Within the Forensic Mental Health Program, there will be clinical directors with Area RN Supervisors for a section of units. Under these individuals will be the Unit Supervisors, and then Clinical Staff. Bob stated that he asked about supervision of clinical groups, such as: RT’s, Psychologists, Social Workers, Mental Health Practioners, and was informed by Dr. Dugan that there would be a shared intensity. There is no further information on this change. Members are encouraged to bring their concerns forward.

1. **Treasurer’s Report**…………………………………………………………………………………………………………………….**Amanda Hoerst**

* Amanda was unable to attend. Nothing to report

1. **Secretary’s Report**………………………………………………………………………………………………………………...…**Jessica Waldron**

* Steward Trainings: Kathy Fodness is looking to schedule another 4 hour training if anyone is interested in becoming a trainer, let any of the stewards listed below know. Current stewards-there is an advanced steward training at MAPE Central on March 22, 2019 if anyone is interested
* MAPE Day on the Hill 2019: It is scheduled for March 26, 2019. Keep watching MAPE Central’s website and emails to learn more details
* MAPE News:MAPE Locals band together to feed Minnesota Families: Locals 301, 801, 2101 raised $2,000 for the Sheridan Story charity designed to fight childhood hunger by supplying a weekend’s supply of food.
  + Charity Event:Anyone interested in planning a charity event for our local? Anyone interested in participating?
    - Membership asked for a survey on possible opportunities.

1. **Membership Secretary..…………………………………………………………………………...………………………….……..……Matt Melvin**

* Current Membership: The current membership is at 84.5%, but Matt is hopeful that it may increase with the two new employees that he signed up this week with NEO

1. **Media Secretary……………………………………………………………………………………………………………………..Jessica Garcia**

* Local Media outlets update: no new updates
* Government Committee:Jess is part of the MAPE Subcommittee for Government. If you have a close relationship with any of our current legislators talk to Jess.

1. **MAPE Central Report………………………………………………………………………………..Alex Erickson (in place of Dave Kamper)**

* MAPE Central’s Agenda with new Legislation: We have a divided government right now. The Democrats won the House, but the Republicans have more control in the Senate.
  + $1.6 million dollar surplus.Alex explained that most likely this amount would be smaller due to bonding builds and the need for a larger budget
  + New Commissioner**:** MAPE members were encouraged to talk to the new commissioner and give input and talk about their concerns.
  + Wages and Benefits:
  + Sustainable Resources for State Government operations**:**public options for single-payer, universal health care system to reduces costs and provide affordable and accessible health care for all
  + Support to middle class/family friendly agenda:Paid Parental Leave, Childcare tax deduction.

1. **Committee Meetings**

* **Forensics Meet and Confer**……………………………………………………...……………………………**Lynn Butcher**

**-**Topics/Concerns to address:

**\***Memo: Further clarification, when they will announce the new clinical directions for each unit, clinical directors supervising licensed staff without clinical background, Supervision by two areas & decision making; why now with a solid plan;

**\***More security staffing

* **MSOP Clinician Meeting……………………………………………………..…………………………Bob Tarrant/Jessica Waldron**

-Next meeting is January 25, 2019 from 2-4pm.

1. **Membership Members Concerns/Questions……………………………………………………………………….Various Members**

**-**Retirement:Concerns about premiums and possibly polling retired members. Lynn encouraged members to ask for impact stories and to get a local subcommittee to work on this issue.(Paul Schueneman/Ken Eichmann)

**-**Negotiations start up again**:**Lynn explained that they would start in March of 2019.(Brian Rudd)

**-**Additional Tuition Reimbursement: Jeff Matejcek stated that the Health Resources & Services Administration currently has a Loan Repayment Program that members can sign up. Website is below.

<https://nhsc.hrsa.gov/loan-repayment/nhsc-loan-repayment-program.html?utm_campaign=NHSC+Application%3A+Preparing+Your+Documents&utm_medium=email&utm_source=govdelivery>

**14.  Next Meeting:**Friday February 8, 2019, 12-1pm, Daisy Room

**15.  Attendance Drawings:**

* $10 to: 1) Laura Anderson;  2.) Lynn Butcher

**16. Adjournment.**

**Local 1901 MAPE Officers/Stewards and Contact Information**

Lynn Butcher, President & Steward…………………..………………………………………….……………………………………..………………985-2858

Bob Tarrant, Vice President & Steward………………………………………….….……………………………...…………...…..…………………985-2748

Amanda Hoerst, Treasurer …………………………………………..………………….……………...……..…………...…………………………...985-2210

Jessica Waldron, Secretary & Steward………………………………………….………………………………….………………………………….985-2899

Matt Melvin, Membership Secretary…………………….…..……………………..…………………………………………...................................985-2858

Jessica Garcia, Media Secretary……………………………………………………………………………………………………………………….985-2158

Becky Meyer, Steward (Current Steward Coordinator)..……………………………………………………………………………………………..985-2493

Christina Berry, Steward…………………………………………………………………………………………………………………………………985-2595

Laura Grabow, Steward…………………………………………………………………………………………………….........................................985-2796

Erin Hageman, Steward………………………………………………………………………………………………………………………………….985-2789

Corey Hoffman, Steward…………………………………………………………………………………………………………………………………985-2349

Jennifer Jenniges, Steward………………………………………………………………………………………………………………………………985-2214

Margaret Ko, Steward…………………………………………………………………………………………………………………………………….985-2449

Tyler Lyons, Steward..………………………………………………………………………………………………………………………….………...985-2747

Stacy Rutt, Steward ………………………………………………………………………………………………......................................................985-2902

Wanda Viento, Steward…………………………………………………………………………………………………………………………………..985-2763

Melanie Wurtzberger, Steward…………………………………………………………………………………………………………………………..985-2904

Dave Kamper, MAPE Membership Engagement/Development/Organizing Business Agent…………..……… 651-287-8754; [dkamper@mape.org](mailto:dkamper@mape.org)

Kathy Fodness, MAPE Contract Administration, Advocacy/Representation Business Agent……………….651-287-8755; kfodness@mape.org

Forensic Meet and Confer Committee: Lynn Butcher, Beth Zabel, Jessica Waldron, Dani Polzin, Becky Meyer, Suzannie James-Sveback

MSOP Meet and Confer Committee: We are looking for members interested in becoming a member.

Labor Management Committee: Amanda Hoerst, Lynn Butcher; Bob Tarrant, Tyler Lyons